

# **TOWN OF MILLBURY**

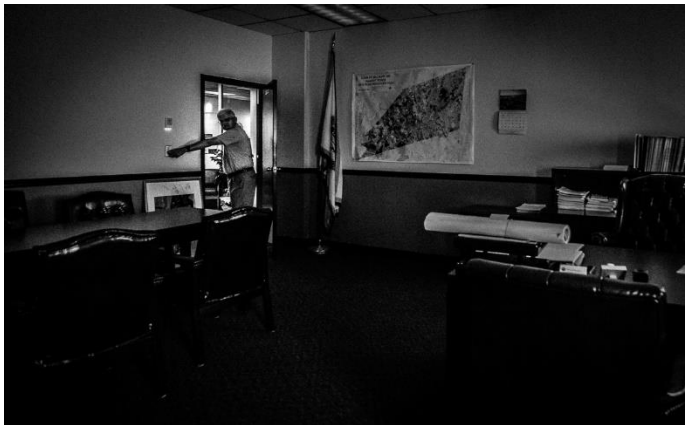
## **ANNUAL REPORT OF THE TOWN OFFICIALS**



**FISCAL YEAR 2017**  
**(JULY 1, 2016 - JUNE 30, 2017)**



## PEOPLE IN THE NEIGHBORHOOD



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Superintendent	
Blackstone Valley Regional School District	

## **DEDICATION**

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**Our heartfelt thanks go out to the families of these great citizens of Millbury**

**RICHARD P. VALENTINO**

Died July 29, 2016

Charter Study Committee

Swimming Facility Study Committee

Board of Appeals

Master Plan Committee

Planning Board, Associate Member

In-House Attorney Feasibility Committee

**THOMAS M. REILLY**

Died January 3, 2017

Library Trustee

Library Building Committee

Charter Study Committee

Charter Commission

By-Law Study Committee

FD Feasibility Study Committee

Charter Review Committee



# IN MEMORIUM

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Our Appreciation and Sympathy is extended to the families of those who served our community.

**THELMA L. SWEDBURG**

Died July 11, 2016

Poll Worker

**RICHARD P. VALENTINO**

Died July 29, 2016

Charter Study Committee

Swimming Facility Study Committee

Board of Appeals

Master Plan Committee

Planning Board, Associate Member

In-House Attorney Feasibility Committee

**F. JOSEPH BRADY**

Died September 3, 2016

Sealer of Weights & Measures

Special Police

Assessor

**ROBERT J. LUIKEY**

Died September 19, 2016

Conservation Commission

Resource Recovery Advisory Committee

**LAWRENCE C. GILMOND**

Died November 9, 2016

Computer Study Committee

**THOMAS M. REILLY**

Died January 3, 2017

Library Trustee

Library Building Committee

Charter Study Committee

Charter Commission

By-Law Study Committee

FD Feasibility Study Committee

Charter Review Committee

# IN MEMORIUM

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**ROGER TREMBLAY**

Died January 18, 2017  
Small Business Task Force

**RONALD GIROUX**

Died February 19, 2017  
C.D. Fire Fighter

**DONALD LAVIN**

Died February 25, 2017  
C.D. Aux. Fire

**HEATHER GRAZIANO**

Died February 26, 2017  
Disabilities Commission

**JAMES F. TABOR**

Died May 17, 2017  
Finance Committee

**NESTOR GAULIN**

Died May 21, 2017  
Assistant Wiring Inspector  
Deputy Wiring Inspector

**BRADMAN TURNER**

Died June 28, 2017  
Commission on Disabilities  
Butler Farm Re-Use Committee  
Energy Advisory Committee

## STATISTICS

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<b>TOWN:</b>	Millbury
<b>COUNTY:</b>	Worcester
<b>LOCATION:</b>	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
<b>GOVERNMENT:</b>	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
<b>POPULATION:</b>	2000 – 12,784    2005 - 12,784 2010 - 13,261    2015 - 13,261
<b>REGISTERED VOTERS:</b>	8, 910
<b>LAND AREA:</b>	15.84 Square miles
<b>DENSITY:</b>	2000    807 persons per sq. mile; 2005    807 persons per sq. mile; 2010    816 persons per sq. mile; 2015    816 persons per sq. mile;
<b>ELEVATION AT MILLBURY CENTER</b>	471 feet above mean sea level
<b>ROADS:</b>	State – 5.85 miles Town – 72 miles Mass. Tpke. – 4.42 miles
<b>ANNUAL TOWN MEETING:</b>	First Tuesday in May
<b>ANNUAL TOWN ELECTION:</b>	Last Tuesday in April



**FEDERAL AND STATE OFFICIALS**  
**Serving Millbury**

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**FEDERAL AND STATE OFFICIALS**  
**Serving Millbury**

**UNITED STATE SENATOR**  
Elizabeth A. Warren

**REPRESENTATIVE IN CONGRESS**  
Second Congressional District  
James P. McGovern - Springfield

**GOVERNOR'S COUNCILLOR**  
Seventh Councilor District  
Jennie L. Caissie - Worcester

**SENATOR IN GENERAL COURT**  
Second Worcester Middlesex  
Michael O. Moore

**REPRESENTATIVE IN GENERAL COURT**  
Seventh Worcester Representative District  
Paul K. Frost

**DISTRICT ATTORNEY**  
Middle District Worcester  
Joseph D. Early, Jr.

**REGISTER OF PROBATE AND INSOLVENCY**  
Stephanie Fattman  
Worcester

**SHERIFF**  
Lewis G. Evangelidis  
Worcester

## **TOWN OFFICIALS - ELECTED**

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### **SELECTMEN - 3YEARS**

\*\*William F. Borowski  
Francis B. King, Chairman  
Sandra J. Cristo  
Mary Krumsiek  
Scott J. Despres  
Jon Adams

### **EXPIRES:**

April, 2017  
April, 2018  
April, 2018  
April, 2019  
April, 2019  
April, 2020

### **BOARD OF ASSESSORS - 3 YEARS**

Joseph F. Coggans, Jr.  
Jude T. Cristo  
George "Rusty" Valery  
Jean Moroski, Assistant Assessor

April, 2018  
April, 2019  
April, 2020

### **SCHOOL COMMITTEE – 3 YEARS**

Christopher Wilbur  
Kevin Plante  
Jennifer B. Nietupski  
Leslie M. Vigneau  
Susan M. Teixeira

April, 2018  
April, 2018  
April, 2019  
April, 2019  
April, 2020

### **RE-DEVELOPMENT AUTHORITY – 5 YEARS**

Robert J. Simmarano  
Leonard F. Mort, Chairman  
Harold Proodian  
Christine A. Valery  
Vacancy, State Member

April, 2019  
April, 2020  
April, 2021  
April, 2022

### **BOARD OF HEALTH – 3 YEARS**

Armand O. White, Chairman  
Ronald J. Marlborough  
James M. Morin

April, 2018  
April, 2019  
April, 2020

## **TOWN OFFICIALS - ELECTED**

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### **HOUSING AUTHORITY – 5 YEARS**

\*\*Lorraine M. Hayes  
\*\*Alyssa Marlborough  
\*\*\*Gil Picard  
\*\*\*Lucy Chabot  
Veronica A. Wood  
Sherry J. Forleo  
Frances M. Gauthier, State Member  
Carol Smith, Executive Director

### **EXPIRES:**

April, 2020  
April, 2021  
April, 2017  
April, 2017  
April, 2018  
April, 2019  
July, 2012

### **PLANNING BOARD – 3 YEARS**

Paul A. Piktelis  
Edward A. Cote  
Michael L. Georges  
Richard F. Gosselin, Jr., Chairman  
Terry Burke Dotson  
Vacancy, Associate Member

April, 2018  
April, 2018  
April, 2019  
April, 2020  
April, 2020

### **LIBRARY TRUSTEES – 3 YEARS**

Jeffrey D. Raymond  
Carol F. Burke, Co-Chair  
Rita Sullivan  
\*\*Michael Robert Hranek  
Christine Brady  
Robert Laut  
Paul T. DiCicco, Co-Chair  
Stephanie Phillips-Richter

April, 2018  
April, 2018  
April, 2019  
April, 2019  
April, 2019  
April, 2019  
April, 2020  
April, 2020

### **MODERATOR – 3 YEARS**

John M. Bartosiewicz

April, 2018

### **BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS**

Chester P. Hanratty, Jr.

December, 2018



## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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### **TOWN MANAGER**

\*\*\*\*\*Robert J. Spain  
David J. Marciello

### **EXPIRES:**

### **TOWN COUNSEL-ANNUAL**

Mirick O'Connell

June 30, 2017

### **POLICE CHIEF**

Donald Desorcy

### **LIQUOR LICENSE AGENTS**

Chief Donald Desorcy

June 30, 2017

Lt. Regina Rush-Kittle

June 30, 2017

Sgt. Kimberly Cadrin

June 30, 2017

Sgt. Stephen McFaul

June 30, 2017

Sgt. Brian Lewos

June 30, 2017

Sgt. Paul Lemoine

June 30, 2017

### **FOREST FIRE WARDEN**

Richard Hamilton

June 30, 2017

### **DEPUTY FOREST FIRE WARDEN**

David J. Rudge

June 30, 2017

Brian Gasco

June 30, 2017

Steven Piscitelli

June 30, 2017

Robert A. Silver, Jr.

June 30, 2017

### **ADDICTION ASSISTANCE ALLIANCE**

Doreen Thornburg

June 30, 2017

Beth Weidman

June 30, 2017

Brian Ashmankas

June 30, 2017

Amy George

June 30, 2017

Carrie Prest

June 30, 2018

Elizabeth Perron – Vacancy Per Procedure

June 30, 2017

\*\*Robert Giannette

June 30, 2017

\*\*Danielle Juairé

June 30, 2017

Vacancy

June 30, 2017

### **BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL**

Robert Spain

June 30, 2017

## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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### **BOARD OF APPEALS 3 YEAR TERM**

Kenneth Perro	June 30, 2017
Harold Proodian	June 30, 2017
Paul M. Nigosian, Chairman	June 30, 2018
Robert Simmarano	June 30, 2019
Dan Mezynski	June 30, 2019
Anna Lewandowski – Alternate	June 30, 2019

### **BOARD OF FIRE ENGINEERS – Annual**

David J. Rudge	June 30, 2017
Richard Hamilton, Chief	June 30, 2017
Brian K. Gasco	June 30, 2017
Steven Piscitelli	June 30, 2017
Robert A. Silver, Jr.	June 30, 2017

### **BOARD OF REGISTRARS 3 YEAR TERM**

Mary Brawn	June 30, 2017
Jerilyn Stead	June 30, 2017
Frank V. Irr	June 30, 2017

### **BUTLER FARM RE-USE COMMITTEE**

Robert Hiser	June 30, 2017
Philip Miles	June 30, 2018
*Bradman Turner	June 30, 2018
Francis B. King	June 30, 2018
Karen Bott	June 30, 2018
Victor C. Irr, Jr.	June 30, 2018
Mary Krumsiek	June 30, 2018
Vacancy, Alternate	June 30, 2017

### **CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)**

From Central Mass. Regional Planning Commission - Southeast Sub Region	
Francis B. King, Alternate Representative	June 30, 2017

### **CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC - 1 YEAR TERM**

1st Delegate - Richard Gosselin, Planning Board Rep.	June 30, 2017
2nd Delegate – Sandra J. Cristo, Selectmen	June 30, 2019
Alternate Delegate – Mary Krumsiek - Selectmen	June 30, 2019

## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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### **CONSERVATION COMMISSION 3 YEAR TERM**

Ronald A. Stead	<b><u>EXPIRES:</u></b> June 30, 2017
Matthew J. Ashmankas	June 30, 2018
Anthony Cameron	June 30, 2018
Donald R. Flynn, Chairman	June 30, 2019
Paul T. DiCicco	June 30, 2019

### **COUNCIL ON AGING - 3 YEAR TERM**

**Lorraine Hayes	June 30, 2017
Betty Hamilton	June 30, 2017
Kevin Higginbottom	June 30, 2017
Lee Ayotte	June 30, 2017
Karen Peltier, Chairperson	June 30, 2018
Edna Lapan	June 30, 2018
Sarabeth Persiani	June 30, 2018
Steve Walinsky	June 30, 2019
Richard Townsend	June 30, 2019
Stuart Mulhane	June 30, 2019
Margaret Masmanian	June 30, 2019
Marie Kosiba	June 30, 2019

### **EARTH REMOVAL BOARD - 3 YEAR TERM**

Anna Lewandowski	June 30, 2017
Thomas G. Brown	June 30, 2018
Leonard Mort	June 30, 2018
Al Peloquin	June 30, 2018
Scott Despres	June 30, 2019

### **ENERGY ADVISORY COMMITTEE**

**Robert Frederico	June 30, 2017
James Dunn	June 30, 2018
Laurie Connors	June 30, 2018
Rick Bedard	June 30, 2018
*Brad Turner	June 30, 2018
Jeffrey Dore	June 30, 2018
Patricia Arp	June 30, 2018
**Robert D. McNeil, III	June 30, 2018
Daniel Gawrych	June 30, 2018

### **HISTORICAL COMMISSION 3 YEAR TERM**

Philip Miles	<b><u>EXPIRES:</u></b> June 30, 2017
Bruce Nichols	June 30, 2018
Cynthia K. Burr, Chairman	June 30, 2019



## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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Vacancy	June 30, 2017
Vacancy	June 30, 2017
Vacancy	June 30, 2018
Vacancy	June 30, 2018

### **MILLBURY FIRE HISTORICAL COMMITTEE**

Matthew Anderson	June 30, 2017
Jeffrey Dore	June 30, 2017
Francis B. King	June 30, 2017
Richard P. Hamilton, Jr.	June 30, 2017
Steven Piscitelli	June 30, 2017
Frank Gagliardi	June 30, 2019
Bruce Nichols	June 30, 2019

### **ROADWAY ADVISORY COMMITTEE**

Vinod Kalikiri	June 30, 2019
Frederick A. Moseley	June 30, 2019
Paul T. DiCicco	June 30, 2019
Robert Pine, Jr.	June 30, 2019
Thomas Perry	June 30, 2020

### **SMALL BUSINESS SATURDAY TASK FORCE**

Sandy Cristo	June 30, 2020
Raymond J. Dubois, Jr.	June 30, 2020
*Roger Tremblay	June 30, 2020
Vacancy	June 30, 2020
Vacancy	June 30, 2020
Vacancy	June 30, 2020

### **TOWN MANAGER SCREENING COMMITTEE**

Ronald Marlborough  
Mary Krumsiek  
Anthony Khalife  
Greg Meyers  
Jude T. Cristo  
Daniel Girard  
David Roach  
Michael O'Connor  
Timothy Murray

### **EXPIRES:**

### **WORCESTER COUNTY SELECTMEN'S ASSOCIATION**

Mary Krumsiek – Alternate Delegate	June 30, 2017
Sandy Cristo - Alternate	June 30, 2020

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **TOWN CLERK**

Jayne Marie Davolio  
Christine M. Billington, Assistant Town Clerk

### **EXPIRES:**

June, 2019  
June, 2019

### **MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER**

Jayne Marie Davolio

June, 2019

### **PARKING CLERK**

Jayne Marie Davolio

June, 2019

### **ASSISTANT ASSESSOR**

Jean Moroski

August 25, 2017

### **FINANCE DIRECTOR**

Katherine M. McKenna

June 30, 2021

### **ASSISTANT TOWN ACCOUNTANT**

Sherri Brousseau

August 25, 2017

### **COLLECTOR/TREASURER**

Denise Marlborough  
Maureen Gibson, Assistant

June, 30, 2019  
Indefinite Term

### **TOWN PLANNER**

\*\*Kevin Flynn  
\*\*\*Laurie Connors

Sept. 3, 2019  
March 13, 2020

### **ENERGY MANAGER**

\*\*Doreen DeFazio

August 26, 2017

### **DEPARTMENT OF PUBLIC WORKS DIRECTOR**

\*\*Robert D. McNeil, III

June 30, 2017

### **DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR**

\*\*Robert D. McNeil, III, DPW Director

June 30, 2019

### **OPERATIONS MANAGER PUBLIC WORKS**

Robert Van Meter

April 14, 2017

### **BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER**

Robert Frederico

September 29, 2017

### **LOCAL BUILDING INSPECTOR, ASSISTANT**

\*\*Ronald Desantis

June 30, 2019

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **WIRING INSPECTOR**

Larry Morris  
George Duhamel, Assistant

### **EXPIRES:**

June 30, 2019  
June 30, 2017

### **PLUMBING AND GAS INSPECTOR**

Gregory Gauthier  
Brian Gasco, Asst.

June 30, 2019  
June 30, 2019

### **DIRECTOR OF COUNCIL ON AGING**

Judith O'Connor

### **LIBRARY DIRECTOR**

Elizabeth Valero

June 30, 2018

### **PUBLIC ACCESS DIRECTOR**

Kevin Krassopoulos

June 30, 2018

### **ASA WATERS MANSION**

\*\*Catherine Elliott, Director  
\*\*\*John K. McElroy, II

June 30, 2016  
April 17, 2020

### **VETERANS SERVICES AND BENEFITS**

Philip Buso, Veterans Agent and Burial Agent

June 30, 2017

### **INSPECTOR OF ANIMALS / ACO**

Daniel Chauvin  
\*\*Cynthia Papia, Asst.  
Ed Mansfield

June 30, 2017  
June 30, 2017  
April 30, 2017

### **TREE WARDEN**

Ronald Despres  
Carl J. Ward, Asst. Tree Warden

June 30, 2017  
June 30, 2017

### **CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK**

Ronald A. Despres

June 30, 2017

### **EMERGENCY MANAGEMENT AGENCY**

Steven M. Kosiba, Director

June 30, 2018

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **FIRE DEPARTMENT PHOTOGRAPHER**

Edward A. Cote

### **EXPIRES:**

June 30, 2019

### **SEALER OF WEIGHTS AND MEASURERS**

Ronald Valinski

June 30, 2019

### **CERTIFIED WEIGHER**

Juan Cordon

Wheelabrator

June 30, 2019

Roger Sabourin

Wheelabrator

June 30, 2019

Vacancy

Granger Lynch Corp.

June 30, 2019

Vacancy

Granger Lynch Corp.

June 30, 2019

### **AMBULANCE COMMITTEE**

David J. Rudge

June 30, 2020

Vacancy

June 30, 2016

Vacancy

June 30, 2016

Vacancy

June 30, 2016

Vacancy

June 30, 2016

### **ASA WATERS TASK FORCE**

Jeffrey A. Dore

June 30, 2017

Jennifer Kephart - Atteridge

June 30, 2017

\*\*Dennis F. Hill

June 30, 2018

\*\*Judith Murphy

June 30, 2018

Mary L. Griffith-Alternate

June 30, 2018

Sandra J. Cristo, Chairperson

April 30, 2019

Armand White

April 30, 2019

Paul Routhier

June 30, 2020

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **BICENTENNIAL COMMITTEE DISBANDED MAY 3, 2017**

Denise M. Marlborough	<b><u>EXPIRES:</u></b> June 30, 2017
William Kane	June 30, 2017
Jeffrey A. Dore	June 30, 2017
Paul Raffa	June 30, 2017
Jamie Rembiszewski	June 30, 2017
Lynn Winston	June 30, 2017
Karen Gagliardi	June 30, 2017
Carole A. Chiras	June 30, 2017
Joseph E. McKeon	June 30, 2017
Marylou Mulhane	June 30, 2017
Ronald J. Marlborough	June 30, 2017
Paul T. DiCicco	June 30, 2017
Cynthia K. Burr	June 30, 2017
Armand O. White	June 30, 2017
Robert Morton	June 30, 2017
David W. Cofske	June 30, 2017
Roger L. Desrosiers	June 30, 2017

### **BLACKSTONE RIVER AND CANAL COMMISSION**

Judith Reilly	June 30, 2018
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### **CEMETERY COMMISSION**

Marcia Landry	June 30, 2018
Randolph Mogren	June 30, 2018
Gilbert Picard, Chairman	June 30, 2019

### **COMMISSION ON DISABILITIES**

Kent Stowe	June 30, 2017
Thomas G. Brown	June 30, 2017
Deborah Dymek	June 30, 2017
Cheryl Piasta	June 30, 2017
Jim Clifford	June 30, 2018
Nancy St. George-Whittier	June 30, 2018
Michael Kennedy	June 30, 2019
Renee Earnest	June 30, 2019
Vacancy	June 20, 2019

### **CONSTABLES**

Jude T. Cristo	June 30, 2019
Todd Sprague	June 30, 2019
Todd E. Army	June 30, 2019



## **APPOINTMENTS BY THE TOWN MANAGER**

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### **CULTURAL ARTS COUNCIL serving 2/3 year terms = 6 years**

Jennifer M. Lamarche	<b><u>EXPIRES:</u></b> June 30, 2017
Sara Wales	June 30, 2017
Linda Donovan	June 30, 2018
**Jeffrey Gould	June 30, 2018
**Sandy Tilman	June 30, 2019
Maegan Wackell	June 30, 2019
Harvest Lee Dixon	June 30, 2020

### **DOROTHY POND RESTORATION COMMITTEE**

Gary A. Pothier	June 30, 2017
Kenneth I. Schold	June 30, 2018
Jeffrey W. Gardner	June 30, 2018
Mark Palin	June 30, 2019
Jay Massei	June 30, 2019

### **EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE**

Mark Dyberg, Asst. Director	June 30, 2019
Ann Hancock	June 30, 2018
Paul T. DiCicco	June 30, 2019
Jeffrey A. Kozlowksi	June 30, 2019
Todd Army	June 30, 2019
Julie Sutherland	June 30, 2019
Benjamin Holmes	June 30, 2019
Victor Irr	June 30, 2019
Tom C. LaVallee	June 30, 2019
Neal Morrissey	June 30, 2019
Gary Gagne	June 30, 2019
Walter Swenson, Jr.	June 30, 2019
Fabrizio Bordo	June 30, 2019
Ronald A. Tranter	June 30, 2019

### **FINANCIAL MANAGEMENT PLANNING COMMITTEE**

Richard Bedard	June 30, 2017
Katherine M. McKenna	June 30, 2017
Kevin Plante	June 30, 2018
Michelle Desorcy	June 30, 2018
Chief Donald Desorcy	June 30, 2018
** E. Bernard Plante	June 30, 2018
**Robert D. McNeil, III	June 30, 2019
***Jon Adams	June 30, 2020

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **INSURANCE ADVISORY COMMITTEE**

Denise Marlborough - Dept. Mgrs. Supervisors Rep	<b><u>EXPIRES:</u></b> June 30, 2019
Regina A. Markey – GEU Local 5- Clerks/ Custodians/ Dispatchers	June 30, 2019
Andrea Paquette – Clerk’s Union – Alternate	June 30, 2017
Daniel Daly – Mass. Cop – Local #128 – Rep	June 30, 2020
Andrea Warpula – Police Assoc. MA Cop. #128 – Alternate	June 30, 2017
Carol A. Schroeder - Retiree Rep.	June 30, 2019
David Roach – Teacher Retiree – Alternate	June 30, 2018
Keith Caruso – Ma Public Employee Council-DPW-Rep	June 30, 2018
Amanda Westerlind – SEIU Clerk – Rep	June 30, 2020
Bill Martin – SEIU 888 Custodian – Rep	June 30, 2020
*Eric Dempsey - SEIU #888 School Custodian.	June 30, 2019
Kathy Adams – School Cafeteria Rep.	June 30, 2019
**Victoria Arend – Teacher’s Union – Alternate	June 30, 2017
****Ann Kach - Teacher's Assoc. Rep	June 30, 2019
**Keith R. Gasco - Police Assoc. Mass Cop #128 Rep	June 30, 2018

### **MASTER PLAN COMMITTEE**

Laurie Connors	June 30, 2018
**Ed Cote	June 30, 2018
Sandra J. Cristo	June 30, 2018
**Doreen DeFazio	June 30, 2018
Terry Burke Dotson	June 30, 2018
Sherry Forleo	June 30, 2018
Richard P. Hamilton, Jr.	June 30, 2018
Michael Kennedy	June 30, 2018
Mary Krumsiek	June 30, 2018
James M. Morin	June 30, 2018
Leonard Mort	June 30, 2018
Judith O’Connor	June 30, 2018
Leslie Vigneau	June 30, 2018
Andrew Borus, Alternate	June 30, 2019

### **MILLBURY DOG PARK COMMITTEE**

Laurie Connors Bonavita	June 30, 2017
Joy Chambers	June 30, 2017
**Vanessa Kuzmanovski	June 30, 2017
**Greg William	June 30, 2017
David Warner	June 30, 2017
Pamela Adams	June 30, 2017
Susan Ainsley	June 30, 2017

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **PARKS COMMISISON**

Nicole Cooney	<b><u>EXPIRES:</u></b> June 30, 2018
Justin Lawson	June 30, 2018
Jennifer M. Lamarche	June 30, 2018
John Mero, Alternate	June 30, 2018
Linda Lachance	June 30, 2021
Vacancy	June 30, 2018

### **POND AND LAKES COMMISSION**

**Kenneth I. Schold	June 30, 2018
Bruce Hjort	June 30, 2018
Terry Burke Dotson	June 30, 2018
Matthew Haddad	June 30, 2018
Barbara Carriere	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018

### **PUBLIC ACCESS ADVISORY COMMITTEE**

Paul DiCicco	June 30, 2019
Robert D. Sullivan	June 30, 2019
Roger L. Desrosiers	June 30, 2017
Mary Krumsiek, Chairman	June 30, 2017
Joseph F. Coggans, Jr.	June 30, 2018
Jeff Dore	June 30, 2018
Richard Carew	June 30, 2018
Michael Lawton, Associate Member	June 30, 2018

### **PUBLIC SAFETY BUILDING SITING COMMITTEE**

Chief Donald P. Desorcy	June 30, 2018
Patrick Halm	June 30, 2018
Brian Gasco	June 30, 2018
Richard P. Hamilton, Jr.	June 30, 2018
**Regina Rush-Kittle	June 30, 2018
Kevin Woods	June 30, 2018
Kimberly Cadrin	June 30, 2018
Maxine Mann	June 30, 2020

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **R.E. SHAW SCHOOL BUILDING FEASIBILITY COMMITTEE**

Richard Bedard	<b><u>EXPIRES:</u></b>
Scott Despres	June 30, 2020
David J. Marciello      *appointed by Francis B. King	June 30, 2020
Jennifer Nietupski	June 30, 2020
Susan Teixeira	June 30, 2020
Gregory Myers	June 30, 2020
Paul Halacy	June 30, 2020
Miriam Friedman	June 30, 2020
Michael Tarka	June 30, 2020
Kristin Boulanger	June 30, 2020
Rachel Decatur	June 30, 2020
Kate Ryan	June 30, 2020
Andrew Tuccio	June 30, 2020
Kevin Kuphal	June 30, 2020
Robert Pine	June 30, 2020
Michael O'Connor	June 30, 2020
Patrick Halm	June 30, 2020
Stephen Decatur	June 30, 2020
Stephen Wiltshire	June 30, 2020
E. Bernard Plante	June 30, 2020

### **RECYCLING EDUCATION COMMITTEE**

Greg Borus	June 30, 2017
Scott Despres	June 30, 2017
Paul T. DiCicco	June 30, 2017
*Jeffrey Griffin	June 30, 2017
Mary Krumsiek	June 30, 2017
Melinda Taylor	June 30, 2017
Dan Wales	June 30, 2017
Guy Hebert	June 30, 2020

### **SAFETY COMMITTEE**

Ryan King	June 30, 2019
William Berthiaume	June 30, 2018
Steven Kosiba	June 30, 2018
****Ann Kach	June 30, 2018
Daniel Daly	June 30, 2017
Greg Meyers	June 30, 2017
Steven White	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2019
Vacancy	June 30, 2019

Tim Cluett	June 30, 2018
Jennifer Nielsen	June 30, 2018
Matthew Brodeur	June 30, 2018
Gary Dwinell	June 30, 2018
Leann Rango, Alternate	June 30, 2018
Terry Burke Dotson	June 30, 2018
Alyssa Marlborough	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018



## APPOINTMENTS BY TOWN MODERATOR

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### **FINANCE COMMITTEE**

Antony T. Khalife

Albert P. Kupcinskis, Jr.

\*\*Stephen P. Hebert

\*\*\*Kevin Kuphal

Jennifer O'Connell

David J. Cofske

Christopher J. Kennedy

Stephen J. Noonan

### **EXPIRES:**

May, 2018

May, 2018

May, 2019

May, 2019

May, 2019

May, 2019

May, 2020

May, 2020

### **LEGEND**

\* DIED IN OFFICE

\*\* RESIGNED

\*\*\* APPOINTED TO FILL VACANCY

\*\*\*\* ELECTED TO FILL VACANCY

\*\*\*\*\* RETIRED FROM OFFICE

## **APPOINTED BY THE CHIEF OF POLICE**

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### **SPECIAL POLICE OFFICERS**

### **EXPIRES:**

Albert Bourget	Police Department	12/31/2016
Gerard Kelly	Police Department	2/29/2017
Rudis R. Rodriguez	Police Department	6/30/2016
Lori Prue	Police Department	Matron
Sheryll Davis	Police Department	Matron
Timothy O'Leary	Police Department	6/30/2017
Douglas T. Raymond	Police Department	6/30/2017
Paul D. Russell	Police Department	6/30/2017
Arthur E. Allard	Police Department	6/30/2017
William Wilkinson	Police Department	6/30/2017
Ronald Richard	Police Department	6/30/2017
Richard O'Brien	Police Department	6/30/2017
Kurt Richard	Police Department	6/30/2017
Daniel P. Dowd	Police Department	6/30/2017
Mark Dyberg	Police Department	6/30/2017
George P. Bott, Jr	Police Department	6/30/2017
Michael Luby	Police Department	6/30/2017
Thomas E. Hall	Police Department	6/30/2017
Nikkyia T. Jackson	Police Department	6/30/2017
Edward F. Page, Jr.	Police Department	6/30/2017
Kevin Woods	Police Department	6/30/2017
Gregory Pettinella	Police Department	6/30/2017
Mark Wojnar	Police Department	6/30/2017
Brian Dalton	Police Department	6/30/2017
Michael Broyles	Police Department	6/30/2017
John Harrington	Police Department	6/30/2017
Ryan Bennett	Police Department	6/30/2017
Charles Reardon	Police Department	6/30/2017
Jordan Ryan	Police Department	6/30/2017
Richard Andrade	Police Department	6/30/2017
Timothy Regele	Police Department	6/30/2017
James A. Pervier	Police Department	6/30/2017
Joseph F. Coggans, III	Police Department	6/30/2017

## BOARD OF SELECTMEN

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A total of thirty (30) meetings were held in Fiscal Year 2017; Twenty regular meetings and ten special meetings. Attendance for the Selectmen meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>
Francis B. King, Chairman	30	0
Sandra J. Cristo, Vice-Chair	27	3
Mary Krumsiek, Clerk	30	0
William Borowski, Member*	2	0
Scott Despres, Member	30	0
Jon A. Adams, Member*	17	1

\*Member for partial year

During this fiscal year, the Board had the opportunity to honor several employees who retired or moved on from the town of Millbury, citizens, sports teams and organizations; we are grateful to do such tributes as part of our job. We began this fiscal year with saying goodbye to Town Manager Bob Spain. Our former Chairman, E. Bernard Plante agreed to be the Acting Town Manager; he was in this position for six months; we cannot thank him enough for stepping into this role and doing it so well. We worked with the Town Manager Search Committee and The Collins Center to obtain a new Town Manager for Millbury. In January of 2017 David J. Marciello, Esq., MPA started as Town Manager. He comes to us from Rehoboth and has a lot of municipal experience.

The Annual Town Election was held on Tuesday, April 25, 2017. Even though Jon Adams was elected in the Special Election of 2016 to fill the seat vacated by William Borowski, he needed to run again; this time it was uncontested and he retained his seat. Early voting was done for the first time in the Primary of 2017. This was a great accomplishment for our Town Clerk, Jayne M. Davolio and her staff who handled this new process with flying colors.

The town entered into a Municipal Aggregation contract with Good Energy and obtained a lower supply rate of electricity for the citizens of Millbury. The Ramshorn Dam project is wrapping up and looks beautiful. We voted to allow a feasibility study to rebuild or repair the Raymond E. Shaw School. The driveway to the Town Hall was dedicated as Bicentennial Way in June of 2017. Student Government Day was another success; as always, it is encouraging seeing young minds at work. We were honored to be part of the Fox25 morning shows Zip Trip in July of 2016. This was a great way to showcase just how special the Town of Millbury is and it was fun for all.

In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the volunteers who contribute and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 191 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

**Francis B. King, Chairman; Sandy J. Cristo, Vice-Chairman; Mary Krumsiek, Clerk; Scott Despres and Jon Adams.**

## TOWN MANAGER

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Thank you to the Board of Selectmen, the citizens of Millbury and all employees for the privilege of being your Town Manager for the past year and half.

The Fiscal Year 2017 budget has shown that, although there are signs of improvement in the economy, we still are recovering from the pains of the '08-'10 recession. State Aid only went up by \$134,000 in FY 17; which is still \$535,600 below FY 2009 and our revenues are slowly picking up, this makes it difficult to maintain current service levels. Nonetheless, the Town's auditors continue to praise the Town for their management and stewardship of the taxpayer's dollars and the Town continues to be awarded for its financial reporting. Millbury has been awarded five Comprehensive Annual Financial Reports and had our bond rating raised twice. This is a testament to our Finance Director, Katie Lavalley, Treasurer/Collector Denise Marlborough and their entire team.

I want to take this opportunity to express my sincere gratitude to the employees and volunteers of the Town for their commitment and dedication; their perseverance is essential to this Town. We welcome back our Director of Planning & Economic Development, Laurie Connors, who rejoined our team in February, 2017. She hit the ground running and immediately procured multiple grants for the Town, including the Community Compact which awarded us a \$25,000 grant to partially fund our Master Plan and another \$20,000 to update our server in Town Hall. A Children's Librarian, Ann Dallair, Asa Waters Director, John K. McElroy, Diane Green and Linda Donovan all joined our team in FY17.

In years prior, this report has detailed the importance of updating our Master Plan and our Master Plan Committee began its very important charge to this end. However, we likewise looked at trying some other methods of determining our needs and where we want to go / be as a Town currently as well as years to come. This past year we opened a dialog with Bridgewater State University and in particular their Masters in Public Administration program. This newly developed symbiotic partnership will assist us in our public outreach, our performance measurement and our benchmarking initiatives so that we can determine how we are performing, what the residents want, and how to achieve these goals on a consistent and continuing basis.

Energy improvements continued throughout the year and the LED streetlight project is well underway. The entire Town's inventory of streetlights will be converted to LED over the next year and we again received Green Community Funds to continue with this and similar green projects. Millbury continued working toward its Municipal Aggregation program which, once bid out, will reduce electrical rates for residents. The Ramshorn Dam project was initiated will be completed before the FY 19 Annual Town Meeting. The MASSDOT 146 Bridge project is well underway and is estimated to last for 3 more years. It will replace and expand the bridge on Route 146 and make coming off and going onto Route 146 smoother.

The Town continues to utilize the Town of Millbury Facebook Page and our web page at [www.millbury-ma.org](http://www.millbury-ma.org) for getting communications out to the citizens.

Please feel free to contact me at anytime with questions or concerns you may have, otherwise I invite you to stop by the office for a visit or discussion regarding any issues you wish to discuss. My door is always open. As your Town Manager, I look forward to working with each of you, in serving the residents of Millbury.

Regards,  
Dave J. Marciello, Esq., MPA

## THE TOWN CLERK

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To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2017.

This Fiscal Year had Four (4) Elections, the State Primary held 9-8-2016, Special Town Election held 9-8-2016, State Election 11-8-2016 and the Annual Town Election held 4-25-2017. Election results are posted in the Registrars Report. This year brought about Early Voting! It was a fun filled time and the early voter turnout was 29% out of the 81% that voted in the state election.

The Annual Town Meeting was held May 2, 2017. Town Meeting certifications can be viewed at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments; Town Officers:

Please know that it is my pleasure to serve our town and the people who make our community, one of the best to live in. I will always have an open door policy for the public.

I would like to thank Christine Billington, Asst. Town Clerk and Amy Paquette-Riordan, Head Clerk and Linda Donovan, General Clerk for their support, work ethic and the outstanding customer service they provide to our town members. To the town, school, police and fire departments please accept my gratitude for all you do for the office and for our great working relationships. To the members of the Board of Registrars, Jerilyn Stead, Mary Brawn and Frank V. Irr thank you for your help during the elections and Town Meeting process. Thank you to all of our many Poll Workers for an excellent job, well done. Lastly, with all of my heartfelt appreciate I want to thank my family for always supporting me.

The office would like to express our appreciation for the Senior Work Program which helps throughout the year.

Office hours for the Town Clerk are Monday thru Friday, 8:30 A.M. to 4:30 P.M.  
For your convenience, we are open until 7:00 P.M. on Tuesday evenings.

# **THE TOWN CLERK**

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## **POLL WORKERS**

### **PRECINCT ONE (1)**

Warden	Veronica A. Wood
Clerk	Ronald A. Stead
Inspector	Jo Ann Luikey
Inspector	Patricia Macjewski
Inspector	Claire R. Morin
Inspector	Shirley A. Huchowski

### **PRECINCT TWO (2)**

Warden	Joan B. Caforio
Clerk	Marie Kosiba
Inspector	Eva R. Donovan
Inspector	Julia A. Guertin
Inspector	Shirley Gaboriault
Inspector	Lillian MacDonald

### **PRECINCT THREE (3)**

Warden	Elizabeth A. Pichierri
Clerk	Judith M. Gauthier
Inspector	Grace Bustillo
Inspector	Carol Burke
Inspector	Gloria Schimke
Inspector	Theresa O'Brien

### **PRECINCT FOUR (4)**

Warden	Frances M. Gauthier
Clerk	Doris A. Goyette
Inspector	Eleanor C. Powers
Inspector	Doris E. Bianculli
Inspector	Catherine Tucker
Inspector	Wilfred Kirkman, Jr

## **SUBSTITUTE POLL WORKERS**

Susan Ballard  
Ann Marie Decoteau  
Donald J. Gauthier  
Jeannette Lavin  
Margaret R. Masmanian  
Judith M. Nichols  
Linda A. Sarsfield  
Virginia Yasko

Christine A. Bott  
Susan W. Dineen  
Elena M. Kerr  
Anna Lewandowski  
Lynn A. Moseley  
Jennifer Remuck  
Marie A. Senecal

Robin Cano  
Karen L. Gerardi  
Elizabeth C. Kotzen  
Cynthia Marine  
James R. Mousseau  
Scott T. Remuck  
Dolores M. White

## THE TOWN CLERK

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### VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
2008	128	78	173
2009	139	60	181
2010	116	78	175
2011	113	54	167
2012	124	61	159
2013	130	67	188
2014	131	87	159
2015	114	67	170
2016	132	68	162
2017	*67	*34	*85

\*Recordings from January thru June, 2017

Respectfully submitted,  
Jayne Marie Davolio



## BOARD OF REGISTRARS

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To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, Four (4) Registration sessions, were held during the year, in addition to daily registration in the Town Clerk's Office.

The following are the results from the Special Town Election, held on September 8, 2016

### BOARD OF SELECTMEN 1 YR

	Prec. 1	Prec.2	Prec. 3	Prec. 4	Total
Blanks	2	6	1	1	10
*Jon A. Adams	98	210	97	82	487
Write-Ins					
Tim Cluett	1	0	2	0	3
Andrew Borus	4	1	0	2	7
Patrick Walsh	0	1	0	0	1
Kris Boria	0	1	0	0	1
Oran Matson	0	1	0	0	1
E. Bernard Plante	0	1	0	0	1
Brian Stockwell	0	0	1	0	1
Mary O'Brien	0	0	1	0	1
Henry Mingolla, Jr.	0	0	1	0	1
Andrew Boria	0	0	1	0	1
Ronnie Marlborough	0	0	0	1	1
Danielle Hanson	0	0	0	1	1
TOTALS	105	221	104	87	517

Registered Voters: 9,024

Votes were cast including Absentee Ballots

Dual Election Voter turnout was 11%

# PROCEEDINGS OF THE ANNUAL TOWN ELECTION, APRIL 25, 2017

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## BOARD OF SELECTMEN

<b>3 YEARS</b>	<b>Prec. 1</b>	<b>Prec.2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>36</b>	<b>55</b>	<b>37</b>	<b>28</b>	<b>156</b>
<b>*Jon A. Adams</b>	<b>196</b>	<b>227</b>	<b>172</b>	<b>133</b>	<b>728</b>
<b>Write-Ins</b>					
<b>Mark Robinson</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>John Durrerne</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Bob Guyan</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Joe Coggans</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Jennifer O'Connell</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Andrew Borus</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Ryan Mercier</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Kevin Plant</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Brian C. Dalton</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Anne E. Spepien</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Ted Cruz</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Vermin Supreme</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Frank Irr</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>TOTALS</b>	<b>236</b>	<b>288</b>	<b>212</b>	<b>163</b>	<b>899</b>

## SCHOOL COMMITTEE

<b>3 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>7</b>	<b>17</b>	<b>7</b>	<b>3</b>	<b>34</b>
<b>*Susan M. Teixeira</b>	<b>135</b>	<b>180</b>	<b>130</b>	<b>120</b>	<b>565</b>
<b>Julia Lagerholm</b>	<b>94</b>	<b>90</b>	<b>74</b>	<b>39</b>	<b>297</b>
<b>Write-Ins</b>					
<b>Ryan Mercier</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>
<b>Vermin Supreme</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>TOTALS</b>	<b>236</b>	<b>288</b>	<b>212</b>	<b>163</b>	<b>899</b>

# PROCEEDINGS OF THE ANNUAL TOWN ELECTION, APRIL 25, 2017

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## BOARD OF ASSESSORS

### 3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	53	91	60	44	248
*George Rusty Valery	181	195	149	118	643
Write-Ins					
Kerry Guyan	1	0	0	0	1
Don Rudge	1	0	0	0	1
Kevin Plant	0	1	0	0	1
Scott Despres	0	1	0	0	1
Ray Nietupski	0	0	1	0	1
David Haak	0	0	1	0	1
Anne E. Stepien	0	0	1	0	1
Robert J. Guyan	0	0	0	1	1
<b>TOTALS</b>	<b>236</b>	<b>288</b>	<b>212</b>	<b>163</b>	<b>899</b>

## LIBRARY TRUSTEES

### 3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	172	226	154	129	681
*Paul T. DiCicco	153	189	145	115	602
*Stephanie M. Phillips					
Richter	147	157	120	82	506
Write-Ins					
Kevin Plant	0	1	0	0	1
Bruce Mendelson	0	1	0	0	1
Peter Ball	0	1	0	0	1
Mike Lorion	0	1	0	0	1
Storm Valery	0	0	1	0	1
Donald Trump	0	0	1	0	1
Gary Johnson	0	0	1	0	1
Mary MacAdam	0	0	1	0	1
Andrew Boras	0	0	1	0	1
<b>TOTALS</b>	<b>472</b>	<b>576</b>	<b>424</b>	<b>326</b>	<b>1798</b>

# PROCEEDINGS OF THE ANNUAL TOWN ELECTION, APRIL 25, 2017

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## LIBRARY TRUSTEES

<b>2 YEAR</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>46</b>	<b>74</b>	<b>52</b>	<b>35</b>	<b>207</b>
<b>*Christine Brady</b>	<b>190</b>	<b>211</b>	<b>156</b>	<b>128</b>	<b>685</b>
<b>Write-Ins</b>					
<b>Kevin Plant</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Scott Despres</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Eric Boll</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Anne Stepien</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Storm Valery</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>David Haak</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>David MacAdams</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTALS</b>	<b>236</b>	<b>288</b>	<b>212</b>	<b>163</b>	<b>899</b>

## BOARD OF HEALTH

<b>3 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>44</b>	<b>68</b>	<b>44</b>	<b>28</b>	<b>184</b>
<b>*James M. Morin</b>	<b>192</b>	<b>217</b>	<b>165</b>	<b>135</b>	<b>709</b>
<b>Write-Ins</b>					
<b>Kevin Plant</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Sam Guyan</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Scott Despres</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Anne Stepien</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Doanld Trump</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Andrew Borus</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTALS</b>	<b>236</b>	<b>288</b>	<b>212</b>	<b>163</b>	<b>899</b>

**PROCEEDINGS OF THE ANNUAL TOWN ELECTION,  
APRIL 25, 2017**

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**PLANNING BOARD**

<b>3 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>203</b>	<b>240</b>	<b>178</b>	<b>133</b>	<b>754</b>
<b>*Richard F. Gosselin, Jr.</b>	<b>153</b>	<b>207</b>	<b>137</b>	<b>113</b>	<b>610</b>
<b>*Terry Burke Dotson</b>	<b>114</b>	<b>121</b>	<b>98</b>	<b>78</b>	<b>411</b>
<b>Write-Ins</b>					
<b>David Haak</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>8</b>
<b>Dan Girrard</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Eugene Cazlo</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Philip Miles</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Joe Coggans</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Kevin Plante</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>
<b>Donald Trump</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Brian Stowell</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Raymond Nietupski</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Matthew Ashmankas</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Andrew Borus</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Anne Stepien</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Ed Coyote</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>TOTALS</b>	<b>472</b>	<b>576</b>	<b>424</b>	<b>326</b>	<b>1798</b>

**PROCEEDINGS OF THE ANNUAL TOWN ELECTION,  
APRIL 25, 2017**

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**RE-DEVELOPMENT AUTHORITY**

<b>5 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>58</b>	<b>90</b>	<b>59</b>	<b>44</b>	<b>251</b>
<b>*Christine Valery</b>	<b>177</b>	<b>196</b>	<b>151</b>	<b>119</b>	<b>643</b>
<b>Write-Ins</b>					
<b>Jason Cardin</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Scott Despres</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Kevin Plant</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Anne Stepien</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Hillary Clinton</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTALS</b>	<b>236</b>	<b>288</b>	<b>212</b>	<b>163</b>	<b>899</b>

**QUESTION NO. 1**

**R.E. SHAW FEASIBILITY STUDY**

	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>BLANKS</b>	<b>9</b>	<b>14</b>	<b>7</b>	<b>3</b>	<b>33</b>
<b>*YES</b>	<b>173</b>	<b>202</b>	<b>152</b>	<b>123</b>	<b>650</b>
<b>NO</b>	<b>54</b>	<b>72</b>	<b>53</b>	<b>37</b>	<b>216</b>
<b>TOTALS</b>	<b>236</b>	<b>288</b>	<b>212</b>	<b>163</b>	<b>899</b>

**Registered Voters: 9,358**

**Votes were cast including Absentee Ballots 899**

**Voter turnout was 9.61 %**

# PROCEEDINGS OF THE STATE PRIMARY, SEPTEMBER 8, 2016

## PROCEEDINGS OF THE STATE PRIMARY, SEPTEMBER 8, 2016

### DEMOCRAT

#### Representative in Congress

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	5	12	4	6	27
*James P. McGovern	68	108	62	51	289
<b>Write-Ins</b>					
David Haak	0	0	1	0	1
Donald Trump	0	0	0	1	1
William Cotter	0	0	0	1	1
<b>Totals</b>	<b>73</b>	<b>120</b>	<b>67</b>	<b>59</b>	<b>319</b>

#### Councillor

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	22	41	14	12	89
*Matthew CJ Vance	51	79	52	46	228
<b>Write-Ins</b>					
Jan Cassie	0	0	1	0	1
Donald Trump	0	0	0	1	1
<b>Totals</b>	<b>73</b>	<b>120</b>	<b>67</b>	<b>59</b>	<b>319</b>

#### Senator in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	2	5	0	0	7
*Michael O. Moore	71	115	65	57	308
<b>Write-Ins</b>					
Jon Adams	0	0	1	0	1
Dave Haak	0	0	1	0	1
Donald Trump	0	0	0	1	1
William Cotter	0	0	0	1	1
<b>Totals</b>	<b>73</b>	<b>120</b>	<b>67</b>	<b>59</b>	<b>319</b>



# PROCEEDINGS OF THE STATE PRIMARY, SEPTEMBER 8, 2016

## DEMOCRAT

Representative in	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>General Court</b>					
<b>Blanks</b>	29	40	24	23	116
*Terry Burke Dotson	42	80	41	35	198
<b>Write-Ins</b>					
Mary Krumsiek	1	0	0	0	1
Paul Frost	1	0	0	0	1
Robert Spain	0	0	1	0	1
Bernard Plante	0	0	1	0	1
Donald Rajotte	0	0	0	1	1
<b>Totals</b>	<b>73</b>	<b>120</b>	<b>67</b>	<b>59</b>	<b>319</b>

Sheriff	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	72	120	64	56	312
<b>Write-Ins</b>					
Mary Krumsiek	1	0	0	0	1
David Haak	0	0	1	0	1
Terry Dotson	0	0	1	0	1
Lou Evan	0	0	1	0	1
Thomas Foley	0	0	0	1	1
Jude Cristo	0	0	0	1	1
Leonard Ramsdell	0	0	0	1	1
<b>Totals</b>	<b>73</b>	<b>120</b>	<b>67</b>	<b>59</b>	<b>319</b>

## REPUBLICAN

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Representative in Congress</b>					
<b>Blanks</b>	27	100	34	27	188
<b>Write-Ins</b>					
Samuel Misarski	1	0	0	0	1
Tim Cluett	1	0	0	0	1
Andrew Borus	1	0	0	0	1
Ryan Fattman	0	0	1	0	1
Stephanie Fattman	0	0	0	1	1
Frank Irr	0	0	0	1	1
<b>Totals</b>	<b>30</b>	<b>100</b>	<b>35</b>	<b>29</b>	<b>194</b>

## PROCEEDINGS OF THE STATE PRIMARY, SEPTEMBER 8, 2016

### REPUBLICAN

Councillor	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	13	19	7	9	48
*Jennie L. Caissie	17	81	28	19	145
<b>Write-Ins</b>					
Ronald Marlborough	0	0	0	1	1
<b>Totals</b>	<b>30</b>	<b>100</b>	<b>35</b>	<b>29</b>	<b>194</b>

Senator in General Court	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	14	31	10	13	68
*Mesfin H. Beshir	16	69	24	16	125
<b>Write-Ins</b>					
Andrew Borus	0	0	1	0	1
<b>Totals</b>	<b>30</b>	<b>100</b>	<b>35</b>	<b>29</b>	<b>194</b>

Representative in General Court	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	6	6	2	1	15
*Paul K. Frost	24	91	28	26	169
<b>Write-Ins</b>					
Terri Dotson	0	2	2	0	4
Matt Ashmankas	0	1	0	0	1
Andrew Borus	0	0	3	0	3
Frank Irr	0	0	0	1	1
Brian Ashmankas	0	0	0	1	1
<b>Totals</b>	<b>30</b>	<b>100</b>	<b>35</b>	<b>29</b>	<b>194</b>

Sheriff	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	6	8	1	4	19
*Lewis G. Evangelidis	24	91	34	24	173
<b>Write-Ins</b>					
John Kerry	0	1	0	0	1
Guy Evan Glodis	0	0	0	1	1
<b>Totals</b>	<b>30</b>	<b>100</b>	<b>35</b>	<b>29</b>	<b>194</b>

# PROCEEDINGS OF THE STATE PRIMARY, SEPTEMBER 8, 2016

## GREEN-RAINBOW

### Representative in Congress

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	1	0	0	1
Write-Ins					
<b>Totals</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

### Councillor

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	1	0	0	1
Write-Ins					
<b>Totals</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

### Senator in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	1	0	0	1
Write-Ins					
<b>Totals</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

### Representative in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	1	0	0	1
Write-Ins					
<b>Totals</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

### Sheriff

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	1	0	0	1
Write-Ins					
<b>Totals</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

## UNITED INDEPENDENT PARTY

### Representative In Congress

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	1	0	3	0	4
Write-Ins					
John Smith	1	0	0	0	1
James McGovern	0	1	0		1
<b>Totals</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>6</b>

# PROCEEDINGS OF THE STATE PRIMARY, SEPTEMBER 8, 2016

## UNITED INDEPENDENT PARY

Councillor	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	0	3	0	5
Write-Ins					
Mathew Vance	0	1	0	0	1
Totals	2	1	3	0	6

## Senator in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	0	3	0	5
Write-Ins					
Michael Moore	0	1	0	0	1
Totals	2	1	3	0	6

## Representative in General Court

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	0	3	0	5
Write-Ins					
Terry Burke Dotson	0	1	0	0	1
Totals	2	1	3	0	6

## Sheriff

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	1	2	0	5
Write-Ins					
Lewis Evangelidis	0	0	1	0	1
Totals	2	1	3	0	6

**319**      **DEMOCRATS**  
**194**      **REPUBLICANS**  
**1**        **GREEN-RAINBOW**  
**6**        **UNITED INDEPENDENT PTY**

**9,024**    **REGISTERED VOTERS**  
**Votes cast include the Absentee Ballots**  
**Dual Election voter turnout 11%**

# PROCEEDINGS OF THE STATE ELECTION, NOVEMBER 8, 2016

## ELECTORS FOR PRESIDENT

<b>&amp; VICE PRESIDENT</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	37	32	26	27	85
<b>CLINTON &amp; KAINE</b>	749	888	782	743	2413
<b>JOHNSON &amp; WELD</b>	95	89	114	96	299
<b>STEIN &amp; BARAKA</b>	21	19	28	15	62
<b>*TRUMP &amp; PENCE</b>	815	1042	832	756	2630
<b>Write-Ins</b>					
Bernie Sanders	9	5	9	12	26
George Laforce	1	0	0	0	0
Evan McMillan	3	1	0	0	1
George Clinton	1	0	0	0	0
Jason Parella	1	0	0	0	0
Mitt Romney	2	2	0	2	4
Daryl Blaney	1	0	0	0	0
Carolyn Anderson	1	0	0	0	0
John Kasick	1	0	0	0	0
Michael Pence	1	3	0	0	3
Gwen Menuisn	0	1	0	0	1
Paul Ryan	0	1	0	0	1
Joe Biden	0	1	0	0	1
Mathew Johnson	0	1	0	0	1
Ric Diums	0	1	0	0	1
Carl W. Smith	0	1	0	0	1
Michelle Obama	0	1	0	0	1
Tom Brady	0	1	1	1	3
Jeb Bush	0	1	0	1	2
Pence & Ryan	0	0	3	3	6
McMullen & Tinn	0	0	1	3	4
John McCain	0	0	1	0	1
Ron Paul	0	0	1	0	1
James McKinna	0	0	1	0	1
Clint Eastwood	0	0	0	1	1
David Ortiz	0	0	0	1	1
<b>Totals</b>	<b>1738</b>	<b>2090</b>	<b>1799</b>	<b>1661</b>	<b>7288</b>

# PROCEEDINGS OF THE STATE ELECTION, NOVEMBER 8, 2016

REPRESENTATIVE IN CONGRESS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	432	573	435	361	1801
<b>*JAMES P. MCGOVERN</b>	1288	1487	1341	1285	5401
<b>Write-Ins</b>					
Daryl Blaney, Jr	2	0	0	0	2
Andrew Bons	1	0	0	0	1
Jared Yanis	1	0	0	0	1
Jess Logan	1	0	0	0	1
Jonathan Cooper	1	0	0	0	1
Jared Gofts	1	0	0	0	1
Shawn Cassidy	1	0	0	0	1
Jason Smith	1	0	0	0	1
John Cougar	1	0	0	0	1
Mark Robinson	1	0	0	0	1
Jim Polito	1	0	0	3	4
John Heard	1	0	0	0	1
David Hack	1	0	0	0	1
John Ouellette	1	0	0	0	1
John Merrow	1	0	0	0	1
Erin Wool	1	0	0	0	1
Tom Fox	1	0	0	0	1
Adam Waitkevich	0	1	0	0	1
David Kirpatrick	0	1	0	0	1
John Perton	0	1	0	0	1
Linda Lawter	0	1	0	0	1
Tom O'Leary	0	2	0	0	2
Daniel His	0	1	0	0	1
Stephanie Fattman	0	1	0	0	1
Bill Weld	0	1	0	0	1
Jennifer O'Connell	0	1	0	0	1
Darin Haig	0	3	0	0	3
Chris Wong	0	1	0	0	1
Jorden Levey	0	1	0	0	1

(continued on next page)

# PROCEEDINGS OF THE STATE ELECTION, NOVEMBER 8, 2016

(continued from previous page)

REPRESENTATIVE IN CONGRESS Write-Ins	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Ron Bregman	0	1	0	0	1
Dan Ferries	0	1	0	0	1
Mary Krumsiek	0	1	0	0	1
Scott Anderson	0	2	1	0	3
Mac Farrell	0	1	0	0	1
Angel Nives	0	1	0	0	1
Reno Mikitarian	0	1	0	0	1
John Hebert	0	1	0	0	1
Terry Burke	0	1	0	0	1
Jim Polito	0	2	0	0	2
Daniel Day	0	1	0	0	1
Zachary Mathieu	0	1	0	0	1
Dan Belsito	0	1	0	0	1
George Laconte	0	0	1	0	1
Ray Nietupski	0	0	1	0	1
Steve Bott	0	0	1	0	1
Noah Hart	0	0	1	0	1
James McKenna	0	0	1	0	1
Matt Randlli	0	0	1	0	1
Matt Cory	0	0	1	0	1
Donald Gale	0	0	1	0	1
Kevin Bich	0	0	1	0	1
Ken Stow	0	0	1	0	1
Tony Gallo	0	0	1	0	1
Nick Gallo	0	0	1	0	1
Don Johnson	0	0	1	0	1
Matt Mulue	0	0	1	0	1
Vlodimier Pudin	0	0	1	0	1
George Levy	0	0	1	0	1
Benjamin Nelson	0	0	1	0	1

(continued on next page)

# PROCEEDINGS OF THE STATE ELECTION, NOVEMBER 8, 2016

(continued from previous page)

<b>REPRESENTATIVE IN CONGRESS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Write-Ins</b>					
Mitt Rommney	0	0	1	0	1
John McDonald	0	0	1	0	1
Brent Anderson	0	0	1	0	1
Andrew Borus	0	0	1	0	1
Weld	0	0	1	0	1
Lynn Drugan	0	0	0	1	1
John Oliver	0	0	0	1	1
Geoff Tinsdell	0	0	0	1	1
Daniel Ferrcira	0	0	0	1	1
Mike Wilczynsky	0	0	0	1	1
Mark Drugan	0	0	0	1	1
Easa Schonborg	0	0	0	1	1
Jordan Levy	0	0	0	1	1
Ryan Fattman	0	0	0	1	1
Moe Howard	0	0	0	1	1
Daniel Serfin	0	0	0	1	1
Bill Smith	0	0	0	1	1
<b>TOTALS</b>	<b>1738</b>	<b>2090</b>	<b>1799</b>	<b>1661</b>	<b>7288</b>

<b>COUNCILLOR</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	187	248	205	164	804
<b>*JENNIE L. CAISSIE</b>	961	1249	1010	911	4131
<b>MATTHEW CJ VANCE</b>	587	589	580	585	2341
<b>Write-Ins</b>					
John Cougar	1	0	0	0	1
David Hack	1	0	0	0	1
Tom Brady	1	0	0	0	1
Alex Cabot	0	2	0	0	2
Scottie Anderson	0	2	1	0	3
Noah Hart	0	0	1	0	1
Matt Cory	0	0	1	0	1
Mitt Romney	0	0	1	0	1
Larry Fine	0	0	0	1	1
	<b>1738</b>	<b>2090</b>	<b>1799</b>	<b>1661</b>	<b>7288</b>



# PROCEEDINGS OF THE STATE ELECTION, NOVEMBER 8, 2016

## SENATOR IN

### GENERAL COURT

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	176	223	161	142	702
<b>*MICHAEL O. MOORE</b>	1237	1492	1277	1189	5195
<b>MESFIN H. BESHIR</b>	322	372	357	327	1378
<b>Write-Ins</b>					
David Blainey	1	0	0	0	1
John Cougar	1	0	0	0	1
Matt Patricia	1	0	0	0	1
S. Palpatine	0	1	0	0	1
Scottie Anderson	0	1	1	0	2
Zachary Mathieu	0	1	0	0	1
Noah Hart	0	0	1	0	1
Matthew Cory	0	0	1	0	1
Mary Hiser	0	0	1	0	1
Curly Howard	0	0	0	1	1
Mike Wilczynski	0	0	0	1	1
Mary Krumsiek	0	0	0	1	1
<b>Totals</b>	<b>1738</b>	<b>2090</b>	<b>1799</b>	<b>1661</b>	<b>7288</b>

## REPRESENTATIVE

### IN GENERAL COURT

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
<b>Blanks</b>	118	121	109	93	441
<b>*PAUL K. FROST</b>	957	1258	1031	915	4161
<b>TERRY BURKE</b>					
<b>DOTSON</b>	661	710	654	651	2676
<b>Write-Ins</b>					
Daryl Blaney	1	0	0	0	1
John Cougar	1	0	0	0	1
David Bourdeau	0	1	0	0	1
Noah Hart	0	0	1	0	1
Matthew Cory	0	0	1	0	1
Gregory Bancroft	0	0	1	0	1
Linda Roach	0	0	1	0	1
David Haak	0	0	1	0	1
Jeff Raymond	0	0	0	1	1
Jackie Chaves	0	0	0	1	1
<b>Totals</b>	<b>1738</b>	<b>2090</b>	<b>1799</b>	<b>1661</b>	<b>7288</b>

# PROCEEDINGS OF THE STATE ELECTION, NOVEMBER 8, 2016

<b>SHERIFF</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	415	457	416	364	1652
<b>*LEWIS G. EVANGELIDIS</b>	1315	1624	1369	1292	5600
<b>Write-Ins</b>					
Gary Cherone	1	0	0	0	1
Stanley Eltbor	1	0	0	0	1
Shawn Cassidy	1	0	0	0	1
Guy Glodis	1	0	0	0	1
Luke Cage	1	0	0	0	1
Tom Brady	1	0	0	0	1
Daryl Blaney	2	0	0	0	2
Jake Shields	0	1	0	0	1
Chris Wong	0	1	0	0	1
Emily Sander	0	1	0	0	1
Terry Burke	0	1	0	0	1
John Terry	0	1	0	0	1
Zachary Matthews	0	1	0	0	1
Walter Hagstrom	0	1	0	0	1
Pat Allen	0	2	0	0	2
Rick Thulin	0	0	1	0	1
Noah Hart	0	0	2	0	2
Matthew Cory	0	0	1	0	1
Gregory Bancroft	0	0	1	0	1
Scott Anderson	0	0	1	0	1
Fran Ford	0	0	1	0	1
Jennifer Stuart	0	0	1	0	1
Martin Roach	0	0	1	0	1
Nick Gallo	0	0	1	0	1
Abe Vigoda	0	0	1	0	1
Monthan	0	0	1	0	1
Ron Stove	0	0	1	0	1
Nicholas Matterson	0	0	1	0	1
Mike Wilczynski	0	0	0	1	1
Lewis Blacy	0	0	0	1	1
Bill Gates	0	0	0	1	1
Frank Irr	0	0	0	1	1
Tom Foley	0	0	0	1	1
<b>TOTALS</b>	<b>1738</b>	<b>2090</b>	<b>1799</b>	<b>1661</b>	<b>7288</b>

## PROCEEDINGS OF THE STATE ELECTION, NOVEMBER 8, 2016

### QUESTION NO. 1

#### Expand Slot

Machine Gaming	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	95	96	91	77	359
Yes	762	836	818	766	3182
*No	881	1158	890	818	3747
Totals	1738	2090	1799	1661	7288

### QUESTION NO. 2

#### Charter School Expansion

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	35	26	50	31	142
Yes	537	741	627	532	2437
*No	1166	1323	1122	1098	4709
Totals	1738	2090	1799	1661	7288

### QUESTION NO. 3

#### Conditions for Farm

Animals	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	33	41	45	25	144
*Yes	1304	1482	1342	1245	5373
No	401	567	412	391	1771
Totals	1738	2090	1799	1661	7288

### QUESTION NO. 4

#### Legalization, Regulation & Taxation of Marijuana

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	23	26	29	21	99
*Yes	933	1000	965	921	3819
No	782	1064	805	719	3370
Totals	1738	2090	1799	1661	7288

9,316 REGISTERED VOTERS

7,288 Votes cast include the Absentee Ballots & Early Voters

81% State Election voter turnout

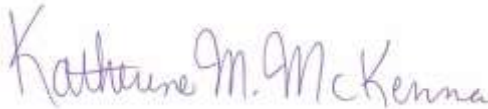
## **Report of the Finance Director**

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2017.

- Consolidated Balance Sheet
- General Fund Revenues
- General Fund Expenditures
- Revenues & Expenditures of the Sewer Enterprise Fund
- Special Revenue Funds, Capital Project Funds, and Trust Fund Balances
- Debt Redemption Schedule
- Debt Service Schedule
- Employee Salaries

Respectfully submitted,

A handwritten signature in purple ink that reads "Katherine M. McKenna". The signature is written in a cursive, flowing style.

Katie McKenna  
Finance Director

**TOWN OF MILLBURY  
BALANCE SHEET  
June 30, 2017**

	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	Agency Fund	General Long-Term Debt	Total All Funds
<b>ASSETS</b>								
Cash	5,100,311	2,618,484	785,772	1,059,710	6,101,834	774,136	-	16,440,246
Accounts Receivable - Police Detail	-	-	-	-	-	84,880	-	84,880
Personal Property	52,822	-	-	-	-	-	-	52,822
Real Estate	243,057	-	-	-	-	-	-	243,057
Excise	269,959	-	-	-	-	-	-	269,959
Tax Foreclosures	105,062	-	-	-	-	-	-	105,062
Tax Liens	833,372	-	-	-	-	-	-	833,372
Intergovernmental	115,675	-	-	-	-	-	-	115,675
Intergovernmental - MW PAT	-	-	-	-	-	-	-	-
Sewer Use	-	-	-	328,399	-	-	-	328,399
Sewer Use on Real Estate	-	-	-	13,386	-	-	-	13,386
Apportioned Betterments	-	-	-	1,357,811	-	-	-	1,357,811
Committed Interest	-	-	-	875	-	-	-	875
Unapportioned Betterments	-	-	-	-	-	-	-	-
Other Assets	-	-	-	-	-	-	-	-
Amount to be prov. Gen. Obligation Bonds	-	-	-	-	-	-	20,997,576	20,997,576
<b>Total Assests</b>	<b>6,720,259</b>	<b>2,618,484</b>	<b>785,772</b>	<b>2,760,182</b>	<b>6,101,834</b>	<b>859,016</b>	<b>20,997,576</b>	<b>40,843,122</b>
<b>LIABILITIES</b>								
Accounts & Warrants Payable	43,988	-	-	4,777	-	-	-	48,765
Employee Withholdings	120,131	-	-	-	-	-	-	120,131
Allowance for Abatements	614,260	-	-	-	-	-	-	614,260
BAN'S Payable	-	-	2,830,674	-	-	-	-	2,830,674
Other Liabilities	-	-	-	-	-	774,136	-	774,136
Deferred Revenue	1,005,688	-	-	1,700,472	-	84,880	-	2,791,039
General Obligation Bonds Payable	-	-	-	-	-	-	20,997,576	20,997,576
<b>Total Liabilities</b>	<b>1,784,067</b>	<b>-</b>	<b>2,830,674</b>	<b>1,705,248</b>	<b>-</b>	<b>859,016</b>	<b>20,997,576</b>	<b>28,176,581</b>
<b>FUND EQUITY</b>								
Reserved for Expenditures	953,661	-	-	600,000	-	-	-	1,553,661
Reserved for Continuing Appropriation	592,298	-	-	-	-	-	-	592,298
Reserved for Encumbrances	1,375,867	-	-	48,154	-	-	-	1,424,021
Reserve for Debt Service	82,812	-	-	12,480	-	-	-	95,292
Reserve for Snow & Ice Deficit	(217,263)	-	-	-	-	-	-	(217,263)
Designated Fund Balance	-	2,502,765	(2,057,751)	-	6,101,834	-	-	6,546,848
Undesignated Fund Balance	2,148,816	115,719	12,849	394,299	-	-	-	2,671,683
<b>Total Fund Equity</b>	<b>4,936,192</b>	<b>2,618,484</b>	<b>(2,044,902)</b>	<b>1,054,934</b>	<b>6,101,834</b>	<b>-</b>	<b>-</b>	<b>12,666,540</b>
<b>Total Liabilities + Fund Equity</b>	<b>6,720,259</b>	<b>2,618,484</b>	<b>785,772</b>	<b>2,760,182</b>	<b>6,101,834</b>	<b>859,016</b>	<b>20,997,576</b>	<b>40,843,122</b>

TOWN OF MILLBURY  
GENERAL FUND REVENUES  
JUNE 30, 2017

Description	Budget	Year To Date	Variance
<b>PERSONAL PROPERTY TAXES</b>	<b>2,153,555.96</b>	<b>2,087,325.48</b>	<b>66,230.48</b>
<b>REAL ESTATE TAXES</b>	<b>21,940,546.04</b>	<b>21,520,198.97</b>	<b>420,347.07</b>
<b>EXCISE TAXES</b>	<b>1,800,000.00</b>	<b>2,126,767.54</b>	<b>(326,728.37)</b>
<b>BOAT EXCISE</b>	<b>2,800.00</b>	<b>2,098.50</b>	<b>701.50</b>
<b>LOCAL OPTION MEALS TAX</b>	<b>290,000.00</b>	<b>309,961.77</b>	<b>(19,961.77)</b>
<b>PENALTIES &amp; INTEREST</b>	<b>62,850.00</b>	<b>60,061.68</b>	<b>2,788.32</b>
<b>IN LIEU OF TAXES (PILOT)</b>	<b>2,278,600.00</b>	<b>2,251,751.92</b>	<b>26,848.08</b>
BOH OTHER DEPT REV	1,500.00	4,575.78	(3,075.78)
BYLAWS	0.00	100.00	(100.00)
DEPARTMENT REVENUE - POLICE	1,000.00	0.00	1,000.00
DEPARTMENT REVENUE LIBRARY	4,500.00	3,681.77	818.23
DPW OTHER DEPT REV	0.00	0.00	0.00
TRANSFER STATION STICKERS	80,000.00	79,877.50	122.50
FIRE DEPT REPORTS	0.00	30.00	(30.00)
PLAN REVIEW	500.00	275.00	225.00
POLE LOCATION	0.00	120.00	(120.00)
POLICE REPORTS	2,000.00	938.00	1,062.00
RENTAL INCOME - MISC	20,000.00	20,000.00	0.00
RUBBISH HAULER	12,000.00	19,875.00	(7,875.00)
SALE OF MAPS	100.00	0.00	100.00
SALE OF MAPS & FIELD CARDS	150.00	0.00	150.00
STREET LISTINGS	375.00	270.00	105.00
SUBDIVISION RULES & REGS	100.00	50.00	50.00
TELECOMMUNICATIONS	2,300.00	0.00	2,300.00
WHEELABRATOR EXCESS TONN	85,000.00	105,489.67	(20,489.67)
<b>OTHER DEPARTMENTAL REVENUES</b>	<b>\$209,525.00</b>	<b>\$235,282.72</b>	<b>(\$25,757.72)</b>
<b>FEES RETAINE FROM COLLECTIONS</b>	<b>\$30,000.00</b>	<b>\$31,530.00</b>	<b>(\$1,530.00)</b>
ALCOHOLIC BEV LICENSES (LER)	23,000.00	23,450.00	(450.00)
ATTESTATIONS	0.00	1,028.15	(1,028.15)
BIRTH CERTIFICATES	4,000.00	3,477.00	523.00
BLASTING PERMITS	400.00	200.00	200.00
BUILDING INSPECTIONS	160,000.00	224,504.84	(64,504.84)
BUSINESS CERTIFICATES	2,000.00	2,070.00	(70.00)
CATERING PERMITS	500.00	1,525.00	(1,025.00)
CERT OF DIS BETTER	100.00	220.00	(120.00)
CERTIFICATE OF REGISTRAT	450.00	390.00	60.00
CLASS II LICENSE	1,200.00	1,300.00	(100.00)
COMMON VICTUALLERS LIC	1,300.00	1,125.00	175.00
CONSTRUCTION PERMITS	1,000.00	225.00	775.00
DEATH CERTIFICATES	7,500.00	7,405.00	95.00
DOG LICENSES	9,000.00	12,560.00	(3,560.00)

TOWN OF MILLBURY  
GENERAL FUND REVENUES  
JUNE 30, 2017

Description	Budget	Year To Date	Variance
DPW PERMITS	10,000.00	21,505.00	(11,505.00)
DRAIN LAYERS LICENSE	1,400.00	1,120.00	280.00
ELECTRICAL INSP (WIRING)	27,000.00	37,891.67	(10,891.67)
FALSE ALARM FEES	500.00	3,200.00	(2,700.00)
FIRE PERMITS	3,500.00	2,270.00	1,230.00
FIREARMS FEES	5,000.00	6,900.00	(1,900.00)
FOOD	9,000.00	12,675.00	(3,675.00)
FUNERAL DIRECTORS LICENS	0.00	150.00	(150.00)
HEALTH DEPARTMENT MISC	1,500.00	1,580.00	(80.00)
INSTALLERS PERMIT	2,500.00	2,000.00	500.00
JUNK DEALERS LICENSE	500.00	600.00	(100.00)
KENNEL LICENSE	300.00	450.00	(150.00)
MARRIAGE CERTIFICATES	4,500.00	3,947.00	553.00
MILK/CREAM FROZEN	1,500.00	1,375.00	125.00
MUNICIPAL LIEN FEES	24,000.00	26,000.00	(2,000.00)
OIL BURNER PERMITS	1,200.00	1,975.00	(775.00)
PERC TEST	500.00	150.00	350.00
PLANNING PERMITS	15,000.00	13,235.00	1,765.00
PLUMBING \GAS INSPECTIONS	24,000.00	34,521.00	(10,521.00)
POLICE ADMIN FEES	44,000.00	73,790.74	(29,790.74)
POOL TABLE LICENSE	2,500.00	2,255.00	245.00
PROPANE PERMITS	1,500.00	1,550.00	(50.00)
RAFFLE PERMITS	200.00	210.00	(10.00)
RMV-CLEARINGS	14,000.00	14,240.00	(240.00)
SEPTIC HAULER	7,000.00	6,500.00	500.00
SMOKE DETECTOR PERMITS	5,500.00	8,925.00	(3,425.00)
SPORTING LICENSE	300.00	233.55	66.45
TANK REMOVAL PERMITS	400.00	125.00	275.00
TOBACCO PERMITS	400.00	360.00	40.00
TRUCK INSPECTION FEES	800.00	1,100.00	(300.00)
UCC VARIOUS	50.00	91.35	(41.35)
VOTERS CERTIFICATES	0.00	0.00	0.00
WELL PERMITS	500.00	500.00	0.00
<b>LICENSES, PERMITS &amp; FEES</b>	<b>\$419,500.00</b>	<b>\$560,905.30</b>	<b>(\$141,405.30)</b>
<b>COURT FINES</b>	<b>\$10,000.00</b>	<b>\$8,362.50</b>	<b>\$1,637.50</b>
BOH-TOBACCO FINES	500.00	50.00	450.00
MARIJUANA FINES	0.00	0.00	0.00
MUNICIPAL FIRE CODE VIOLATION	500.00	0.00	500.00
OTHER FINES	200.00	0.00	200.00
PARKING FINES	4,000.00	1,925.00	2,075.00
RMV-INFRACTIONS	55,000.00	36,516.22	18,483.78
<b>OTHER FINES &amp; FORFIETURES</b>	<b>\$60,200.00</b>	<b>\$38,491.22</b>	<b>\$21,708.78</b>

TOWN OF MILLBURY  
GENERAL FUND REVENUES  
JUNE 30, 2017

Description	Budget	Year To Date	Variance
<b>INTERGOVERNMENTAL RECEIPTS</b>	<b>\$23,606.00</b>	<b>\$22,359.59</b>	<b>\$1,246.41</b>
<b>EARNINGS ON INVESTMENTS</b>	<b>\$10,000.00</b>	<b>\$11,665.16</b>	<b>(\$1,665.16)</b>
DPW MISC RECEIPTS	2,000.00	0.00	2,000.00
MISC COLLECTIONS	300.00	81.09	218.91
MISC POLICE REVENUE	10,000.00	6,615.68	3,384.32
MISC REVENUE	6,500.00	24,782.56	(18,282.56)
MISC REVENUE	0.00	3.51	(3.51)
MISC REVENUE	1,500.00	7,500.00	(6,000.00)
MISC SCHOOL REVENUE	2,500.00	30,540.00	(28,040.00)
MISC. REVENUE	3,500.00	0.00	3,500.00
PRO FORMA TAXES (FROM FORECLOSURE	0.00	0.00	0.00
SALE OF INVENTORY	5,000.00	0.00	5,000.00
SELECTMEN MISC REVENUE	4,000.00	3,788.47	211.53
SUPPLEMENTAL RE - 2016	2,500.00	11,892.06	(9,392.06)
SUPPLEMENTAL RE - 2017	15,000.00	138,656.78	(123,656.78)
TAX FORECLOSURES	0.00	0.00	0.00
TAX LIEN PENALTY & INTEREST	0.00	45,389.56	(45,389.56)
TAX LIENS REDEEMED	0.00	166,581.74	(166,581.74)
TRANSFER STATION-MISC RE	22,000.00	7,775.84	14,224.16
<b>MISCELLANEOUS RECEIPTS</b>	<b>\$74,800.00</b>	<b>\$443,607.29</b>	<b>(\$368,807.29)</b>
CHAPTER 70 (CS)	7,019,398.00	7,019,398.00	0.00
CHARTER SCHOOL REIMBURSEMENT	10,124.00	4,620.00	5,504.00
EXEMPTIONS:VETS,BLIND & ETC.	90,170.00	87,855.00	2,315.00
LOTTERY, BEANO & CHARITY (CS)	1,702,613.00	1,702,613.00	0.00
MISC	0.00	0.00	0.00
REIMBURSEMENT - STORM DAMAGES	0.00		0.00
STATE OWNED LAND (CS)	7,847.00	7,847.00	0.00
VETERANS BENEFITS (CS)	130,728.00	123,389.02	7,338.98
<b>STATE REVENUES</b>	<b>\$8,960,880.00</b>	<b>\$8,945,722.02</b>	<b>\$15,157.98</b>
MEDICARE PART D REIMBURSEMENT	0.00	0.00	0.00
MUNICIPAL MEDICAID	145,000.00	211,820.28	(66,820.28)
<b>FEDERAL REVENUES</b>	<b>\$145,000.00</b>	<b>\$211,820.28</b>	<b>(\$66,820.28)</b>
<b>SEWER DEPT TRANSFER</b>	<b>\$1,282,157.00</b>	<b>\$1,282,157.00</b>	<b>\$0.00</b>
<b>GRAND TOTAL</b>	<b>\$39,754,020.00</b>	<b>\$40,150,068.94</b>	<b>(\$396,009.77)</b>



TOWN OF MILLBURY  
GENERAL FUND EXPENDITURES  
JUNE 30, 2017

Description	FY2017 Final	YTD	Encumbrance	Carry Forward	Budget Balance
<b>TRANSFER OUT</b>	<b>16,044</b>	<b>\$ 16,044</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
MODERATOR - 114	200	-	-	-	200
BOARD OF SELECTMEN - 122	37,550	34,664	-	-	2,886
TOWN MANAGER - 123	229,400	206,923	8	-	22,469
FINANCE COMMITTEE - 131	1,200	1,072	-	-	128
RESERVE FUND - 132	31,500	-	-	-	31,500
FINANCE DIRECTOR - 135	142,017	139,969	-	-	2,048
TOWN AUDIT - 136	35,000	35,000	-	-	-
ASSESSORS - 141	328,201	254,723	-	72,000	1,478
TREASURE/COLLECTOR - 146	223,373	209,936	-	-	13,437
TOWN COUNSEL - 151	157,000	152,822	-	-	4,178
TOWN HALL COMPUTER OPS - 155	143,640	132,340	-	-	11,300
TOWN CLERK - 161	174,634	163,032	-	-	11,602
ELECTIONS AND REGISTRARS - 162	38,697	33,790	-	-	4,907
CONSERVATION COMMISSION - 171	-	-	-	-	-
PLANNING BOARD - 175	12,500	12,500	-	-	-
BOARD OF APPEALS - 176	-	-	-	-	-
TOWN PLANNER - 177	214,274	141,916	213	50,000	22,145
REDEVELOPMENT AUTHORITY - 181	-	-	-	-	-
MUNICIPAL OFFICE BUILDING - 192	118,636	107,534	3,416	-	7,687
TOWN REPORTS - 195	2,700	1,842	-	-	858
<b>GENERAL GOVERNMENT</b>	<b>\$ 1,890,522</b>	<b>\$ 1,628,062</b>	<b>\$ 3,636</b>	<b>\$ 122,000</b>	<b>\$ 136,824</b>
POLICE DEPARTMENT - 210	2,419,856	2,143,973	318	-	275,565
FIRE DEPARTMENT - 220	552,250	551,518	258	-	474
HYDRANT RENTAL - 224	192,000	175,616	15,965	-	419
AMBULANCE SERVICE - 230	75,000	60,000	15,000	-	-
BUILDING INSPECTOR - 241	69,075	66,923	-	-	2,152
PLUMBING/GAS INSPECTORS - 243	19,566	19,166	-	-	400
WEIGHTS AND MEASURES - 244	-	-	-	-	-
ELECTRICAL INSPECTORS - 245	17,159	16,559	-	-	600
EMERGENCY MANAGEMENT - 291	17,667	17,136	48	-	484
ANIMAL CONTROL - 292	32,500	29,108	-	-	3,392
TREE WARDEN - 294	33,900	33,496	-	-	404
<b>PUBLIC SAFETY</b>	<b>\$ 3,428,973</b>	<b>\$ 3,113,495</b>	<b>\$ 31,589</b>	<b>\$ -</b>	<b>\$ 283,889</b>
MILLBURY PUBLIC SCHOOLS - 300	20,773,420	19,494,250	1,240,489	37,821	860
SCHOOL COMMITTEE - 320	10,224	10,224	-	-	0
ATHLETICS - 330	188,556	165,573	22,940	-	43
BLACKSTONE VALLEY ASSESSMENT - 340	720,170	720,170	-	-	-
NORFOLK AGRICULTURAL SCHOOL - 341	49,000	48,628	-	-	372
<b>EDUCATION</b>	<b>\$ 21,741,370</b>	<b>\$ 20,438,845</b>	<b>\$ 1,263,429</b>	<b>\$ 37,821</b>	<b>\$ 1,275</b>
PUBLIC WORKS ADMIN - 400	129,169	109,008	7,321	-	12,839
DPW - 410	702,314	682,647	11,375	-	8,293
HIGHWAY DEPT - 420	733,000	326,116	28,392	374,067	4,425
SNOW AND ICE - 423	275,000	492,263	-	-	(217,263)
STREET LIGHTS - 424	92,000	82,873	3,770	-	5,358
TRANSFER STATION - 430	133,500	123,007	10,493	-	-
PARKS - 490	69,980	58,295	4,734	-	6,952
CEMETERY DEPT - 491	97,000	81,227	-	3,000	12,773
GASOLINE AND DIESEL FUEL - 495	87,000	72,783	-	-	14,217
<b>PUBLIC WORKS</b>	<b>\$ 2,318,963</b>	<b>\$ 2,028,218</b>	<b>\$ 66,085</b>	<b>\$ 377,067</b>	<b>\$ (152,407)</b>

TOWN OF MILLBURY  
GENERAL FUND EXPENDITURES  
JUNE 30, 2017

Description	FY2017 Final	YTD	Encumbrance	Carry Forward	Budget Balance
HEALTH DEPARTMENT - 510	111,346	106,146	80	-	5,120
DISTRICT NURSE - 522	-	-	-	-	-
COUNCIL ON AGING - 541	192,001	174,464	383	14,054	3,100
VERTERANS SERVICES - 543	179,040	170,288	8,752		-
DISABILITY COMMISSION - 549	500	148	-		352
<b>HEALTH &amp; WELFARE</b>	<b>\$ 482,887</b>	<b>\$ 451,047</b>	<b>\$ 9,215</b>	<b>\$ 14,054</b>	<b>\$ 8,571</b>
LIBRARY - 610	407,997	399,829	-	-	8,168
PARKS COMMISSION - 630	1,700	-	-	-	1,700
ASA WATERS - 670	122,473	87,046	-	35,229	198
HISTORICAL COMMISSION - 691	250	-	-	-	250
MEMORIAL AND VETERANS DAY - 692	1,000	-	-	-	1,000
<b>RECREATION &amp; LEISURE</b>	<b>\$ 533,420</b>	<b>\$ 486,875</b>	<b>\$ -</b>	<b>\$ 35,229</b>	<b>\$ 11,316</b>
<b>DEBT SERVICE</b>	<b>\$ 2,508,731</b>	<b>\$ 2,506,866</b>	<b>\$ -</b>		<b>\$ 1,865</b>
<b>STATE ASSESSMENTS</b>	<b>\$ 408,137</b>	<b>\$ 430,796</b>	<b>\$ -</b>		<b>\$ (22,659)</b>
TOTAL - RETIREMENT EXPENSE	\$ 1,513,867	\$ 1,513,867			\$ -
TOTAL - WORKERS COMP INS	\$ 305,000	\$ 302,303			\$ 2,697
TOTAL - HEALTH INS	\$ 4,726,601	\$ 4,655,605			\$ 70,996
TOTAL - GROUP LIFE INSURANCE	\$ 5,600	\$ 4,736			\$ 864
TOTAL - MEDICARE	\$ 306,500	\$ 304,332			\$ 2,168
<b>EMPLOYEE BENEFITS</b>	<b>\$ 6,857,568</b>	<b>\$ 6,780,843</b>	<b>\$ -</b>		<b>\$ 76,725</b>
TOTAL - UNEMPLOYMENT INS	\$ 20,000	\$ 14,485	\$ 1,912		\$ 3,603
TOTAL - GENERAL & LIABILITY INSURANCE	\$ 464,500	\$ 458,461	\$ -	\$ 6,000	\$ 39
<b>OTHER INSURANCES</b>	<b>\$ 484,500</b>	<b>\$ 472,946</b>	<b>\$ 1,912</b>	<b>\$ 6,000</b>	<b>\$ 3,642</b>
<b>GRAND TOTAL</b>	<b>\$ 40,671,117</b>	<b>\$ 38,354,037</b>	<b>\$ 1,375,867</b>	<b>\$ 592,171</b>	<b>\$ 349,042</b>

TOWN OF MILLBURY  
SEWER ENTERPRISE FUND  
JUNE 30, 2017

Description	Budget	To Date	Budget Variance
TAX LIENS REDEEMED	15,000	7,749	(7,251)
PENALTY & INTEREST	10,000	16,224	6,224
COMMITTED INTEREST-2016	-	742	742
COMMITTED INTEREST-2017	61,500	62,477	977
SEWER USE-2015	-	-	-
SEWER USE-2016	-	64,891	64,891
SEWER USE-2017	2,689,913	2,357,549	(332,363)
SEWER USE ON REAL ESTATE-2015	-	(306)	(306)
SEWER USE ON REAL ESTATE-2016	-	9,364	9,364
SEWER USE ON REAL ESTATE-2017	-	176,940	176,940
UNAPPORTIONED BETTERMENTS	55,000	165,510	110,510
APPORTION BETTERMNT-2016	-	1,544	1,544
APPORTION BETTERMNT-2017	115,000	129,658	14,658
INTERGOVERNMENTAL RECEIPTS	200,000	237,581	37,581
SEWER INTEREST INCOME	6,000	4,494	(1,506)
PERMITS & OTHER MISC REVENUE	6,000	4,050	(1,950)
I & I RECEIPTS	-	70,290	70,290
SEWER TRANSFER IN	-	74,632	74,632
Reserve For Debt Service	10,789	10,788	(0)
Other Financing Sources - Retained Earnings	50,000	50,000	-
<b>SEWER REVENUE TOTAL</b>	<b>\$ 3,219,201</b>	<b>\$ 3,444,178</b>	<b>\$ 224,977</b>

Description	Budget	To Date	Encumbrance	Article Carry FWD	Budget Variance
SEWER DEPT. SALARIES - ELECTED	3,738	3,738	-	-	-
SEWER DEPT. FULL TIME CLERICAL	39,466	39,466	-	-	0
SEWER WORKERS	174,661	173,755	-	-	906
SEASONAL	7,200	7,200	-	-	-
OVERTIME	29,960	29,677	-	-	283
LONGEVITY	3,264	400	-	-	2,864
CLOTHING ALLOWANCE	2,600	673	-	-	1,927
SALARIES	260,889	254,910	-	-	5,979
PURCHASE OF SERVICES	316,688	261,524	35,239	-	19,925
SEWER SUPPLIES	43,000	30,085	12,915	-	-
PROFESSIONAL DEVELOPMENT	4,000	870	-	-	3,130
SEWER - GENERAL EXPENSES	363,688	292,479	48,154	-	23,055
SEWER DEPT UBWPAD FEES	932,143	932,143	-	-	-
CAPITAL OUTLAY	305,000	215,000	-	-	90,000
CAPITAL EXPENSE	50,000	-	-	-	50,000
RETIREMENT OF DEBT	951,913	951,913	-	-	-
INDIRECT COSTS	330,244	330,244	-	-	-
<b>EXPENDITURE TOTAL</b>	<b>\$ 3,193,877</b>	<b>\$ 2,976,688</b>	<b>\$ 48,154</b>	<b>\$ -</b>	<b>\$ 169,034</b>
<b>ARTICLES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>SEWER - GRAND TOTAL</b>	<b>\$ 3,193,877</b>	<b>\$ 2,976,688</b>	<b>\$ 48,154</b>	<b>\$ -</b>	<b>\$ 169,034</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/17
<b>FUND (22) BALANCE - UNDESIGNATED</b>	<b>\$ 67,059.52</b>
<b>FUND (23) BALANCE - UNDESIGNATED</b>	<b>\$ 46,791.05</b>
DESIGNATED CEMETERY LOTS	62,239.09
DESIGNATED LIBRARY GIFT ACCT	13,457.82
DESIGNATED HIGH SCHOOL DONATION ACCT	37,404.56
DESIGNATED SHAW SCHOOL DONATION ACCOUNT	4,170.00
DESIGNATED ELMWOOD DONATION ACCOUNT	9,166.06
DESIGNATED PUBLIC ACCESS GRANT	807,309.25
DESIGNATED B. V. CHAMBER GRANT	718.17
DESIGNATED LIBRARY DON-THOMAS	15.00
DESIGNATED LIBRARY DON-NORTON	372.13
DESIGNATED TOWN COMMON RENOVATN	313.98
DESIGNATED CANAL STREET RECONST	2,299.40
DESIGNATED HORNE DONATION	4,051.79
DESIGNATED MOB HVAC & POLICE INTERIOR	500.00
DESIGNATED CHEMICAL AWARENESS	550.00
DESIGNATED BI-CENTENNIAL COMMITTEE	425.89
DESIGNATED SANTA ON THE COMMON	175.05
DESIGNATED COMMON TREE PROJECT - DONATIONS	201.63
DESIGNATED POLICE DEPT GIFT ACCT	6,839.37
DESIGNATED FIRE DEPT GIFT ACCT	2,559.78
DESIGNATED EMERGENCY MGMT	3,648.38
DESIGNATED OVERLOOK ESTATES SEWER REVIEW	200.00
DESIGNATED DPW DONATION/GIFT ACCOUNT	250.00
DESIGNATED - LED LIGHTS	30,000.00
DESIGNATED - HOUSEHOLD HAZARDOUS WASTE DAYS	5,542.28
DESIGNATED - IMPROVEMENTS TO RECYCLING	22,296.52
DESIGNATED CONSERVATION FUND	500.00
DESIGNATED K-9 DONATION ACCOUNT	6,903.53
DESIGNATED - OAKES CIRCLE	700.00
DESIGNATED BOARD OF SELECTMAN DONATIONS	270.00
DESIGNATED BARK PARK DONATIONS	-
DESIGNATED YOUTH COMMISSION DONATIONS	1,530.00
DESIGNATED SMALL BUSINESS SATURDAY DONATIONS	109.66
DESIGNATED MILLBURY CTR BEAUTIFICATION	7,234.38
DESIGNATED UMASS/NIH DONATION	520.53
DESIGNATED BEACH ST IMPROVEMENTS	40,000.00
DESIGNATED - SHINE GRANT- DONATION	9.98
DESIGNATED WDPH GRANT (ADDICTION)	1,800.00
DESIGNATED TARGET DONATION/GRANT	500.00

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/17
DESIGNATED EAST MILLBURY PARK	20,000.00
DESIGNATED ELMWOOD ANONYMOUS DONATION	12,023.30
FUND BALANCE - UNDESIGNATED	1,800.00
<b>TOTAL SPECIAL REVENUE FUND 24</b>	<b>\$ 1,108,607.53</b>
DESIGNATED PUBLIC HEALTH EMERGENCY RESPONSE	101.13
DESIGNATED SINGLETARY 319 GRT- 66.460	17,141.07
DESIGNATED FY17 TITLE IIA	(5,954.85)
DESIGNATED FY17 IDEA GRANT	(44,258.65)
DESIGNATED FY17 SPED PGM IMPROVEMENT	(399.71)
DESIGNATED FY16 TITLE I	(0.20)
DESIGNATED FY17 TITLE I	(19,331.89)
FUND BALANCE - UNDESIGNATED	(0.05)
<b>TOTAL SPECIAL REVENUE FUND 25</b>	<b>\$ (52,703.15)</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/17
DESIGNATED RENEWABLE ENERGY TRUST GRANT	1,275.10
DESIGNATED POLICE OVERTIME ENFORCEMENT	3,642.08
DESIGNATED FY15 LIBRARY STATE AID	10,770.53
DESIGNATED FY16 LIBRARY STATE AID	18,188.00
DESIGNATED FY17 LIBRARY STATE AID	17,951.18
DESIGNATED ART 40-01 LAW ENF BLK	765.16
DESIGNATED FY11 COA FORMULA GRANT	0.30
DESIGNATED FY13 COA FORMULA GRANT	0.78
DESIGNATED FY15 COA FORMULA GRANT	0.20
DESIGNATED FY17 COA FORMULA GRANT	0.01
DESIGNATED EXTENDED POLL HOURS	4,472.00
DESIGNATED LAW ENF TRUST GRANT	17,081.74
DESIGNATED COMPOST BINS	328.31
DESIGNATED CULTURAL COUNCIL GRANT	10,314.72
DESIGNATED DOROTHY POND DAM GRANT	1,648.75
DESIGNATED GSBH TRAFFIC GRANT	274.82
DESIGNATED POLICE PUBLIC SAFETY	3,000.00
DESIGNATED SPED CIRCUIT BREAKER	366,607.55
DESIGNATED BRIERLY POND DAM GRANT	5,000.00
DESIGNATED FEASIBILITY STUDY-P.S.	5,000.00
DESIGNATED FFY2016 EMPG GRANT	(3,213.00)
DESIGNATED FY17 GREEN COMMUNITIES GRANT	43,104.21
PUBLIC SAFETY GRANT DESIGNATED	40,170.82
DESIGNATED MASS CEC GRANT	672.68
DESIGNATED FY15 TRAINING & EMD GRANT	696.59
DESIGNATED FY17 TRAINING & EMD GRANT	(10,732.06)
DESIGNATED FY15 RESOURCES GRANT	4,335.00
DESIGNATED DPW FARMHOUSE ABATEMENT	250.00
DESIGNATED - SEI ENDORSEMENT	1,500.00
DESIGNATED COMMUNITY WORKS	(10,568.00)
DESIGNATED GWCF PROJECT EARTHLINKS	(681.14)
DESIGNATED FY17 S.A.F.E. GRANT	2,989.37
DESIGNATED FY17 SENIOR S.A.F.E. GRANT	1,642.09
FUND BALANCE - UNDESIGNATED	(0.30)
<b>TOTAL SPECIAL REVENUE FUND 26</b>	<b>\$ 536,487.49</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/17
GROUP HEALTH INPATIENT FUND	83.03
DESIGNATED EARTH REMOVAL BOARD	9,666.27
DESIGNATED COMPOST BINS	112.26
DESIGNATED ASA WATERS	34,454.76
DESIGNATED SCHOLARSHIP FUND	1,798.28
DESIGNATED WETLANDS PROTECTION	78,829.72
DESIGNATED PLANNING BD LONGWOOD	387.10
DESIGNATED POLICE DEPARTMENT	-
DESIGNATED POLICE DEPT INSURANCE RECOVERY	4,229.59
DESIGNATED FIRE DEPT INSURANCE RECOVERY	177.45
DESIGNATED SCHOOL FACILITY	34,127.38
DESIGNATED COMMUNITY SCHOOL	286,268.35
DESIGNATED H. S. SUMMER PROGRAM	15,653.27
DESIGNATED NON-RESIDENT TUITION	20,240.46
DESIGNATED ATHLETIC DEPARTMENT	74,203.86
DESIGNATED DOROTHY MANOR	112,711.25
DESIGNATED HEALTH DEPT	4,925.00
DESIGNATED PARK DEPT REVOLVING	2,291.09
DESIGNATED WINDLE FIELD	21,859.05
DESIGNATED WILDLIFE PRESERVATION	(45.40)
DESIGNATED SEALER OF WEIGHTS & MEASURES	44,209.92
DESIGNATED WETLAND FEES REVOLVING	805.00
DESIGNATED WATERWAYS IMPROVEMENT	2,098.50
DESIGNATED FLOWER FUND	130.73
DESIGNATED DPW INSURANCE RECOVERIES	5,210.13
DESIGNATED HEALTH DEPT INS RECOVERIES	2,635.65
DESIGNATED SCHOOL INSURANCE RECOVERY	5,405.37
DESIGNATED - SEWER DEPT INSURANCE RECOVERY	10,533.96
DESIGNATED - STUDENT PARKING FEES	17,170.75
DESIGNATED SCHOOL BOOK REVOLVING	808.24
DESIGNATED POLICE DEPT FIREARM LIC	21,561.00
DESIGNATED DPW MATERIAL SPECIAL HANDLING	72,221.13
DESIGNATED HOUSING PARTNERSHIP REVOLVING	9,056.19
DESIGNATED LOST BOOK REVOLVING	760.05
DESIGNATED BARK PARK REVOLVING	7,451.11
DESIGNATED BOARD OF APPEALS	10,142.22
FUND BALANCE - UNDESIGNATED	69.04
<b>TOTAL SPECIAL REVENUE FUND 27</b>	<b>\$ 912,241.76</b>
<b>TOTAL ALL SPECIAL REVENUE FUNDS</b>	<b>\$ 2,618,484.20</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/17
FUND BALANCE - SCHOOL PROJECT	594.32
F B - UNDESIGNATED-SEWER EXP	12,849.04
UPPER BLACKSTONE CAPITAL PROJECT	40,095.64
DESIGNATED SCHOOL DEPARTMENT CAPITAL PROJECTS	0.15
DESIGNATED RAMSHORN DAM	(1,863,630.53)
DESIGNATED - FIRE DEPT (FIRE TRUCKS)	(216,528.00)
DESIGNATED SCBA	(113,851.00)
DESIGNATED RTE 146 BRIDGE/SEWER REPAIRS	123,059.78
DESIGNATED ELMWOOD ST PUMP STATION	-
DESIGNATED TOWN HALL HVAC	(28,667.59)
DESIGNATED FUEL STATION	1,176.00
<b>TOTAL CAPITAL PROJECTS FUND 37</b>	<b>\$ (2,044,902.19)</b>
LIBRARY TRUST-HURD	2,514.00
ST. BRIGID'S CEMETERY	1,714.86
W. MILLBURY CEMETERY	739.98
STABILIZATION FUND	1,114,026.36
SEWER STABILIZATION FUND	4,109,074.40
PERPETUAL CARE	279,685.07
CONSERVATION TRUST FUND	130,064.01
LIBRARY TRUST-MALLALIEU	4,412.60
LIBRARY TRUST-THOMPSON	6,049.23
LIBRARY TRUST-KELLHER	863.92
PERPETUAL CARE FLOWERS	4,880.06
WILDLIFE HABITAT FUND	479.03
PERPETUAL CARE-DIVIDENDS	41,806.82
SEWER CIP STABILIZATION	405,523.29
<b>TOTAL TRUST FUNDS 84</b>	<b>\$ 6,101,833.63</b>



PROJECT	DATE AUTHORIZED	PRINCIPAL	MATURITY PERIODS	ORIGINAL LOAN	BALANCE 30-Jun-17	INTEREST 30-Jun-17
Grafton Street 16-93 \$632,000.	10/15/98	20,000	2017-2018	632,000	20,000	2,000
Engineering Sewer Oakpond 125,000	10/15/98	5,000	2017-2018	125,000	5,000	500
Sewer 95-24 \$3,671,724.96 (\$3,342,867.27)	4/29/99	257,497	2017	3,671,725	-	12,895
Sewer 98-52 \$1,350,636	10/1/99	80,000 Varies	2017 2018-2020	1,350,636	250,000	14,650
Sewer Tie In cw01-23 \$1,884,501	11/6/03	100,000 Varies	2017 2018-2024	1,884,501	790,000	39,867
Sewer Tie In #2 (refunded 5/15/15)	12/15/03	145,000 Varies	2017 2018-2024	2,766,000	925,000	26,438
School Reconstruction (refunded 5/15/15)	1/15/05	350,000 Varies	2017 2018-2025	7,000,000	2,615,000	72,200
Stormwater/Drainage CW04-36	11/9/07	31,153 Varies	2017 2018-2026	625,000	310,280	6,517
<b>TOTAL INSIDE DEBT LIMIT</b>				<b>\$ 18,054,862</b>	<b>\$ 4,915,280</b>	<b>\$ 175,067</b>

Sewer 02-39 \$4,957,038	11/23/04	255,000 Varies	2017 2018-2025	4,957,038	2,360,000	114,427
Upper Blackstone CW02-39A	11/16/05	19,686 19,687	2018-2022 2023-2026	393,724	177,178	-
Sewer CW-05-31 (3,560,814) PH I	12/14/06	102,416 Varies	2017 2015-2037	3,560,814	2,644,240	63,208
Sewer CW-05-31A (3,560,814) PH II	12/18/07	177,419 Varies	2017 2018-2038	6,352,317	4,911,076	120,695
Sewer CW-05-31B (3,560,814) PH III	3/31/08	182,823 Varies	2017 2018-2039	6,750,375	5,376,301	132,373
Sewer CW-05-31C (828,194) PH IV	7/8/10	37,595 Varies	2017 2018-2030	828,194	613,500	12,646
<b>TOTAL OUTSIDE LIMIT</b>				<b>\$ 22,842,462</b>	<b>\$ 16,082,295</b>	<b>\$ 443,349</b>
<b>TOTAL LONG TERM DEBT (PRINCIPAL)</b>				<b>\$ 40,897,324</b>	<b>\$ 20,997,575</b>	<b>\$ 618,416</b>

DEBT AUTHORIZED/UNISSUED		AUTHORIZED	ISSUED	UNISSUED
Dam Repair - Brierly Pond Dam	7-May-13	1,500,000.00	-	1,500,000.00
School Fesability Study	2-May-17	550,000.00	-	550,000.00
		<b>\$ 2,050,000.00</b>	<b>\$ -</b>	<b>\$ 2,050,000.00</b>

TOWN OF MILLBURY  
COMBINED DEBT SCHEDULE  
FY2018 - FY2039

	WITHIN STATUTORY LIMIT			OUTSIDE STATUTORY LIMIT			TOTAL COMBINED DEBT		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2018	726,783	139,486	866,269	796,943	417,738	1,214,681	1,523,726	557,225	2,080,951
2019	697,424	115,543	812,967	814,237	392,046	1,206,283	1,511,661	507,589	2,019,250
2020	698,079	95,219	793,298	836,828	365,932	1,202,760	1,534,907	461,151	1,996,058
2021	613,748	72,631	686,379	859,719	339,163	1,198,882	1,473,467	411,794	1,885,261
2022	599,430	56,626	656,055	882,922	311,658	1,194,580	1,482,352	368,284	1,850,636
2023	600,125	37,785	637,911	906,443	282,484	1,188,927	1,506,568	320,269	1,826,838
2024	595,835	18,892	614,726	930,288	252,299	1,182,587	1,526,123	271,190	1,797,313
2025	346,559	7,312	353,871	949,467	224,394	1,173,861	1,296,026	231,706	1,527,732
2026	37,297	373	37,670	638,988	209,875	848,863	676,285	210,248	886,533
2027	-	-	-	634,169	195,006	829,175	634,169	195,006	829,175
2028	-	-	-	649,396	179,779	829,175	649,396	179,779	829,175
2029	-	-	-	664,988	164,186	829,174	664,988	164,186	829,174
2030	-	-	-	680,955	148,218	829,173	680,955	148,218	829,173
2031	-	-	-	697,310	131,865	829,175	697,310	131,865	829,175
2032	-	-	-	663,306	115,627	778,933	663,306	115,627	778,933
2033	-	-	-	679,430	99,503	778,933	679,430	99,503	778,933
2034	-	-	-	695,947	82,987	778,934	695,947	82,987	778,934
2035	-	-	-	712,863	66,070	778,933	712,863	66,070	778,933
2036	-	-	-	730,193	48,741	778,934	730,193	48,741	778,934
2037	-	-	-	747,942	30,991	778,933	747,942	30,991	778,933
2038	-	-	-	598,535	14,775	613,310	598,535	14,775	613,310
2039	-	-	-	311,426	3,770	315,196	311,426	3,770	315,196
	<b>\$ 4,915,280</b>	<b>\$ 543,866</b>	<b>\$ 5,459,146</b>	<b>\$ 16,082,295</b>	<b>\$ 4,077,106</b>	<b>\$ 20,159,401</b>	<b>\$ 20,997,575</b>	<b>\$ 4,620,973</b>	<b>\$ 25,618,548</b>

**EMPLOYEE NAME****TITLE/POSITION****FY17 SALARY  
(includes OT)**

Annual Report 7/1/16-6/30/2017

LEWOS	BRIAN	POLICE SERGEANT	\$174,966.35
DALY	DANIEL	POLICE OFFICER	\$161,691.59
MYERS	GREGORY	SUPERINTENDENT	\$157,426.47
OLIVERI	NICOLE M.	POLICE OFFICER	\$143,072.34
LEMOINE	PAUL	POLICE OFFICER	\$137,665.63
DESORCY	DONALD P	POLICE CHIEF	\$136,248.02
MCFAUL	STEPHEN A.	POLICE SERGEANT	\$126,664.81
BENNETT	TARA	HIGH SCHOOL PRINCIPAL	\$125,518.95
BEDARD JR.	RICHARD	SCHOOL BUSINESS MANAGER	\$122,955.84
MCGRATH	MATHEW	POLICE OFFICER	\$118,519.40
GAUTHIER	MICHELLE S.	ELMWOOD TEACHER-2ND	\$114,533.31
CADRIN	KIMBERLY	POLICE OFFICER	\$113,190.19
BELLVILLE	JENNIFER	DIRECTOR OF CURRICULUM	\$112,158.44
HALL	ANDREW	ELMWOOD PRINCIPLE	\$110,520.48
VOKES	KATE	DIRECTOR OF PUPIL SERVICES	\$109,252.15
WARPULA	ANDREA	POLICE OFFICER	\$106,538.23
SCHROEDER	DEBRA J	SHAW SCHOOL TEACHER-5TH	\$106,319.88
FRIEDMAN	MIRIAM	SHAW PRINCIPLE	\$105,673.31
WENCE	LEE	KINDERGARTEN TEACHER-ELMWOOD	\$104,255.40
PISCITELLI III	FRANK	POLICE OFFICER	\$103,776.55
SIIMES	PATRICIA A	SHAW SCHOOL TEACHER-SPEECH	\$101,127.88
FORTUNATO	NICHOLAS	POLICE OFFICER	\$100,258.46
POLSELLI	CHRISTOPHER	POLICE OFFICER	\$100,087.13
THOMPSON	ANNE	ASST PRINC- JR HIGH	\$99,783.00
GASCO	KEITH	POLICE OFFICER	\$98,136.21
THOMAS - DEBARI	COLEEN	TEACHER- SHAW	\$96,922.00
COONEY	CAROL	ELMWOOD SPEECHTEACHER	\$95,967.70
CHAPLIS	COREY	RE SHAW SPECIAL ED TEACHER	\$95,413.16
WOELFEL	PAULA	HIGH SCHOOL TEACHER	\$95,308.00
SMITH	RICHARD	SHAW SCHOOL TEACHER-4TH	\$95,213.00
GUYAN JR	ROBERT	POLICE OFFICER	\$94,514.67
KACH	ANNE	HIGH SCHOOL TEACHER	\$93,850.00
LOWE	CHRISTOPHER	ASST HIGH SCHOOL PRINCIPAL	\$92,609.66
DE BAGGIS	STEPHANIE	HIGH SCHOOL TEACHER	\$92,002.73
TARKA	MICHAEL	SHAW SCHOOL TEACHER-6TH	\$91,487.00
TUCCIO	ANDREW	ASSISTANT PRINCIPLE-SHAW	\$91,337.88
RAFFA	KARIN	HIGH SCHOOL TEACHER	\$91,191.00
WARREN	CHRISTINE M.	HIGH SCHOOL TEACHER	\$91,092.90
BELLVILLE	ROBERT R.	DIRECTOR OF TECHNOLOGY	\$90,523.56
MARA	PATRICK	ATHL DIR/HS TEACHER	\$89,728.91
PALUSES	DIANE M	KINDERGARTEN TEACHER- ELMWOOD	\$88,532.31
BURKE	COREY	ELMWOOD ASST PRINC	\$88,254.65
BERGIN	RICHARD	HIGH SCHOOL TEACHER-PHYS ED	\$87,734.28
RENO	STEPHEN J.	HIGH SCHOOL TEACHER	\$87,381.55
WOELLER	JARROD	POLICE OFFICER	\$87,225.23

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
MESERVEY	ANN	HIGH SCHOOL GUIDANCE	\$87,104.46
YASKIS	JOSEPH	SHAW SCHOOL TEACHER-6TH	\$86,437.34
PALANO	SALVATORE	HIGH SCHOOL TEACHER	\$86,008.86
HAMILTON	THERESA	HIGH SCHOOL TEACHER	\$85,780.38
STODULSKI	KATHRYN	ELMWOOD TEACHER- 1ST	\$84,469.80
MORAN	COURTNEY	HIGH SCHOOL TEACHER	\$84,332.85
COX	PATRICIA	ELMWOOD SPEC ED TEACHER	\$84,273.96
KODRA	BESIAN	HIGH SCHOOL TEACHER	\$84,160.06
POZZESSERE	JULIE	SHAW SCHOOL TEACHER-5TH	\$84,093.00
SLATER	CHRISTINE	HIGH SCHOOL TEACHER	\$84,065.07
PINE	KIMBERLY	HIGH SCHOOL TEACHER	\$83,910.77
BOULANGER	KRISTIN	ELMWOOD TEACHER- 1ST	\$83,605.62
MCKENNA	KATHERINE	FINANCE DIRECTOR	\$83,605.08
BRUNELL	AUDRA	ELMWOOD STREET SCHOOL TEACHER	\$83,459.65
MAINHART	CHRISTOPHER	ELMWOOD TEACHER-1ST	\$83,234.56
TARALLO	SUSAN	HIGH SCHOOL TEACHER	\$83,154.38
ROTTMAN	ALLYSON	ELMWOOD TEACHER	\$82,916.03
KALLIN	BARBARA	HIGH SCHOOL SPED TEACHER	\$82,911.00
HALACY	PAUL	FACILITIES DIRECTOR	\$82,900.00
CRANSKA	MICHELLE	HIGH SCHOOL TEACHER-PE	\$82,826.64
MUNNS	LESLIE	HIGH SCHOOL TEACHER	\$82,632.80
WILSON	JAMIE	ELMWOOD SPEECH TEACHER	\$82,584.05
DESROSIERS	JANICE	SHAW SCHOOL TEACHER-6TH	\$82,576.59
STACHURA	FRANK	GRADE 4 ASSIT PLANT OPERATOR	\$82,552.64
LYON	JEFFREY	HIGH SCHOOL TEACHER	\$82,268.00
WISE	KIMBERLY	PRESCHOOL TEACHER- ELMWOOD	\$82,107.80
CHRISTENSEN	ROBERT	JR HIGH FOREIGN LANG	\$82,034.69
HILLIER	JOHN P.	HIGH SCHOOL TEACHER	\$81,923.52
BRADSTREET	ELAINE B.	JR HIGH SCHOOL TEACHER-MATH	\$81,716.45
DIGANGI	MICHAEL	SHAWTEACHER-PHYS ED	\$81,702.79
CONLON	SARAH	ELMWOOD SCHOOL PSYCHOLOGIST	\$81,609.53
SULLIVAN	RYAN	HIGH SCHOOL TEACHER	\$81,578.89
MCNEIL III	ROBERT	DPW DIRECTOR	\$81,361.58
ATTERIDGE	JENNIFER	ELMWOOD TEACHER-2ND	\$81,286.45
FERREIRA	DANIEL	HIGH SCHOOL TEACHER	\$81,252.00
SUTPHEN	MARK A	HIGH SCHOOL TEACHER	\$81,222.22
FLAHERTY	ROSEMARY	HIGH SCHOOL LIBRARIAN	\$81,213.00
MEDEIROS	JOANN	HIGH SCHOOL SPED TEACHER	\$81,012.52
DABNEY	MELISSA	HIGH SCHOOL TEACH-FOREIGN LANG	\$80,952.00
LOMBARDI	LINDA	KINDERGARTEN TEACHER- ELMWOOD	\$80,918.69
RUCHO	TIMOTHY	HIGH SCHOOL TEACHER	\$80,656.42
MCQUADE	PAUL	HIGH SCHOOL TEACHER	\$80,358.69
COURTNEY	MARYELLEN	HIGH SCHOOL GUIDANCE	\$80,070.30
SCHONBERG	CHERYL	TEACHER SHAW ELEM	\$80,060.18
WILLIAMSON	CATHERINE	SHAW SCHOOL GUIDENCE	\$80,023.80
ROLLINS	JAMES	SHAW SCHOOL TEACHER-BAND	\$80,000.84
VOKES	KERI	TEACHER/SOCIAL WORKER HS	\$79,769.00

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
BECKEMAN	SARAH	ELMWOOD TEACHER-2ND	\$79,713.00
BELLEROSE	JOAN	ELMWOOD TEACHER-2ND	\$79,680.57
PISCITELLI	JAMES L	LEAD- SEWER DEPT	\$79,602.61
CHANDLER	REGIS	SHAW ELEMENTRY TEACHER-4TH	\$79,536.51
BELLIVEAU	KARLA	ELMWOOD SPECIAL ED TEACHER	\$79,238.96
MCKEON	MICHAEL	SHAW SCHOOL TEACHER-PHYS ED	\$78,803.31
COTE	MARISA	HIGH SCHOOL TEACHER-ENGLISH	\$78,595.08
VAN METER	ROBERT	OPERATIONS MANAGER	\$78,402.49
TRAHAN	ELIZABETH	ELMWOOD SPEC ED TEACHER	\$77,670.79
FAIRBANKS	GAIL M	HIGH SCHOOL TEACHER	\$77,472.00
CUNHA	JONATHAN	HIGH SCHOOL TEACHER-BUSINESS	\$77,374.00
RUSH-KITTLE	REGINA	POLICE LIEUTENANT	\$77,311.88
NEWHALL	LAURA	OCCUP. THERAPY - ELMWOOD	\$77,078.54
AVAKIAN	JASON	HS TEACHER-LIFE SKILLS	\$76,836.19
FLAMAND	JENNIFER	KINDERGARTEN TEACHER-ELMWOOD	\$76,423.84
HEINO	CHERYL D.	ELMWOOD TEACHER- ART	\$76,417.05
RICHARDS JR	RAYMOND	TEACHER-HIGH SCHOOL	\$76,373.23
BUFFONE	STEPHEN	POLICE OFFICER	\$76,356.74
MERRILL	KELLY	SHAW SCHOOL SPED TEACHER	\$76,289.84
HENRY	CHRISTINE	HIGH SCHOOL TEACHER	\$75,983.79
RIPP	DAVID	BCBA-SHAW	\$75,838.19
KOSIBA JR	JOSEPH	LEAD - HIGHWAY	\$75,770.24
PRZYGODA	GREGORY	TEACHER - HS	\$75,520.41
MORIN	SHERRIE	HIGH SCHOOL TEACHER	\$75,412.20
CUNHA	REBECCA	HIGH SCHOOL TEACHER-FOREIGN LA	\$74,892.43
BALDINI	MICHAEL	JR. HIGH SCHOOL TEACHER	\$74,787.29
MAIO	SAMANTHA	SPED TEACHER-ELMWOOD-2NS	\$74,672.00
SHEA	DAWN	SPED TEACHER SHAW	\$74,669.23
TOMINSKY	CHRISTINE	KINDERGARTEN TEACHER-ELMWOOD	\$74,590.89
FINNEGAN	MELISSA	ELMWOOD TEACHER- 1ST	\$74,548.79
VAILLANCOURT	ANNA	SHAW SCHOOL TEACHER-4TH	\$74,519.47
RUTKIEWICZ	STEPHEN	HIGH SCHOOL TEACHER	\$74,219.30
PLATTS	BRENDA	SHAW SCHOOL TEACHER-5TH	\$74,185.89
BARTLEY-MACDONALD	STEPHANIE	SHAW SPECIAL ED TEACHER	\$74,148.79
CRONIN	JENNIFER	JR HIGH SCHOOL TEACHER-MATH	\$74,148.79
DEGON	CHRISTOPHER	HIGH SCHOOL TEACHER-ENGLISH	\$74,142.00
REID	KRISTEN	HIGH SCHOOL TEACHER	\$73,976.20
PERKINS	PAMELA	NURSE-SHAW ELEMENTARY	\$73,780.20
PONTBRIAND	JESSICA	SHAW SCHOOL TEACHER-4TH	\$73,713.53
BURKE	DANA	TECH TEACHER-ELMWOOD	\$73,696.20
FUENTES	AMY	ELMWOOD TEACHER-3RD	\$73,696.20
HAHN	KARA	TEACHER-SHAW	\$73,472.00
KING	ERICA	TEACHER	\$73,422.00
BLESSINGTON	MARK	HIGH SCHOOL TEACHER-ENGINEERIN	\$73,256.29
PRZYGODA	CHLOE	HS TEACHER	\$72,313.23
RUTH	ANGELA	ELMWOOD SPEC ED TEACHER	\$72,125.82
WHEELER	MEGAN	TEACHER-ELMWOOD -2ND	\$71,941.65

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
SANTIAGO	CAREY	ELMWOOD TEACHER-3RD	\$71,748.46
POLISSACK	MICHELLE	ELMWOOD PHYS. ED TEACHER	\$71,512.02
WARD	CARL J	LEAD - HIGHWAY DEPART	\$70,881.37
MAY	LAUREN	HS PSYCHOLOGIST	\$70,676.62
ROMEO	CYNTHIA	SCHOOL NURSE-ELMWOOD	\$70,261.56
OSTROSKY	ANDREA	TEACHER	\$70,091.60
CARUSO	KEITH	EQUIPMENT OPERATOR II	\$69,992.15
LECLAIRE	ERIC	GRADE 3 ASSIT PLANT OPERATOR	\$69,762.61
BOTTIGLIERI	NICOLE	TEACHER-ELMWOOD-1ST	\$69,658.36
SAUNDERS	MARLA	ELMWOOD TEACHER	\$69,421.29
VALERO	ELIZABETH	LIBRARY DIRECTOR	\$69,405.96
WEBBER	COURTNEY	TEACHER	\$68,765.21
ORRELL	KIMBERLY	SHAW SCHOOL TEACHER-4TH	\$68,379.11
MISTRETTA	JOHN	SHAW TEACHER	\$68,142.21
RICHARDS	JULIE	ELMWOOD TEACHER- 1ST	\$67,799.66
RACINE	HELEN	TEACHER	\$67,784.00
NIEVES	BONNIE	HS SCIENCE TEACHER	\$67,587.00
LOBAS	JOSEPH	LEAD - TRANSFER STATION	\$66,540.78
WEBB	JACOB	POLICE OFFICER	\$66,418.30
MARCIELLO	DAVID	TOWN MANAGER	\$66,415.43
JOHNSON JR	RICHARD	LABOR EQUIP OPERATOR II	\$66,245.14
FREDERICO	ROBERT	BUILDING INSPECTOR	\$66,220.61
PRUE	LORI A	PUBLIC SAFETY DISPATCHER	\$65,863.98
DALTON	BRIAN	DISPATCHER	\$65,659.87
MARLBOROUGH	DENISE M.	TREASURER/COLLECTOR	\$64,954.62
GRASS	LINDSAY	TEACHER ELMWOOD 3RD	\$64,079.44
KRASSOPOULOS	KEVIN	CABLE COMMISSION DIRECTOR	\$63,988.50
KELLEY	JENNIFER	TEACHER- ELMWOOD 3RD	\$63,436.83
MORIN	JOANNA	TEACHER HIGH SCHOOL	\$63,428.11
O'CONNOR	JUDITH A	COA DIRECTOR	\$63,238.23
ELIE	SCOTT	LABOR EQUIP OPERATOR II	\$62,924.63
PELLETIER	ROBERT	TOWN MECHANIC	\$62,909.61
LESLIE	MARY	CAFETERIA DIRECTOR	\$62,372.85
HIGGINBOTTOM	PAMELA	SCHOOL CUSTODIAN	\$62,235.02
STODDARD	HELEN	HS TEACHER	\$62,207.00
HOPPER	MARIA	TEACHER-SHAW-6TH	\$62,158.39
BELANGER	MICHAEL	TECH TEACHER-SHAW	\$61,890.80
RICHARDS	BUCKY	CUSTODIAN	\$61,806.68
CHARRON	MICHELLE	SHAW TEACHER	\$61,715.44
STOUTT	ALEXANDRA	TEACHER	\$61,064.44
KOSIBA	STEVEN M	SCHOOL CUSTODIAN	\$61,052.11
DAVOLIO	JAYNE MARIE	TOWN CLERK	\$60,969.43
GINESE	MARK	EQUIPMENT OPERATOR II	\$60,256.90
GOODMAN	KRYSTAL	NURSE	\$60,247.44
ALGER	TONIA	SHAW TEACHER	\$59,708.89
SETTLE	CHRISTOPHER	TEACHER - HIGH SCHOOL	\$59,503.29
DARLING	AMANDA	TEAM CHAIR SHAW/ELMWOOD	\$58,911.51

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
PEZANELLI	LORNA	SHAW SCHOOL TEACHER-ART	\$58,870.93
MARTIN	WILLIAM J.	SCHOOL CUSTODIAN	\$58,666.70
AREND	VICTORIA	HS TEACHER	\$58,647.56
HERMANN	STEPHANIE	SPEECH TEACH-ELM & SHAW	\$57,822.56
BRIGGS	LINDSEY	HS TEACHER	\$57,810.45
DAVIS	SHERYLL	PUBLIC SAFETY DISPATCHER	\$57,243.18
GREEN	ANDREA	HIGH SCHOOL TEACHER	\$56,932.25
SMARRA	CRISTINA	TEACHER	\$56,761.57
FOLEY	CHRISTINA	HS TEACHER	\$56,673.57
BERNARD	TIMOTHY S	SCHOOL CUSTODIAN	\$56,107.52
BOUGHTON	BRIAN	EQUIPMENT OPERATOR II	\$55,956.39
MOROSKI	JEAN	ASSISTANT ASSESSORS	\$55,846.50
MOLNAR	ERIN	HS TEACHER	\$55,701.87
PISCITELLI	LORI J.	SCHOOL DEPARTMENT CLERICAL	\$55,443.60
DEMPSEY	JEFFREY	SCHOOL CUSTODIAN	\$55,206.56
ROE	SARA	TEACHER	\$54,890.04
DALTON	SUSAN	FULL TIME-DISPATCHER	\$54,862.02
EARNEST	EDWARD	TECHNOLOGY	\$54,623.70
VANGOS	ANASTASIA	HS TEACHER	\$54,342.97
SPAIN JR.	ROBERT J.	TOWN MANAGER	\$53,760.86
PASCERI	MATTHEW	HIGH SCHOOL TEACHER	\$53,365.98
BELLIVEAU	ANTHONY J.	POLICE OFFICER	\$53,024.54
PEDONE	JOHN	EQUIPMENT OPERATOR	\$52,758.39
SMARRA	ELIZABETH	HIGH SCHOOL GUIDANCE	\$52,715.60
HOCHARD	JENNIFER	PRESCHOOL TEACHER- ELMWOOD	\$52,483.47
TOSCANO	MAUREEN	INSTRUCTIONAL AIDE-ELMWOOD	\$51,957.28
EKSTROM	HOLLY	SHAW SCHOOL TEACHER-5TH GR	\$51,538.22
HAYES	PATRICIA	EXECUTIVE ASSISTANT	\$51,446.69
CARR	JEFFREY	SUB-CUSTODIAN	\$51,204.84
LEVASSEUR	PAUL	CUSTODIAN	\$51,141.81
RICHARDS	DEBRA M.	SCHOOL CUSTODIAN	\$51,000.86
BOLLINGER	JARED	HS TEACHER	\$50,576.24
DE MARIA	MARY ANN	TEACHER	\$50,528.47
IADAROLA	BRIAN	HEAD OF MAINTENANCE-TOWN HALL	\$50,242.33
WRIGHT	MATTHEW	TEACHER AIDE	\$49,734.10
BICCHIERI	MOLLY	TEACHER	\$49,429.00
FREITAS	DONNA	SCHOOL DEPARTMENT CLERICAL	\$49,392.53
REILLY	THOMAS	HIGH SCHOOL TEACHER	\$48,649.27
BROUSSEAU	SHERRI A.	ASSIST TOWN ACCOUNTANT	\$48,391.24
FURNO	BRITTANY	SHAW TEACHER	\$48,351.87
COREY	KIM	ADMINSTRATOR ASSISTANT	\$48,199.15
VALLEE	DAVID	SCHOOL CUSTODIAN	\$47,573.24
LEGERE	GAIL	SCHOOL DEPARTMENT CLERICAL	\$47,349.18
BEAHN	KELLY	TEACHER-ADJUSTMENT COUNSELOR	\$46,659.16
SULLIVAN	AMY	TEACHER	\$46,626.34
O'BRIEN	MARY F	SCHOOL DEPARTMENT CLERICAL	\$45,561.99
GONYEA	MARK	SCHOOL CUSTODIAN	\$45,231.04

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
GIBSON	MAUREEN	ASST. TREASURER/COLLECTOR	\$45,007.39
KOPROWSKI	BRADLEY	TEACHER - HIGH SCHOOL	\$44,876.43
BENGTSON	KIMBERLY	SHAW TEACHER	\$44,653.09
LEBLANC	GABRIELLE	SHAW TEACHER	\$44,404.68
MARKEY	REGINA A	FIRE DEPARTMENT HEAD CLERK	\$44,006.70
PAQUETTE	ANDREA	HEAD CLERK	\$43,984.55
WILKINSON	WILLIAM	SPECIAL POLICE	\$43,513.00
REILLY	EMILIE	TEACHER - ELMWOOD-3RD	\$43,396.39
QUIGLEY	DEVYN	TEACHER	\$43,015.63
SWANSON	ANN	HEAD CLERK-CONSERVATION	\$42,143.18
DAILEY	MARGARET	HEAD CLERK TREASURER'S OFFICE	\$41,700.11
L'HEUREUX	SANDRA A.	SCHOOL DEPARTMENT CLERICAL	\$41,293.12
BILLINGTON	CHRISTINE	ASSISTANT TOWN CLERK	\$41,191.77
BOTT	PAMELA	HEAD CLERK/PLANNING	\$40,975.85
SAMPSON	JOYCE	PUBLIC ACCESS ASST. DIRECTOR	\$40,817.64
IWANIUK	LORI	SCHOOL CAFETERIA WORKER	\$40,231.37
SIMANSKI	LINDA	TEACHER	\$39,472.40
BROWN	MARGARET	SCHOOL CLERK-ELMWOOD	\$39,336.83
HALL	THOMAS	SPECIAL POLICE	\$39,165.00
AVRAMIDIS	ANGELA	HIGH SCHOOL NURSE	\$38,231.91
HAAK	DAVID	SCHOOL CUSTODIANS	\$37,246.98
MAZZONE	ROBIN	GUIDANCE SEC H.S	\$36,982.16
PESO	CHELSEY	INTRUCTIONAL AIDE	\$36,862.69
LAVOIE	PAMELA	TEACHER AIDE	\$36,788.98
WALL	KRISTIN	SCHOOL DEPARTMENT CLERICAL	\$36,691.80
VIGNEAU	ELIZABETH	CLERK SHAW SCHOOL	\$35,898.20
RICHARD	KURT	SPECIAL POLICE OFFICER	\$35,394.00
GUILLORY	MARIE	LIBRARY ASSISTANT	\$35,115.30
BELL	HEATHER	TEACHERS AIDE-HS	\$34,837.46
ALMSTROM	NICOLE	SHAW TEACHER	\$34,646.50
O'DONNELL	RYAN	SUB CUSTODIAN	\$34,289.40
DIDOMENICA	PATRICIA	SPECIAL EDUCATION AIDE	\$34,214.64
GIROUX	CHELSEA	ELMWOOD TEACHER	\$34,133.00
AUBIN	ELIZABETH	PUBLIC LIBRARY-ASSISTANT	\$33,955.56
AGYEMAN JR	KOFI	CUSTODIAN HS	\$33,819.74
LACHANCE	MARC	TEACHER - SHAW	\$33,031.42
DESORCY	MICHELLE	PLANNING HEAD CLERK	\$33,009.19
KIMBALL	CASSIE	INSTRUCTIONAL AIDE	\$32,530.53
O'BRIEN	RICHARD	SPECIAL POLICE	\$32,253.00
RUSSELL	PAUL D	SPECIAL POLICE	\$32,207.50
SARRO	JILL	INSTRUCTURAL AIDE	\$31,889.16
HAMILTON	RICHARD P	FIRE CHIEF	\$31,865.60
BERNARD	MARY	TEACHER AIDE	\$31,278.03
BUFFONE	LINDA	TEACHER AIDE	\$31,273.13
BULLETT	MARY	TEACHER AIDE	\$30,615.24
LEIGHTON	AMANDA	LIBRARY ASSISTANT	\$30,380.87
SWENSON	BRETT	HS INSTRUCTIONAL AIDE	\$30,292.91



EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
BEAUCAGE	JEAN	BUS DRIVER	\$29,618.12
SEYMOUR	DEBORAH	INSTRUCTIONAL AIDE	\$29,597.57
YAGHOUBIAN	MARYANN	INSTRUCIONAL AIDE	\$29,098.33
KELLEY	GERARD	SPECIAL POLICE	\$28,768.00
MCGOVERN	CHELSEA	HIGH SCHOOL TEACHER	\$28,662.00
PLANTE	E BERNARD	INTERIM TOWN MANAGER	\$28,177.50
LAGERHOLM	KERRY	INSTRUCTIONAL AIDE-ELMWOOD	\$27,918.02
BERTHIAUME	JANICE	SUBSTITUTE TEACHER	\$27,642.00
DAHLSTROM	MICHAEL	TEACHER AIDE	\$27,561.70
BERNARD	SUSAN	JR HIGH SCHOOL TEACHER	\$27,471.02
BENNETT	CANDICE	TEACHER AIDE	\$27,323.48
BASTARACHE	JUDITH	MEDIA CLERK	\$26,916.92
LAMOUREUX	AIMEE	INSTRUCTIONAL AIDE	\$26,903.31
WHITSON	BRENDAN	TEACHER AIDE	\$26,845.83
ELLIOTT	CATHERINE	ASA WATERS DIRECTOR	\$26,619.72
RAYMOND	DOUGLAS T.	SPECIAL POLICE	\$26,151.00
WESTERLIND	AMANDA	SPECIAL ED SECRETARY	\$26,071.08
GAUTHIER	CANDY	SCHOOL CUSTODIAN	\$25,722.42
JUST	NANCY	INSTRUCTIONAL AIDE	\$25,609.55
PETTINELLA	GREGORY	SPECIAL POLICE OFFICER	\$25,592.74
HENDON	WENDY	SPED CLERK- ELMWOOD	\$25,461.03
BERTHIAUME	JESSICA	INSTRUCTIONAL AIDE	\$25,292.32
ISAACSON	LYNN	ELMWOOD SECRETARY	\$25,184.34
GIRARD	REBECCA	INSTRUCTIONAL AIDE	\$25,100.08
ALLARD	ARTHUR E.	SPECIAL POLICE	\$24,796.00
RICHARDSON	HEATHER	INSTRUCTIONAL AIDE	\$24,790.48
BIEN	MARGARET	TEACHER AIDE	\$24,422.19
PRZYBYLEK	CATHERINE	INSTRUCTRUAL AIDE	\$24,365.61
ROE	BRUCE	INSTRUCTURAL AIDE	\$24,205.47
PARENTEAU	DALE	HIGH SCHOOL ATTENDANCE CLERK	\$24,204.70
GENTILE	ANN MARIE	TEACHER AIDE	\$24,100.84
ALESSI	CHARLES	INSTRUCTIONAL AIDE	\$24,013.13
GOBRON	KERRY	INSTRUCTIONAL AIDE	\$23,804.78
HOUDE	MARGARET	SCHOOL CAFETERIA WORKER	\$23,722.41
ANDRADE	RICHARD	SPECIAL POLICE OFFICER	\$23,700.00
WOOL	MARIE-ELLEN	SCHOOL CUSTODIAN	\$23,671.57
WATTERS	JOHN	TEACHERS AIDE	\$23,609.13
FISHWICK	BRANDON	INSTRUCTIONAL AIDE	\$23,388.09
BOWKER	JUDITH	TEACHER AIDE	\$23,380.39
NELSON	JACKIE	SECRETARY	\$23,375.74
MERCADANTE	MARY	INSTRUCTIONAL AIDE	\$23,246.35
DELUCA	CYNTHIA	SCHOOL DEPARTMENT CLERICAL	\$23,087.50
BARBER	ROBBIE	SUB-CUSTODIAN	\$23,087.13
BONAVITA	LAURIE	DIR. OF PLANNING/DEVELOPMENT	\$22,988.55
MATTRICK	FRANCIS	COA HEAD CLERK	\$22,891.39
KEDDY	CAROLIN	INSTRUCTIONAL AIDE	\$22,757.73
RICHARD	MELISSA	INSTRUCTIONAL AIDE	\$22,429.04

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
GAONE	TRACEYLEE	INSTRUCTIONAL AIDE	\$22,377.41
BYRNE	SOPHIA	INSTRUCTIONAL AIDE	\$22,110.36
ADAMS	KATHY J	CATERIA COOK	\$21,863.23
BENGTSON	CYNTHIA	CAFE WORKER	\$21,848.28
STEPSIS	JENNIFER	INSTRUCTIONAL AIDE	\$21,726.72
DRISCOLL	BETH	TUTOR	\$21,532.50
LEE	CONNOR	SHAW- TEACHERS AIDE	\$21,513.94
MAMISHIAN	MARY	INSTRUCTUAL AIDE	\$21,409.02
AUSTIN	ELAINE	TEACHERS AIDE	\$21,399.58
DEAN	NAFEESA	TEACHER AIDE	\$21,360.73
DALY	MAUREEN	INSTRUCTIONAL AIDE	\$20,848.46
PAQUETTE-RIORDAN	AMY	HEAD CLERK-DPW	\$20,345.03
FLEMING	AMY	GENERAL CLERK-TREASURER/COLLECTOR	\$19,947.24
CARNEIRO	JILLIAN	SHAW TEACHER	\$19,942.50
YOUNG	BARBARA	TEACHER AIDE/CAFE	\$19,796.89
ANDREOZZI	LORI	TEACHER AIDE	\$19,318.95
BOURGET	ALBERT	SPECIAL POLICE	\$18,903.00
MACKOUL	CANDACE	INSTRUCTIONAL AIDE	\$18,745.16
SCHOLD	JACQUELINE	GENERAL CLERK BOH	\$18,661.28
BATER	JUDITH	BOH HEAD CLERK	\$18,398.74
FLANAGAN	SUZANNE	TEACHER AIDE	\$18,023.58
DAVIS	ZACHARY	TEACHER AIDE	\$18,017.78
POUSLAND	DEBRA	JUNIOR CLERK	\$17,975.44
DOWD	DANIEL	SPECIAL POLICE	\$17,888.00
NUGENT	JILL	INSTRUCTIONAL AIDE	\$17,781.30
HUBLEY	KAYCEE	HS TEACHER AIDE	\$17,725.10
GAUTHIER	GREGORY	PLUMBING INSPECTOR	\$17,566.00
SIIMES	BENJAMIN	INSTRUCTIONAL AIDE	\$17,560.02
REARDON	CHARLES	SPECIAL POLICE OFFICER	\$17,556.50
BRINDISI	JILL	PUBLIC LIBRARY- ASSISTANT	\$17,328.35
TURCO	MARY	INSTRUCTIONAL AIDE	\$17,237.04
BUSO	PHILLIP D	VETERANS AGENT	\$17,062.80
DEGEORGE	JON	LONG TERM SUBSTITUTE	\$17,007.64
GEMME	DANIELLE	INSTRUCTIONAL AIDE	\$16,945.47
AQUAFRESCA JR	ROY	POLICE OFFICER	\$16,856.84
IANNICCHERI	NICOLE	SCHOOL CAFETERIA WORKER	\$16,820.69
FRAZIER	SANDRA	SCHOOL CAFETERIA WORKER	\$16,677.05
DALLAIR	ANN	CHILDREN'S LIBRARIAN	\$16,560.00
WOJNAR	MARK	SPECIAL POLICE OFFICER	\$16,544.00
RAWINSKI	DENNIS	PUBLIC LIBRARY CUSTODIAN	\$16,394.94
VASSAR	CHERYL	INSTRUCTIONAL ASST	\$15,965.16
TROTTIER	MAUREEN	HEAD CLERK-ASSESSORS	\$15,869.80
O'LEARY	TIMOTHY	SPECIAL POLICE	\$15,809.00
BOUDREAU	LISA	LIBRARY PAGE	\$15,397.25
MORRIS	LAWRENCE	ELECTRICAL INSPECTOR	\$15,359.00
RICHARD	RONALD	SPECIAL POLICE	\$15,242.00
KING	RYAN	COA- MAINTENANCE	\$15,209.41

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
MOLINO	ELAINE	INSTRUCTIONAL AIDE- ELMWOOD	\$14,875.94
BECKWITH	DONNA	SCHOOL DEPARTMENT CLERICAL	\$14,870.61
SILVER	ROBERT	FIREFIGHTER-CAPTAIN	\$14,813.18
GREEN	BRENNAN	LONG TERM SUBSTITUTE	\$14,789.44
COTE	REBECCA	INSTRUCTIONAL AIDE	\$14,683.92
BENGTSON	BLAKE	AFTERCARE AIDE	\$14,220.34
MENCHIN	GREGORY	INSTRUCTIONAL AIDE- HS	\$14,173.16
PISCITELLI	STEVEN	FIREFIGHTER-ASSIST CHIEF	\$14,137.81
SKUDERA	KATHRYN	INSTRUCTIONAL AIDE	\$14,025.63
JOHANSON	LINDA	INSTRUCTIONAL AIDE	\$13,939.20
HARRINGTON	JOHN	SPECIAL POLICE OFFICER	\$13,885.00
MARLBOROUGH	ALYSSA	INSTRUCTIONAL AIDE	\$13,860.89
BANFILL	TODD	AFTER SCHOOL PROGRAM WORKER	\$13,811.02
SMITH	LISA	PUBLIC SAFETY DISPATCHER	\$13,654.09
JOHNSON	CINDY	JR. CLERK	\$13,595.56
DINSDALE-MAGNANT	KAREN	SUBSTITUTE	\$13,591.82
GASCO	BRIAN K	FIREFIGHTER-ASSIST CHIEF	\$13,574.46
FEMINO	SANDRA	SUPT SECRETARY	\$13,211.16
RUDGE	DAVID	FIRE CHIEF	\$13,101.83
COGGANS	JOSEPH	SPECIAL POLICE OFFICER	\$13,087.44
ECONOMOS	STEPHEN	HIGH SCHOOL TEACHER	\$12,654.80
DELANEY	SUZANNE	PERMANENT PART-TIME CAFE WORKE	\$12,647.39
KAKISH	SARAH	TEACHER- ELMWOOD-3RD	\$12,052.82
FLYNN	KEVIN	DIRECTOR OF PLANNING & DEVELOP	\$11,954.05
CLEMENT	JILL	INSTRUCTIONAL AIDE	\$11,869.73
GERVAIS	ERIC	TECH TEACHER-ELMWOOD/SHAW	\$11,445.06
GIRARD	KAREN	CAFE WORKER	\$11,341.11
WOODS	KEVIN	SPECIAL POLICE OFFICER	\$11,296.00
NIEWIERA	SANDRA	ASSIST COOK- CAFETERIA	\$11,217.90
TRANTER	PAULINE	ASA WATER FASCILITATOR	\$11,064.00
KENNEDY	KAREN	TEACHER AIDE	\$10,901.21
REUMANN	KIMBERLY	LIBRARY/MEDIA CLERK	\$10,886.57
DYBERG	MARK	SPECIAL POLICE	\$10,502.00
FARBER	BRENDA	SUB-TEACHER	\$10,392.50
LOLAR	GRADEN	SUMMER LABORER	\$10,334.25
BABCOCK	LAURIE	SCHOOL CAFETERIA WORKER	\$10,310.15
BROYLES	MICHAEL	SPECIAL POLICE OFFICER	\$10,212.00
FRANKLIN	STEPHANIE	INSTRUCTIONAL AIDE- ELMWOOD	\$10,027.04
LAROCQUE	KRISTEN	CAFE- SUB	\$9,983.03
LUBY	MICHAEL	SPECIAL POLICE	\$9,904.00
KOSIBA	STEVEN M	FIREFIGHTER	\$9,867.00
BARROWS	ROBIN	SUB TEACHER	\$9,760.00
PERRA	DENISE	CAFETERIA WORKER	\$9,635.82
MCELROY II	JOHN	ASA WATERS DIRECTOR	\$9,540.30
BENNETT	RYAN	SPECIAL POLICE OFFICER	\$9,476.00
RYAN	JORDAN	SPECIAL POLICE OFFICER	\$9,430.00
ROCHE	MARY	SUB NURSE	\$9,403.19

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
NEWLANDS	KEITH	FIREFIGHTER-CAPTAIN	\$9,385.95
THURLOW	ABIGAIL	AFTER CARE AIDE	\$9,353.60
PERVIER	JAMES	SPECIAL POLICE OFFICER	\$9,150.00
HAAK	ELAINE	SCHOOL CAFETERIA WORKER	\$9,035.72
TATRO	ZACHARY	AFTERCARE-AIDE	\$9,028.20
ROACH	JOHN	COACH	\$8,982.00
NARKAWICZ	JOANN	CAFETERIA SUBSTITUTE	\$8,861.87
LAGERHOLM	ANDREA	SUBSTITUTE TEACHER	\$8,390.14
NICHOLS	SUSAN	SUBSTITUTE	\$8,360.00
CASTILLO	PATRICIA	TEACHER AIDE	\$8,331.79
WALBRIDGE	RACHAEL	TEACHER- ELMWOOD 3RD	\$8,315.52
KOSKI	ROBERT	SUB- TEACHER	\$8,245.00
WILBUR	JULIE	INSTRUCTIONAL AIDE	\$8,129.32
PEARE	RAY P	FIREFIGHTER	\$8,106.40
WHITE	STEVEN	AFTERCARE AIDE	\$8,030.60
GLEASON	PETER	COACH	\$7,884.00
BILLE	KIMBERLY A.	LIBRARY ASSISTANT	\$7,525.08
FAHEY	CLAYTON	SUBSTITUTE	\$7,460.35
MORCONE	MARGARET	GENERAL CLERK - T/C	\$7,458.81
FOTOS	CAROL	SUB TEACHER	\$7,289.02
KOSIBA JR	JOSEPH	FIREFIGHTER-LIEUTENANT	\$7,198.16
KING	RYAN	FIREFIGHTER	\$7,170.74
SCHMITT	KATRINA	INSTRUCTIONAL AIDE	\$7,153.67
BUCCINI	PAUL	AFTERCARE	\$6,979.31
PAGE JR.	EDWARD	SPECIAL POLICE	\$6,962.00
JOLLY	RICHARD	DPW SEASONAL	\$6,952.50
WEAGLE	LORI	AFTER CARE	\$6,937.34
MOSELEY	PATRICK	COACH	\$6,860.80
LIZOTTE	DONALD	FIREFIGHTER	\$6,858.78
BRADSHAW	EMILY	HIGH SCHOOL TEACH-FOREIGN LANG	\$6,777.48
MULLIGAN	NIKOL	GUIDANCE SECRETARY	\$6,746.64
LARSON	KELLEY	INSTRUCTIONAL AIDE	\$6,737.06
DEMPSEY	ERIC	SCHOOL CUSTODIAN	\$6,701.76
TROTTIER	STEVEN	DPW SEASONAL	\$6,685.50
SIEBENHAAR	GORDON	FIREFIGHTER-ALARM LINEMAN	\$6,646.41
ZIMAGE	JAMES	SUBSTITUTE	\$6,587.50
HOBIN III	RAYMOND	FIREFIGHTER	\$6,574.85
STACHURA	FRANK	FIREFIGHTER	\$6,540.21
DEFAZIO	DOREEN	ENERGY MANAGER	\$6,434.50
GRAVES	MAUREEN	ON CALL DISPATCHER	\$6,415.57
DAY	CHRISTOPHER	FIREFIGHTER-CLERK	\$6,411.52
CRAIG	MATTHEW	DPW - SEASONAL	\$6,365.50
ANDERSON	CHRISTINA	CAFETERIA SUB	\$6,272.20
BRODEUR	RYAN	AFTER CARE AIDE	\$6,252.84
SCOTT	TIMOTHY	INSTRUCTIONAL AIDE	\$6,246.08
MURPHY	MARY ANN	SUB TEACHER	\$6,240.00
WELCH	LINDA	CAFE WORKER SUB	\$6,231.66

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
BROCK	STEPHEN	FIREFIGHTER-CAPTAIN	\$6,216.76
LAVALLEE	TOM C	FIREFIGHTER	\$6,192.04
BURDZEL	DARLENE	LIBRARY PAGE	\$6,173.00
BUFFONE	JACK	AFTERCARE AIDE	\$5,985.62
KING	FRANCIS	FIREFIGHTER-LIEUTENANT	\$5,949.54
VALINSKI	RONALD	SEALER	\$5,937.60
MCKENNEY	ALJUMAA	SUB-CUSTODIAN	\$5,936.25
RICHER	CAMERON	DPW SUMMER HELP	\$5,932.50
GIRARD	DEREK	AFTERCARE AIDE	\$5,931.06
KRISTON	MARLENE	INSTRUCTIONAL AIDE-SHAW	\$5,905.86
KRUMSIEK	ANTHONY	FIREFIGHTER	\$5,897.02
ADAMS	MARK	FIREFIGHTER-CLERK	\$5,872.41
COUTURE	MICHAEL	FIREFIGHTER	\$5,822.54
AUSTIN	MATTHEW	DPW SEASONAL	\$5,820.00
KOZLOWSKI	JOSEPH	DPW - SEASONAL	\$5,744.00
CARLSON	CHRISTOPHER	DPW - SEASONAL	\$5,704.00
ALDONIS	THOMAS	AFTERCARE AIDE	\$5,679.91
WHITE	DOLORES	AFTERCARE AIDE	\$5,581.32
HAYNES	REBECCA	AFTER CARE	\$5,568.45
GUILLOT	SANDRA	CLERICAL SUB	\$5,567.22
BARNHILL	SUZANNE	CAFE SUB	\$5,541.08
SHEA	ALIVIA	SUB/TEACHER	\$5,527.23
DESPRES	RONALD	TREE DEPARTMENT	\$5,500.00
BENGTSON	ADAM	AFTERCARE WORKER	\$5,471.84
MAROIS	MAUREEN	SUB TEACHER	\$5,440.00
BREAULT	MICHAEL	FIREFIGHTER	\$5,276.22
KING	DAVID F	FIREFIGHTER-CAPTAIN	\$5,219.44
WILKINSON	PAULETTE R.M.	SCHOOL CAFETERIA WORKER	\$5,186.52
PARENTEAU	LAINE	SUB TEACHER	\$5,165.61
REPEKTA	JENNIFER	CAFETERIA WORKER	\$5,084.95
BOTT JR	GEORGE	SPECIAL POLICE	\$5,016.00
DUQUETTE	DANIEL	TUTOR	\$4,932.62
SWENSON JR.	WALTER	FIRE FIGHTER	\$4,908.69
WRIGHT	DEBRA	LONG TERM SUB	\$4,908.27
LEE	MORGAN	CAFETERIA	\$4,899.43
WOJCIK IV	JOHN	DISPATCHER	\$4,863.51
LAZZARO	CHRISTOPHER	AFTERCARE AIDE	\$4,862.80
BOUTHILLETTE	ERIC	FIRE FIGHTER	\$4,849.68
BERNARD	MINDY	CAFETERIA SUB	\$4,777.20
YOUNG	NANCY	EARTH REMOVAL BOARD CLERK	\$4,757.50
DALTON	BRIAN	FIREFIGHTER	\$4,749.67
CADRIN	JASON	FIREFIGHTER-LIEUTENANT	\$4,723.77
BRUSO	PENELOPE	SUB TEACHER	\$4,680.00
LACROSSE	KEITH	FIREFIGHTER	\$4,640.28
MACHACZ	THOMAS	LIBRARY PAGE	\$4,558.00
STROM	MARK	FIREFIGHTER	\$4,516.80
KOSIBA	JEFFREY	FIREFIGHTER	\$4,513.34

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
SIPLAS	KATHLEEN	SUBSTITUTE	\$4,352.37
CASTILLO	JOSE	COA - PT ON CALL WORKER	\$4,321.50
SERVANT	KEITH R.	SUMMER SCHOOL	\$4,235.00
KING	FRANCIS	SELECTMAN	\$4,200.00
PRATT	NATHANIEL	ON CALL FIREFIGHTER	\$4,060.05
CLUETT	TIMOTHY	FIREFIGHTER-CLERK	\$3,971.81
KAPENAS	JENNIFER	COACH-SOFTBALL	\$3,931.00
SILVESTRI	RONALD	COACH - VARSITY BASEBALL	\$3,931.00
SECOLA	LORENZO	DPW - SEASONAL	\$3,928.00
REYNOLDS	KATHARINE	SUBSTITUTE	\$3,920.00
GREEN	DIANE	GENERAL CLERK	\$3,854.63
MOGREN	RANDOLPH	DPW- SUMMER HELP	\$3,833.50
BOUCHER	RYAN	FIREFIGHTER	\$3,830.40
BIEN	MICHAEL	ON-CALL FIRE FIGHTER	\$3,818.90
HAMILTON	JAKE	FIREFIGHTER	\$3,809.61
LAVALLEE	RICHARD A	FIREFIGHTER-LIEUTENANT	\$3,795.78
MOROSKI	ANTHONY	DPW SEASONAL	\$3,756.00
GINISI	BRIAN	COACH-SOCCER	\$3,755.00
KHOURY	STEPHEN	COACH-GIRLS SOCCER	\$3,755.00
REMBISZEWSKI	PAIGE	COACH	\$3,689.00
CRISTO	SANDRA	SELECTMAN	\$3,600.00
BALKUS	PETER	FIREFIGHTER	\$3,590.52
GASCO	ROBERT	ON CALL FIREFIGHTER	\$3,567.17
THOMPSON	PATRICK	SUBSTITUTE	\$3,529.20
REGELE	TIMOTHY	SPECIAL POLICE OFFICER	\$3,500.00
MERCIER	RYAN	AFTERCARE AIDE	\$3,422.50
KING	RENEE	7/8 G BASKETBALL COACH	\$3,357.00
MAXWELL	ANDREW	COACH	\$3,357.00
DONOVAN	LINDA	GENERAL CLERK	\$3,348.48
MULHANE	MATTHEW	COACH-FOOTBALL	\$3,297.00
RICHARDS SR	RAYMOND	FOOTBALL COACH	\$3,297.00
SOUTHWICK	SANDRA	SAFETY OFFICER	\$3,286.80
BELHUMEUR	NEAL	FIREFIGHTER	\$3,271.66
MURRAY	ALICEN	CHEER COACH	\$3,266.00
BRESNAHAN	THOMAS	ASST PRINCIPLE- HS	\$3,248.66
DUFRESNE	BRYAN	SUBSTITUTE	\$3,200.00
ROY	ADAM	FIREFIGHTER	\$3,196.11
KRUMSIEK	ANDREW	FIREFIGHTER-LIEUTENANT	\$3,169.96
WELCH	JENNIFER	CAFETERIA SUB	\$3,108.25
SCHMIDT JR	HANS	SUBSTITUTE	\$3,060.00
SHELLEY	MEGAN	SAFETY OFFICER	\$3,022.05
DESPRES	SCOTT	SELECTMAN	\$3,000.00
KRUMSIEK	MARY	SELECTMAN	\$3,000.00
STEVENS IV	WILLIAM A.	FIREFIGHTER-LIEUTENANT	\$2,999.88
ALLEN	CRAIG	COACH-JV BASEBALL	\$2,931.00
CRAIG	SEAN	AFTER CARE AIDE	\$2,791.55
SAUNDERS	EMILY	SUBSTITUTE	\$2,773.58

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
NAFF	CHRISTOPHER	CUSTODIAN	\$2,772.00
QUIGLEY	CHRISTOPHER	INSTRUCTIONAL AIDE	\$2,725.90
NICHOLSON	ALBERT	FIREFIGHTER	\$2,690.27
MAWDSLEY	KATHRYN	INSTRUCTIONAL AIDE	\$2,680.58
GIORGIO	ANTHONY	AFTERCARE STAFF	\$2,676.07
MCKEON	PATRICK	COACH-VOLLEYBALL JV	\$2,665.00
MAZZONE	FRANCIS	COACH-GOLF	\$2,651.00
MARINE	CYNTHIA	AFTERCARE AIDE	\$2,613.13
COLACCHIO	MARIE	ASA WATERS FACILITATOR	\$2,606.25
KOSIBA	PAUL	FIREFIGHTER	\$2,580.19
MURDOCK	JUDITH	SUB TEACHER	\$2,565.00
PRUNIER	LAURA	PART TIME DISPATCHER	\$2,552.24
MARLBOROUGH	RONALD	BOARD OF HEALTH-ELECTED	\$2,550.00
MORIN	JAMES	BOARD OF HEALTH INSPECTOR	\$2,550.00
WHITE	ARMAND	BOARD OF HEALTH INSPECTOR	\$2,550.00
ROMANO	ANGELA	AIDE	\$2,531.65
COGGANS	JOSEPH	BOARD OF ASSESSORS	\$2,520.00
CRISTO	JUDE	ASSESSORS	\$2,520.00
VALERY	GEORGE	ASSESSOR	\$2,520.00
COTE	EDWARD	BOARD MEMBER	\$2,500.00
GEORGES	MICHAEL	PLANNING BOARD MEMBER	\$2,500.00
GOSSELIN JR	RICHARD	BOARD MEMBER	\$2,500.00
PIKTELIS	PAUL	BOARD MEMBER	\$2,500.00
BABCOCK	REBECCA	AFTER CARE AIDE	\$2,488.95
LAPORTE	JOSE	SEASONAL DPW	\$2,464.00
HAMMERSTROM	EMILY	SUBSTITUTE	\$2,454.66
JACKSON	NIKKYA	SPECIAL POLICE	\$2,442.00
NIETUPSKI	JENNIFER	SCHOOL COMMITTEE	\$2,434.92
HANRATTY JR	CHESTER	CUSTODIAL MANAGER	\$2,428.00
DANNA	ZITA	SUB TEACHER	\$2,400.00
COX	MOLLY	SUB NURSE	\$2,391.56
ROCHE	STEPHEN	SUBSTITUTE	\$2,380.00
RICHARD	ZACHARY	SUBSTITUTE	\$2,341.84
WILBUR	CHRISTOPHER	SCHOOL COMMITTE/SUB TEACHER	\$2,330.49
HAAK	DAVID	BOARD MEMBER	\$2,291.63
ADAMS	JON	SELECTMAN	\$2,250.00
STACHURA	STANLEY	PLOW DRIVER	\$2,213.50
VOUSBOUKIS	ANGELA	AFTERCARE AIDE	\$2,194.57
DUNN	SEAN	SUBSTITUTE TEACHER	\$2,190.06
SIRARD	MARYANNE	COA/SENIOR WORKER	\$2,174.50
RYDANT	BRIAN	SEASONAL DPW	\$2,095.50
MAZEIKA	TIMOTHY	PUBLIC SAFETY DISPATCHER	\$2,094.04
RAFFA	ANDREW	FIREFIGHTER	\$2,090.86
BOURDEAU	ALINE	ASA WATERS FAC/SENIOR WORKER	\$1,987.50
MACDONALD	ANDREA	SENIOR WORKER/COA	\$1,962.00
PLANTE	KEVIN	SCHOOL COMMITTEE	\$1,947.24
TEIXEIRA	SUSAN	SCHOOL COMMITTEE	\$1,947.24

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
VIGNEAU	LESLIE	SCHOOL COMMITTEE	\$1,947.24
NICHOLSON	JOHN	FIRE FIGHTER	\$1,936.13
GRAVES	PAMELA	SUBSTITUTE	\$1,863.00
RAFTERY	MADILYN	TEACHER AIDE	\$1,843.86
SPANG	PAUL	COACH	\$1,833.00
PLANTE	LAUREN	SUMMER SCHOOL TEACHER	\$1,776.32
MORRISSEY	NEAL	FIREFIGHTER	\$1,752.46
PICARD	DELORES	AFTERCARE AIDE	\$1,716.62
BAKER	PATRICIA	SUB NURSE/AFTERCARE	\$1,707.24
MACCONNELL	SAM	FIREFIGHTER	\$1,696.27
MANSFIELD	EDWARD	ANIMAL CONTROL	\$1,666.68
O'CONNELL	THOMAS	FIREFIGHTER	\$1,665.21
MEDINA	DAVID	SEASONAL DPW	\$1,655.50
BUSTILLO	GRACIELA	POLL WORKER	\$1,653.38
LAVALLEE	RENEE	COACH-JV SOFTBALL	\$1,647.00
BELL	CARL	SEASONAL DPW	\$1,638.00
DEANGLELIS	JOSEPH	ON- CALL FIREFIGHTER	\$1,631.37
DECOTEAU	ANN	CAFETERIA/ SUB/ POLL WORKER	\$1,627.36
FITZPATRICK	JESSICA	COACH	\$1,607.00
SENECAL	MARIE	COA/POLLWORKER	\$1,602.00
GASCO	BRIAN K	ASSISTANT GAS/PLUMBING INSPECT	\$1,600.00
MAZZOLA	SARA	CAFETERIA SUB	\$1,584.28
NELSON	GARY C	SEWER COMMISSIONER	\$1,578.96
SCHONBORG	EVAN	AFTERCARE AIDE	\$1,555.74
WEIDNER	ERIC	SEASONAL DPW	\$1,554.00
SWENSON	SAMANTHA	COLOR GUARD	\$1,516.00
O'BRIEN	NORA	SUMMER - SUB TEACHER	\$1,484.00
O'BRIEN	EILEEN	SUB TEACHER	\$1,480.00
TARASIAK	PAUL	SENIOR WORKER	\$1,470.00
BRUINSMA	CHRISTOPHER	FIREFIGHTER	\$1,433.58
CATHCART	ROSE	SENIOR WORKER	\$1,395.00
COPPOLA	BRIAN	FIREFIGHTER	\$1,367.66
BELLVILLE	JILLIAN	SUBSTITUTE	\$1,360.00
PEARE	JEAN	SENIOR WORKER	\$1,275.00
SANTORO	KYLE	SUBSTITUTE	\$1,240.00
STRAPPONI	LISA	CAFETERIA SUB	\$1,237.50
GREENE	NICOLE	TEACHER AIDE	\$1,216.44
DUHAMEL	GEORGE	ASSIST. WIRE INSPECTOR	\$1,200.00
CIPOLLA	MARION	AFTERCARE AIDE	\$1,170.00
PETERS	MARY	CAFE- SUB	\$1,151.91
MCCAUSLAND	MAUREEN	TEACHER AIDE	\$1,124.41
LAUT	PATRICIA	SUB TEACHER	\$1,120.00
ALLAIN	LISA	SEWER COMMISSION CLERK	\$1,079.52
ERICKSON	HAROLD	SEWER COMMISSIONER	\$1,079.52
HERRIAGE	ROBERT	SENIOR WORKER	\$1,072.50
MITCHELL	JULIANNE	SENIOR WORKER	\$1,012.50
AHO	GRACIE	INSTRUCTIONAL AIDE	\$987.00



EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
VAN ECK	CARLA	LONG TERM SUB	\$977.94
DEMERS	HEATHER	SUBSTITUTE TEACHER	\$960.00
SULLIVAN	JENNIFER	SUB TEACHER	\$960.00
GOYETTE	DORIS	POLL WORKER	\$958.25
HOLMES	ROBERT	SUBSTITUTE TEACHER	\$935.00
GASPIE	SANDRA M.	SECRETARY	\$889.08
ROMERO	ANTHONY	SEASONAL DPW	\$880.00
DONOVAN	EVA	POLL WORKER	\$864.75
MEDINA	OTONIEL	FIREMAN	\$861.06
RICHARD	JASON	BAND INSTRUCTOR	\$851.00
JUDGE	PAMELA	SUB TEACHER	\$832.11
ANDERSON	MATTHEW	FIRE FIGHTER	\$829.65
RICHMOND	STEVEN	TEMPORARY CUSTODIAN	\$800.00
DEVOE	EVELYN	SENIOR WORKER	\$798.75
GRADY	DEBORAH	SUMMER SCHOOL TEACHER	\$775.00
RUSHFORD	BRIDGET	AFTERCARE AIDE	\$761.76
KENNEDY	MCKENNA	AFTERCARE WORKER	\$759.12
DIDOMENICA	MARIA	TEMPORARY CUSTODIAN	\$750.00
TARKA	DIANNE	SUBSTITUTE	\$720.00
O'LEARY	PAUL	TEMPORARY CUSTODIAN	\$680.00
SANTORO	BRENDAN	TEMPORARY CUSTODIAN	\$680.00
LEROUX	JONATHAN	TEACHER AIDE H.S.	\$664.88
LOMBARDI	ALYSSA	TEACHER AIDE	\$660.23
NASUTI	JENNA	AFTERSCHOOL AIDE	\$648.03
BROUSSEAU	MICHAEL	COACH	\$638.00
CASTRO	MICHAEL	SUB- TEACHER	\$638.00
DONOGHUE	THOMAS	COACH	\$638.00
LAHAIR	ROBERT	FIREFIGHTER-LIEUTENANT	\$587.51
HUDGIN	JILLIAN	SUBSTITUTE NURSE	\$546.06
SHILINSKY	KATHLEEN	SENIOR WORKER	\$525.00
PHILIPPEAU	MARIA	AFTERCARE AIDE	\$482.21
JETTE	MELISSA	SUBSTITUTE TEACHER	\$473.68
CAFORIO	JOAN	POLL WORKER	\$445.00
PICHIERRI	ELIZABETH A	POLL WORKER	\$443.00
MILLER	CHRISTINE	SENIOR TAX PROGRAM	\$442.50
KENNEDY	CODY	TEMP CUSTODIAN	\$440.00
WOOD	VERONICA	POLL WORKER	\$435.50
DESANTIS	RONALD	INTRIM BLDG INSPECTOR	\$435.00
DENARIS	SANDRA	FACILITATOR	\$427.50
GREGOIRE	DONNA	SENIOR WORKER	\$427.50
DUFFY	MELISSA	AFTER SCHOOL AIDE	\$413.41
KOSIBA	MARIE	POLL WORKER	\$409.00
STEAD	RONALD	POLL WORKER	\$409.00
KRUMSIEK	MARION	SENIOR WORKER	\$408.75
KERR	ELENA	SENIOR WORKER	\$375.50
GAUTHIER	JUDITH	POLL WORKER	\$375.00
GABORIAULT	SHIRLEY	POLL WORKER	\$373.50

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
BURKE	CAROL	POLL WORKER	\$369.00
GAUTHIER	DONALD	POLL WORKER	\$368.50
MOSSEAU	JAMES	POLL WORKER	\$364.00
MACJEWSKI	PATRICIA	POLL WORKER	\$354.00
MORIN	CLAIRE	POLL WORKER	\$354.00
BIANCULLI	DORIS	POLL WORKER	\$351.50
KIRKMAN	WILFRED	POLL WORKER	\$351.50
POWERS	ELEANOR	POLL WORKER	\$351.50
WYSOTE JR	DONALD	ON-CALL FIREFIGHTER	\$346.11
VANBUSKIRK	SUSAN	SUB TEACHER	\$340.00
LAMARCHE	KAREN	CAFETERIA SUBSTITUTE	\$330.00
VULTER	CAROL	ASA WATERS FACILITATOR	\$330.00
IRR	FRANK	REGISTRAR	\$325.00
MASSE	PAULETTE	COA COORDINATOR	\$324.00
ROSSNER	PETER	SUB TEACHER	\$320.00
CANO	ROBIN	POLL WORKER	\$308.00
BECKWITH	RACHEL	AFTER CARE AIDE	\$304.10
ARMY	TODD E.	CONSTABLE	\$300.00
MONAHAN	KAREN	SENIOR WORKER	\$298.13
GAUTHIER	FRANCES	POLL WORKER	\$284.50
PISCITELLI	FILOMENA	POLL WORKER	\$278.00
BRAWN	MARY	REGISTRAR	\$275.00
STEAD	JERILYN	TEACHER/RETIREE/REGISTRAR	\$275.00
MOSLEY	LYNN	POLL WOKERS	\$271.00
COREY	KATIE	CAFETERIA SUB	\$264.00
COUTURE	STEVEN	FIREFIGHTER	\$258.10
MACDONALD	LILLIAN	POLL WORKER	\$255.50
SCHIMKE	GLORIA	POLL WORKER	\$251.00
BOROWSKI	WILLIAM	SELECTMAN	\$250.00
SCANO	ROSIE	SUB AFTERCARE	\$250.00
O'BRIEN	THERESE	POLL WORKER	\$246.00
LUIKEY	JO ANN	POLL WORKER	\$241.00
LACROIX	KRISTOPHER	SUB TEACHER	\$240.00
SARFIELD	LINDA	POLL WORKER	\$238.50
TUCKER	CATHERINE	POLL WORKER	\$238.50
PASZKOWSKI	COLTON	FIRE FIGHTER	\$236.60
FRESOLO	YVETTE	CAFE SUBSTITUTE	\$231.00
BOWEN	MARY	MANSION FACILITOR	\$210.00
DOTSON	TERRY	PLANNING BOARD	\$208.37
BISHOP	LOUISE	SUBSTITUTE CAFETERIA	\$198.00
GRAVES	CYNTHIA	CAFE - SUBSTITUTE	\$187.00
DEJONG	MEAGHAN	INSTRUCTIONAL AIDE	\$172.75
THOMAS	SUSAN	SENIOR WORKER	\$168.75
MAILLET	THERESA	SENIOR WORKER	\$165.00
ANGELL	MARY ELLEN	SUBSTITUTE TEACHER	\$160.00
GERARDI	KAREN	POLL WORKER	\$133.00
GUERTIN	JULIA	POLL WORKER	\$133.00

EMPLOYEE NAME		TITLE/POSITION	FY17 SALARY (includes OT)
BOTT	CHRISTINE	SUBSTITUTE POLL WORKER	\$122.50
ETHIER	RONALD	POLL WORKER	\$118.00
BELLIVEAU	DONALD	POLL WORKER	\$113.00
MASMANIAN	MARGARET	POLL WORKER	\$113.00
COREY	MELISSA	CAFE- SUBSTITUTE	\$92.50
BURKE	CHARLES	ASA WATERS PT	\$85.14
LOBERTI	ALYSSA	SUBSTITUTE	\$80.00
PERKINS	ALICE	SUB TEACHER	\$80.00
BERNARD JR	TIMOTHY	AFTERCARE AIDE	\$67.41
BYRNES	CONNOR	AIDE	\$51.28
DAY	BRIAN	FIREFIGHTER	\$46.07
HOUBRE	MARIANNE	SENIOR WORKER	\$45.00
BECKWITH	JENNIFER	AFTERCARE	\$37.34
NIEVES	ANGEL	SUBSTITUTE TEACHER	\$2,635.00
GOYETTE	JAMES	FIREFIGHTER	\$42.25

To the Honorable Board of Selectmen, Town Manager, and the Citizens of  
The Town of Millbury

Bank Balance @ 07/01/16		\$16,018,456.60	
Receipts 07/01/16- 06/30/17		53,615,299.41	<b><u>\$69,633,756.01</u></b>
Bank Balance @ 07/01/17		\$16,440,246.37	
Payables 07/01/16 - 06/30/17	\$	30,764,898.00	
Payroll 07/01/16 - 06/30/17		\$22,428,611.64	<b><u>\$69,633,756.01</u></b>
			\$0.00

**Earnings on Investments:**

Interest Income-General Fund		<b>\$11,450.42</b>	
Interest Sewer Stabilization		\$43,319.08	
Interest Income-Sewer Enterprise		\$4,826.77	
Interest Income-Stabilization Fund		\$2,040.65	
Interest Income-Trust Funds		<b>\$947.76</b>	
Interest Income-Surety bonds		\$656.70	
<b>Total Earnings</b>			<b><u>\$63,241.38</u></b>

**Tax Title Collections:**

Tax Liens Redeemed		\$174,330.87	
Tax Title Interest & Fees		\$45,389.56	
<b>Total Collected</b>			<b><u>\$219,720.43</u></b>

Respectfully submitted,

Denise Marlborough  
Town Treasurer/Collector

**TOWN REPORT-2017**

**TOWN COLLECTOR**

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED TRANSFER OR ADJUST	COLLECTED	ABATED LIENED OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2013	MOTOR VEHICLE EXCISE	\$1,367.73	\$0.00	\$0.00	\$1,367.73	\$0.00	\$0.00	\$0.00
2012	MOTOR VEHICLE EXCISE	\$695.63	\$0.00	\$0.00	\$695.63	\$0.00	\$0.00	\$0.00
2011	MOTOR VEHICLE EXCISE	\$350.94	\$0.00	\$0.00	\$350.94	\$0.00	\$0.00	\$0.00
2010	MOTOR VEHICLE EXCISE	\$188.65	\$0.00	\$0.00	\$188.65	\$0.00	\$0.00	\$0.00
2009	MOTOR VEHICLE EXCISE	\$125.00	\$0.00	\$0.00	\$125.00	\$0.00	\$0.00	\$0.00
2008	MOTOR VEHICLE EXCISE	\$861.25	\$0.00	\$0.00	\$861.25	\$0.00	\$0.00	\$0.00
2007	MOTOR VEHICLE EXCISE	\$71.25	\$0.00	\$0.00	\$71.25	\$0.00	\$0.00	\$0.00
2006	MOTOR VEHICLE EXCISE	\$60.00	\$0.00	\$0.00	\$60.00	\$0.00	\$0.00	\$0.00
2003	MOTOR VEHICLE EXCISE	\$30.00	\$0.00	\$0.00	\$30.00	\$0.00	\$0.00	\$0.00
2002	MOTOR VEHICLE EXCISE	\$5.00	\$0.00	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00
2001	MOTOR VEHICLE EXCISE	\$13.75	\$0.00	\$0.00	\$13.75	\$0.00	\$0.00	\$0.00
2000	MOTOR VEHICLE EXCISE	\$31.14	\$0.00	\$0.00	\$31.14	\$0.00	\$0.00	\$0.00
1995	MOTOR VEHICLE EXCISE	\$28.75	\$0.00	\$0.00	\$28.75	\$0.00	\$0.00	\$0.00
1994	MOTOR VEHICLE EXCISE	\$39.38	\$0.00	\$0.00	\$39.38	\$0.00	\$0.00	\$0.00
1993	MOTOR VEHICLE EXCISE	\$39.17	\$0.00	\$0.00	\$39.17	\$0.00	\$0.00	\$0.00
2007	BOAT EXCISE	\$15.00	\$0.00	\$0.00	\$15.00	\$0.00	\$0.00	\$0.00
2010	REAL ESTATE	\$1,590.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,590.97
	PERSONAL PROPERTY	\$823.26	\$0.00	\$0.00	\$0.00	\$625.32	\$0.00	\$197.94
2011	PERSONAL PROPERTY	\$968.97	\$0.00	\$0.00	\$155.07	\$458.23	\$0.00	\$355.67
2012	REAL ESTATE	\$461.68	\$0.00	\$0.00	\$461.68	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	\$1,468.40	\$0.00	\$0.00	\$0.00	\$866.86	\$0.00	\$601.54
2013	REAL ESTATE	\$3,228.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,228.43
	PERSONAL PROPERTY	\$3,197.22	\$0.00	\$0.00	\$52.66	\$2,070.70	\$0.00	\$1,073.86
	MOTOR VEHICLE EXCISE	\$8,348.33	\$0.00	\$201.67	\$402.29	\$8,147.71	\$0.00	\$0.00
	BOAT EXCISE	\$413.00	\$0.00	\$0.00	\$0.00	\$413.00	\$0.00	\$0.00
2014	REAL ESTATE	\$3,349.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,349.89
	PERSONAL PROPERTY	\$2,024.70	\$0.00	\$0.00	\$46.48	\$0.00	\$0.00	\$1,978.22
	MOTOR VEHICLE EXCISE	\$13,521.79	\$0.00	\$1,721.84	\$4,392.41	\$1,657.36	\$0.00	\$9,193.86
	BOAT EXCISE	\$126.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$126.00
2015	REAL ESTATE	\$9,441.81	\$0.00	\$0.00	\$5,935.83	\$0.00	\$0.00	\$3,505.98
	SEWER USE ON REAL ESTATE	\$681.42	\$0.00	\$306.40	\$0.00	\$0.00	\$0.00	\$987.82
	PERSONAL PROPERTY	\$1,499.66	\$0.00	\$0.00	\$98.34	\$0.00	\$0.00	\$1,401.32
	MOTOR VEHICLE EXCISE	\$31,027.03	\$0.00	\$2,763.59	\$17,400.16	\$2,876.37	\$0.00	\$13,514.09
	BOAT EXCISE	\$238.00	\$0.00	\$0.00	\$15.00	\$0.00	\$0.00	\$223.00
2016	REAL ESTATE	\$178,988.32	\$19,431.91	\$5,600.28	\$177,424.46	\$0.00	\$22,952.61	\$3,643.44
	SEWER APPORTIONMENT	\$1,544.48	\$0.00	\$0.00	\$1,544.48	\$0.00	\$0.00	\$0.00
	COMMITTED INTEREST	\$742.44	\$0.00	\$0.00	\$742.44	\$0.00	\$0.00	\$0.00
	SEWER USE ON REAL ESTATE	\$12,843.16	\$0.00	\$0.00	\$9,364.04	\$0.00	\$1,518.00	\$1,961.12
	SUPPLEMENTAL REAL ESTATE	\$4,556.13	\$7,335.93	\$0.00	\$11,892.06	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	\$23,908.14	\$0.00	\$9,619.22	\$750.30	\$9,619.22	\$0.00	\$23,157.84

2017	MOTOR VEHICLE EXCISE	\$240,018.05	\$211,303.70	\$26,464.45	\$410,098.14	\$32,588.38	\$0.00	\$35,099.68
	SEWER USE	\$239,016.03	\$0.00	\$0.00	\$64,890.15	\$173,670.07	\$0.00	\$455.81
	BOAT EXCISE		\$4,506.00	\$0.00	\$4,167.00	\$125.00	\$0.00	\$214.00
	REAL ESTATE		\$21,940,548.83	\$16,575.49	\$21,362,758.22	\$202,069.86	\$204,853.35	\$187,442.89
	SEWER APPORTIONMENT		\$133,535.94	\$0.00	\$129,658.45	\$0.00	\$2,710.00	\$1,167.49
	COMMITTED INTEREST		\$65,021.33	\$0.00	\$62,477.11	\$0.00	\$1,668.95	\$875.27
	SEWER USE ON REAL ESTATE		\$192,347.82	\$0.00	\$171,226.82	\$0.00	\$10,683.70	\$10,437.30
	SUPPLEMENTAL REAL ESTATE		\$178,951.90	\$0.00	\$138,656.78	\$0.00	\$0.00	\$40,295.12
	PERSONAL PROPERTY		\$2,153,555.92	\$9,728.71	\$2,135,767.30	\$3,461.64	\$0.00	\$24,055.69
	MOTOR VEHICLE EXCISE		\$1,970,224.36	\$16,277.47	\$1,733,501.10	\$41,412.04	\$0.00	\$211,588.69
	SEWER USE		\$2,707,285.97	\$4,776.52	\$2,368,038.77	\$16,080.02	\$0.00	\$327,943.70
	TOTALS	\$787,949.95	\$29,584,049.61	\$94,035.64	\$28,815,840.18	\$496,141.78	\$244,386.61	\$909,666.63

MUNICIPAL LIENS - \$26,000.00

CERTIFICATE FOR DISSOLVING BETTERMENTS - \$208.00

## BUILDING DEPARTMENT

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The Building Inspector, is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the Provisions of Massachusetts General Laws, Chapter 30A.

The Building Inspector administers and enforces Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

Our assistant Building Inspector, Ronald DeSantis, resigned after many years of service to the Town. We thank him for his service, and wish him the best of luck in the future.

The Wiring Inspector, Larry Morris and his assistant, George Duhamel are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

Building, Wiring, and Plumbing permit applications can be obtained by contacting the Building Department which is located in the Municipal Office Building, 127 Elm Street, or on the Town's website. The office is open Monday through Friday 8:30 AM to 4:30 PM.

Respectfully submitted,  
Robert J. Frederico, Building Commissioner, Zoning Enforcement Officer

**Inventory:**

Electrical permits	424	\$37,891.67
Plumbing permits	509	\$34,521.00
Single family homes	63	\$146,393.00
Multifamily homes	8	\$17,785.00
Solar installation*	44	\$7,827.00
Swimming pools	9	\$525.00
All others	446	\$102,912.84
TOTAL	1,503	\$344,855.51

\*Aggregate .336 Megawatt Hours

## DEPARTMENT OF PUBLIC WORKS

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The Department of Public Works manages the following budgetary units:

- Administration
- Gasoline & Diesel Fuel Station
- Cemeteries
- Highway
- Maintenance & Operations
- Parks & Playgrounds
- Sewer
- Snow & Ice
- Solid Waste Management – Recycling/Transfer Station
- Street Lighting
- Tree Warden

### **Administration Division**

From July 1, 2016 through early March 2017 Mr. Robert McNeil served as the Department's administrative connection to the general public, as well as various Commissions, Boards, and Associations that interact directly with public works. From April 10 through June 30, 2017, Ms. Patricia Arp took over and served as the Department's administrative connection. Ms. Arp is assisted by Operations Manager Robert Van Meter and two full-time office clerks; Andrea Paquette, the highway, cemetery and parks clerk and Amy Paquette-Riordan, the sewer department clerk.

### **Gas & Diesel Fuel Station**

The current gas & diesel fuel station is located at 135 Providence Street and is an underground storage tank (UST) constructed in 2015 for fueling our town's vehicle fleet.

The Town has recently begun fueling the senior center vehicles.

### **Cemeteries Division**

The Cemetery Commission is responsible for the three town cemeteries; Central Cemetery located at the end of Waters Street, County Bridge Cemetery located at the intersection of Riverlin and Providence Streets, and Dwinell Cemetery located on Dwinell Road. Seasonal labor maintains our cemetery grounds. Graves are dug by a private contractor. There were 43 burials at the Central Cemetery in fiscal year 2017. Burial rights to 31 lots were sold totaling \$14,475.00 in revenue. The trust fund balances as of June 30, 2017 are as follows:

#### **Trust Funds**

St. Brigid's Cemetery	\$ 1,714
West Millbury Cemetery	\$ 740
Perpetual Care	\$ 279,685
Perpetual Care Flowers	\$ 4,880
Perpetual Care Dividends	<u>\$ 41,807</u>
Total funds =	\$ 371,743



## DEPARTMENT OF PUBLIC WORKS

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As a result of limited space within the cemetery, burial rights to lots are sold on an as needed basis. To expand the cemetery, a land purchase along West Street was completed in 2017 and a conceptual design for the added space has been completed.

To accommodate citizen requests, a portion of the cemetery was repined by DPW staff to allow for three grave plots in Section 10.

Cemetery Commissioners

Gil Picard – Chairman  
Marcia Landry – Secretary  
Randy Mogren - Member

### **Highway Division**

The Division is responsible for all public ways and infrastructure within the Town. Seasonal work consists of salting streets and plowing snow, sweeping streets, cleaning catch basins, repairing, replacing, and mapping drainage infrastructure, dam operation & maintenance, roadside mowing, maintenance of Veterans monuments, asphalt repairs, repairing and replacing signs, line painting and various other tasks as assigned. Full-time staff includes Lead Joe Kosiba, Keith Caruso, Scott Elie, Dick Johnson, John Pedone, Brian Boughton and mechanic Robert Pelletier.

### **Maintenance & Operations - Chapter 90 Projects Queued or Completed**

DPW submitted requests to begin reconstruction of Leslie Lane, Sullivan Place, Peggy Drive, Forest Drive and Woodland Street, as well as pave Durham Road. Engineering continues for improving McCracken Road under the State's Transportation Improvement Program.

Roadway Advisory Committee

Fred Moseley, P.E. – Chairman  
Vinod Kalikiri, P.E.  
Thomas Perry

Paul DiCicco  
Robert Pine, Jr.

### **Parks & Playgrounds**

The Parks Division, staffed by Lead Carl Ward and several seasonal employees, maintains the 29 Veteran's Monuments, Washington Street Park, the Greenwood Street Park, the Jacques Park and the East Millbury Park, as well as the Tot Lot on Millbury Avenue. This consists of five ball fields and soccer fields. They also maintain the Town Common, Town Library and the Asa Waters Mansion grounds. This year Millbury again graciously hosted State Little League Semi-Final games at our Washington Street Park facility. The result of this Division's dedication and effort is several beautiful areas for the residents to enjoy recreation, athletics, and assembly.

### **Sewer Division**

The Sewer Division continues to study to reduce the infiltration and inflow of groundwater and storm water runoff into the sewer lines.

## DEPARTMENT OF PUBLIC WORKS

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The Millbury Sewer Division was led this year by Lead Foreman James Piscitelli and sewer workers Frank Stachura and Eric LeClaire. This team is responsible for the maintenance and operation of over 50 miles of sewer lines and 15 pump stations which serve over 3,600 customers. The average daily flow is approximately 1,000,000 gallons per day.

Sewer Commission

Gary Nelson – Chairman  
Happy Erickson  
Lisa Allain

### **Snow and Ice**

The Department responded to multiple snow events and a seasonably cold winter with less than usual snowfall, and plowed and treated public and private roads around Town with a combination of Town staff and private contractors.

### **Solid Waste Management - Transfer Station**

This Division is staffed by Lead Foreman Joe Lobas and Mark Ginese. All trash is collected and hauled to the Wheelabrator facility by the Transfer Station staff. The recycling program converted to the Zero-Sort system allowing residents to deliver unsorted recyclables to our facility that improved pedestrian safety and led to increased recycling participation. The metal recyclable program continues to be a profit making venture for the town with just over 94 tons of steel removed and over \$7,730 collected. Recycling is mandatory and residents also have clothing recycling vendors available to them onsite.

A total of 1,816 tons of trash was hauled to Wheelabrator by the Town Transfer Station in FY 2017, almost the same amount as FY 2016. This disposal of waste resulted in a rebate of \$108,290.77 back to the Town.

Our recycling program generated 839 tons of recyclables, up 14% from FY 2016. Thanks to all of our participants that contributed to these great changes! Keep up the great work.

Fiscal Year	Trash (tons)	Recycling (tons)	Metals (tons)
2010	2,845	460	
2011	2,909	457	80.96
2012	2,928	351	72.93
2013	2,681	410	75.67
2014	2,096	648	75.37
2015	1,861	803	74.71
2016	1,820	811	83.08
2017	1,816	839	94.04

## DEPARTMENT OF PUBLIC WORKS

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### **Street Lighting**

The Department coordinates maintenance and repair of faulty street lights with NGRID around Millbury. DPW is coordinating the first Phase of LED street lighting through the Energy Advisory Committee. The application was submitted to NGRID and is awaiting approval. Street lights are expected to be replaced with LEDs in late summer 2017.

### **Tree Warden**

Tree Warden Ron Despres is responsible for public shade trees and works very hard to maintain the tree canopy throughout the town which is beneficial to all residents. The Tree Warden identifies dead and diseased trees and coordinates their removal. Stump grinding is completed by outside contractors once a backlog has accumulated. This year, about 25 stumps were ground and another 30 are expected to be processed next year.

### **Summer Help**

A special note of thanks goes to the following great group of seasonal summer helpers who add so much energy and enthusiasm to our efforts in providing service to the citizens of Millbury:

Grady Lolar (cemetery assistance)  
Matthew Austin (cemetery assistance)  
Cameron Richer (cemetery assistance)  
Matthew Craig (parks assistance)  
Richard Jolly (parks assistance)

Brian Rydant (highway assistance)  
Chris Carlson (highway assistance)  
Joe Kozlowski (highway assistance)  
Steven Trottier (sewer assistance)

DPW participated in the Community Works program in FY2017. Community Works is a program to help disadvantaged or at risk persons to learn a trade. DPW received five Community Works participants that worked for four to six weeks providing service to the citizens of Millbury. A note of thanks to those helpers.

Anthony Romero      Jose LaPorte      Carl Bell      David Medina      Eric Weidner

Sincerely,

Patricia Arp  
Director of Public Works

# BOARD OF ASSESSORS

## RECAPITULATION SHEET FOR TAXATION

Total appropriations to be raised by taxes:	\$40,128,027.00
Total appropriations to be taken from available funds:	261,696.00
Total appropriations to be taken from Sewer Enterprise	-0-
Total appropriations to be taken from Free Cash	-0-
	<b>\$42,276,767.00</b>

Offsets to Cherry Sheets:		
School Lunch Programs:	-0-	
Public Libraries:	<u>17,448 .00</u>	
	\$17,448.00	17,448.00
Snow & Ice Deficit		175,157.00

Other Local expenditures to be raised:		
Central Mass. Regional Planning	3,526.00	
Prior years Deficit	<u>-0-</u>	
		3,526.00
County Tax		404,611.00
Overlay		332,185.00

**Gross amount to be raised: \$43,209,694.00**

### **ESTIMATED FUNDS AND AVAILABLE FUNDS:**

ESTIMATED RECEIPTS FROM THE STATE	8,978,328.00
AVAILABLE FUNDS	261,696.00
FREE CASH TO REDUCE RATE	1,289,486.00
ENTERPRISE FUND	3,169,201.00

### LOCAL ESTIMATED RECEIPTS:

Motor Vehicle Excise	1,800,000.00	
Other Excise	292,800.00	
Penalties & Interest on taxes & excise	62,850.00	
Payments in Lieu of taxes	2,278,600.00	
Charges for Services trash disposal	92,000 .00	
Fees	99,300.00	
Rental	20,000.00	
Departmental Revenue – Schools	2,500.00	
Departmental Revenue-Libraries	4,500.00	
Other departmental revenue	109,525.00	
Licenses & Permits	333,700.00	
Fines & Forfeits	70,200.00	
Investment Income	10,000.00	
Medicaid Reimbursement	145,000.00	
Miscellaneous recurring	0.00	
Miscellaneous non-recurring	<u>95,906.00</u>	
<b>TOTAL OF LOCAL ESTIMATED RECEIPTS</b>	<b>\$5,416,881.00</b>	<b>\$ 5,416,881.00</b>

## BOARD OF ASSESSORS

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<b>TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS</b>	<b>\$19,115,592.00</b>
REAL ESTATE PROPERTY VALUATION     \$1,068,429,009 @ 16.46	21,940,546.04
PERSONAL PROPERTY VALUATIONS:         120,856,876 @ 16.46	2,153,555.96
<b>TOTAL TAXES LEVIED ON PROPERTY</b>	<b>\$24,094,102.00</b>

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	<u>Scheduled</u>	<u>Attended</u>
Jude T. Cristo	17	17
George R. Valery	17	15
Joseph F. Coggans Jr.	17	16

Respectfully submitted,

Jude Cristo  
George R. Valery  
Joseph F. Coggans, Jr.

# **BOARD OF APPEALS**

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TO THE HONORABLE BOARD OF  
SELECTMEN AND CITIZENS OF MILLBURY:

**The Board is comprised of five members and one alternate. They are as follows:**

Chairman, Paul M. Nigosian

Vice Chairman, Kenneth Perro

Clerk, Robert Simmarano

Harold Proodian

Daniel Mezynski

**Alternates:**

Anna Lewandowski

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Paul M. Nigosian, Chairman

Board of Appeals

## THE PLANNING BOARD

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To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2017.

A total of nineteen (22) meetings were held in Fiscal Year 2017. Attendance for the Planning Board meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
Richard Gosselin, Chairman	20	2	22
Paul Pikelis, Vice-Chair	22	0	22
Edd Cote, Clerk	22	0	22
Michael Georges, Member	20	2	22
David Haak, Member*	18	0	18
Terry Burke Dotson, Member*	4	0	4

\*Member for partial year

### APPROVAL NOT REQUIRED PLANS

There were five (5) plans filed under Chapter 41, Section 81P of the General Laws, Approval Not Required (ANR), during Fiscal Year 2017, for 10 West Street, 104 McCracken Road, 40 Park Hill Avenue, 18 Wheelock Avenue and 31 Maplewood Road. These plans represent a division of land with adequate frontage on existing ways as required by the Millbury Zoning Bylaws.

### SPECIAL PERMITS/SITE PLAN REVIEW/SUBDIVISIONS

There are numerous situations and proposals that require subdivision approval, Special Permit, Site Plan Review, or a Pre-construction Stormwater Management Permit. The town's zoning bylaw, general bylaw and the Planning Board's Rules and Regulations Governing the Subdivision of Land list the criteria for making these decisions, based on the Board's analysis of extensive technical materials and public input. Below is a summary of the various projects seeking approval during the fiscal year, and the Board's decisions.

***Site Plan Review Approval and Post-Construction Stormwater Management Permits:*** Seven (7) applications were filed and granted under the Zoning Bylaw (Site Plan Review) and the General Bylaws (Post-Construction Stormwater Management Permit): 333A Southwest Cutoff (United Material Management of Millbury, LLC), 14 McCracken Road (F&D Trucking), 50 Howe Avenue (Spectrum Health Systems), 55 Sycamore Street (hobby kennel), 400 Southwest Cutoff/Lot A Latti Farm Road (build-to-suit commercial development), 60 McCracken Road (hobby kennel) and 221 Riverlin Street (build-to-suit industrial development).

## THE PLANNING BOARD

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***Special Permits:*** The Planning Board granted Special Permits to 8 Broadmeadow Avenue for an accessory dwelling special permit, 15 A&B Howe Avenue for a multi-family special permit, Lot E Oakes Street for a multi-family special permit, and 110 Elm Street for a sign special permit. .

***Major/Minor Modifications to a Special Permit, Site Plan Review Approval or a Definitive Plan Approval:*** The Board extended construction deadlines for Autumn Gate Estates, Longwood Farm Estates, and Vassar Estates subdivisions. They approved a minor modification to a wireless special permit for replacement of equipment and antennas at a wireless communications tower located at 428 Greenwood Street and a major modification of the site plan review approval/stormwater management permit for 333A Southwest Cutoff (United Material Management).

***Definitive Subdivision Certificate of Completion:*** The Board issued a Certificate of Completion for the Definitive Subdivision, Eastview Acres.

### CURRENT ISSUES

The Planning Board continues to monitor various residential, commercial and industrial developments that are under construction.

\* \* \* \* \*

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. One meeting per month is generally scheduled in June, July and August. These meetings are televised live on Charter cable channel 11 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Planning Director is available during regular business hours to meet with the public to address any planning issue.



## CONSERVATION COMMISSION

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To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the Fiscal Year 2017.

The Commission held 19 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	13	6
Ron Stead, Vice-Chair	15	4
Anthony Cameron, Member	18	1
Paul DiCicco, Member	16	3
Mathew Ashmankas	18	1

The following is a list of activities done by this Conservation Commission:

Notice of Intent	9
Request for Determination of Applicability	14
Abbreviated Notice of Resource Area Delineation	0
Certificate of Compliance	15
Extension Permits	1
Amendments	4
Enforcement Orders	6
Emergency Certifications	0

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. The Act set forth a public review and decision-making process by which activities affecting areas Subject to Protection are to be regulated in order to contribute to the following interests:

Public and private water supply, protection of ground water supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries and protection of wildlife habitat.

Areas that are subject for review under the Wetlands Protection Act include the first 200 feet from the edge of a perennial stream referred to as “riverfront area” as well as the first 100 feet from a vegetated wetland or bank stream referred to as “buffer zone”. A permit must be obtained from the Conservation Commission before any work begins within the resource areas and the 200 or 100 foot buffer zones. Some projects that were reviewed by Conservation in fiscal 2016 included residential developments, solar arrays, construction of garages, additions and upgrades to properties along ponds and lakes.

There are over 520 acres of Conservation Land managed by the Conservation Commission in the Town of Millbury, some with accessible recreational trails. Land that is owned by the Town’s Conservation Commission is considered protected. Its future as open space is assured. The protection of Millbury’s open space resources is

## CONSERVATION COMMISSION

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crucial because these landscapes help define the character of Millbury and reflect its past, provide crucial habitat for a diversity of wildlife and recreation opportunities for people, preserve the quality and quantity of Millbury's water resources, and absorb stormwater to reduce flooding.

In addition, the Conservation Commission is interested in managing its lands to create healthier forests. By actively managing forests, the Conservation Commission is able to limit the spread of invasive species, create alternative habitats, construct a network of well-defined trails, and raise money to purchase additional conservation land and maintain existing resources.

Civic groups and volunteers willing to help maintain or establish new trails are always welcome and greatly appreciated. The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking, biking and bird watching. The Police Department should be notified if the use of A.T.V. vehicles is noticed on these lands.

The Conservation Commission accepts both monetary donations as well as land donations in order to continue the preservation of our natural resources.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. The Clerk's hours are Monday through Friday 8:30 am – 4:30 pm. You can also visit the Town of Millbury website under the Conservation Commission to access contact information as well as other important information, links and forms.

The Commission meets regularly on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting per month is generally scheduled in June, July and August. Comments and inquiries from the public are always welcome.

# THE BOARD OF HEALTH

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TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit our annual report for the year ending June 30, 2017.

A total of 11 meetings were held in Fiscal Year 2017. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Armand O. White	10	1
Ronald J. Marlborough	11	0
James M. Morin	11	0
CMRPHA Staff	11	0

## ***Regional Public Health Services***

The Worcester Division of Public Health (WDPH) is the lead agency for the Central Massachusetts Regional Public Health Alliance (CMRPHA), of which the Town of Millbury is a member. The regionalization of public health services is a cost-effective and capacity building model that is sustained through cost-sharing throughout seven contiguous communities. CMRPHA received national accreditation in March of 2016, and continues to be the first accredited health department in the Commonwealth and the first accredited multi-jurisdictional health department in the country. The WDPH provides enforcement, program initiatives and policy technical support in the areas of community health, environmental health and emergency preparedness. The Town also contracts separately with a nurse to provide nursing services which include communicable disease reporting and investigations and a Title V engineer to review plans, conduct percolation tests and inspections.

## ***Public Health Preparedness***

The Massachusetts Department of Public Health's (MDPH) Office of Preparedness and Emergency Management (OPEM) has developed Health and Medical Coordinating Coalitions (HMCC) in each of the six regions throughout the state. In each region, OPEM has chosen a Sponsoring Organization to oversee the fiscal, administrative, and programmatic aspects of the HMCC grant. In Region 2, the WDPH has served as the Sponsoring Organization for the past two years. Each HMCC is tasked with completing deliverables designed to foster a multi-disciplinary, regionalized approach during all phases of an emergency: preparedness, response, recovery, and mitigation. As a member of the Region 2 HMCC, the Town of Millbury has access to increased resources and is a part of regional planning efforts.

## THE BOARD OF HEALTH

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As Sponsoring Organization, WDPH is considered the regional Emergency Support Function 8 (ESF-8); in an emergency, WDPH would coordinate resource requests and allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and towns that make up Region 2. Currently, six community members from the Town of Millbury are registered Medical Reserve Corps volunteers. With that said, as a member of the Worcester Regional Medical Reserve Corps (WRMRC), the Town would have access to all 424 registered volunteers within the WRMRC in the event of an emergency.

As with previous years, Emergency Preparedness staff worked in conjunction with the Millbury Board of Health to review and revise the Town's Emergency Dispensing Site (EDS) plan. In FY18, Emergency Preparedness staff will work with the BOH to develop and conduct a full-scale exercise testing the set-up of the EDS, in fulfillment of state and federal deliverables. The Millbury Board of Health was also in compliance with and participated in all quarterly WebEOC emergency reporting drills conducted by MDPH.

### ***Community Health***

#### ***Tobacco***

The Town of Millbury is a member of the Worcester Regional Tobacco Control Collaborative which reduces the health and economic burden of tobacco use by preventing young people from starting to smoke, helping current smokers to quit, and protecting children and adults from secondhand smoke. This is accomplished through education and upholding both state and local laws. During this fiscal year, WDPH completed 12 inspections and 21 youth compliance checks at tobacco retailers.

An estimated 1,904 smokers live in Millbury (18.2% of adults, age 18+). The adult smoking rate is 17% higher in Millbury than statewide (18.2% in Millbury compared to 15.5% statewide). The rate of smoking during pregnancy in Millbury is 57% higher than statewide (10.7% in Millbury compared to 6.8% statewide). In Millbury, lung cancer incidence is 15% higher among males compared to the state of Massachusetts. Lung cancer incidence in Millbury is 34% higher among females compared to the state of Massachusetts. Mortality from lung cancer is 41% higher in Millbury compared to Massachusetts.

#### ***Substance Abuse Prevention***

The CMRPHA, through the City of Worcester, received a seven year, \$100,000 per year Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) grant, focused on opioid overdose prevention and reduction in the region. The town of Millbury's Board of Health, Public Schools and Police Department have been working together to prevent opioid abuse and reduce overdose in the town. WDPH staff attend monthly meetings of the Millbury Opioid Taskforce and provide technical support and resources to facilitate these efforts. In addition, staff attended the National Night Out event held by the Police Department along with members of the Taskforce on August 1<sup>st</sup> and gave out public health educational resources on substance abuse prevention.

# THE BOARD OF HEALTH

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## ***Environmental Health***

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments.

The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. The Board of Health has investigated more than 104 housing and nuisance complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

## ***Communicable Disease Surveillance***

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some infectious diseases have been controlled by modern technological advances, new diseases are still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. Our public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2016-2017:

Communicable Disease/Nursing Case Management	88
Gastro-enteric	8
Hepatic	25
Respiratory	28
Vaccine Preventable	3
Viral	2
Zoonotic	46

The Board of Health was able to host three seasonal flu clinics and vaccinated 250 people.

## ***Title V***

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, the Board of Health must ensure compliance with numerous Town by-laws and Board of Health Regulations.

The Board of Health upholds all code enforcements regarding Title V.

## THE BOARD OF HEALTH

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A total of 384 permits and licenses were issued.

96	Food Permits
78	Catering Permits
11	Mobile Permits
48	Milk Permits
1	Pasteurization Permit
10	Frozen Desserts Permits
0	Tanning
12	Tobacco
38	Rubbish Haulers
3	Temporary Rubbish Haulers
16	Disposal of Works
30	Septic Haulers
6	Perc Tests
11	Septic Plan Reviews
7	Septic Construction Permits
13	Well Permits
1	Pool
3	Recreational Camp
0	Soccer Camp

Expenditures:

Town of Sutton – Nursing Services	\$13,780.00
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City of Worcester – Regionalization FY17	\$42,910.00
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Respectfully submitted,

Armand O. White, Chairman

Ronald J. Marlborough, Vice Chairman

James M. Morin, Clerk

# FINANCE COMMITTEE

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To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2017.

The Finance Committee is charged with the consideration of all matters relating to the appropriation, borrowing and expenditure of money, the review of the Town budget and Warrant Articles, as well as other financial matters as they present themselves over the course of the year. The Committee also oversees the Reserve Fund, which is used as a supplement to approve budgets in the case of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee holds numerous public meetings and hearings throughout the fiscal year with member terms running from July to June. Throughout the Fiscal Year ending June 30, 2017, the Finance Committee met a total of 14 times.

The Finance Committee makes recommendations on each warrant article to the voters at Town Meeting. These recommendations are the product of numerous hours of discussion and deliberation with Town officials and department heads. Members of the Committee attend meetings of the board of Selectmen and School Committee during the budget process to provide an overview of the Town's overall financial stability for the coming year.

The Finance Committee members for Fiscal 2017 were as follows along with their attendance;

<b>Name</b>	<b>Present</b>	<b>Absent</b>
Jennifer O'Connell, Chairman	14	0
David Cofske, Vice-Chairman	11	3
Albert Kupcinkas, Clerk	13	1
Chris Kennedy	10	4
Steve Noonan	10	4
Antony Khalife	12	2
Kevin Kuphal	4	1

The Finance Committee Secretary is Sandra Gaspie and the salaries paid for Fiscal 2017 was \$821.53.

After the Annual Town Meeting, the Committee reorganized with Jennifer O'Connell being nominated as Chairman, David Cofske as Vice-Chairman, and Albert Kupcinkas as Clerk.

The Members of the Finance Committee would like to thank the Town Manager, the Superintendent of Schools, the Finance Director as well as the department heads for their cooperation throughout the year.

Respectfully submitted,

Albert Kupcinkas, Clerk

## MILLBURY PUBLIC LIBRARY

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**Libraries store the energy that fuels the imagination. They open up windows to the world and inspire us to explore and achieve, and contribute to improving our quality of life.**

—Sidney Sheldon

The Millbury Public Library wishes to thank its patrons and The Town of Millbury for lending support. The Library has been very busy with storytimes, art shows, performances and serving the individual needs of wonderful patrons. Keeping up with new technology is a challenge but time well invested. The Library has a Nook, Kindle and iPad for use in the library. Patrons can use their own reading tablets to download books from the CW/MARS network at the Library or at home.

Ann Dallair is our Children's Librarian. She has created new programs, events, scavenger hunts, and coloring pages. The Library had an Easter Egg Hunt that was very popular. We had over sixty people attend. School age book clubs was another program that was offered at the Library. Ann has set up chess and checker boards in the Teen Room. She began a Teen Advisory Group as well. She serves many new families with storytime and programs. The children play with puppets, puzzles and games when no programs are being presented.

The Library provides storytime on Friday, thanks to Miss Rose, our Senior Aid. She does a wonderful job with storytime and seasonal crafts. The children have a great time exploring and learning.

"Build a Better World @ your Library" was the theme for the State-wide summer reading program. All these fun-filled programs were well attended. Nearly 155 children signed-up and 35 completed the program. The children read a large number of books over the summer.

The Library offered "Animals on Vacation" during school vacation weeks. This was funded by the Friends of the Millbury Public Library. "Creature Teacher" brought a bearded lizard, toucan, and "Animal Affair Petting Zoo" brought goats, chickens, ducklings, geese and bunnies. Even parents had a terrific time. The petting zoo was situated outside.

The Library received a grant from the Rosemary Davis Fund for the program "Animals around the World". We offer these programs in months when there are no school vacations. The patrons enjoy seeing the animals, some they can even touch. In January we had The Zoo in Forest Park with their "Forest in the Woods" program. They brought an armadillo, a macaw. In March "Animal World Experience" came with a three-banded armadillo, a sugar glider and a snake. In May "Audubon Ark" brought an owl, a quail, and a groundhog. Everyone was delighted with the programs.

The Library received a Millbury Cultural Council Grant for the summer reading programs. We had performances on Tuesday nights. There were Pumpernickel Puppets with "Peter Rabbit",



## MILLBURY PUBLIC LIBRARY

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Big Ryan Storytelling, Ed Popielarczyk's "Flea Circus", Rick Goldin's Music and Songs and children and adults learned origami from Haruo Shiga.

The summer was busy on Thursdays with craft programs. We had Fourth of July Crafts, Sidewalk Chalk and Bubbles, which is always an enormous success. There was "Build a Better World" where children were able to challenge themselves and build a roller coaster out of marshmallows and toothpicks.

The Library started a variety of adult programs this past year due to gaining a Children's Librarian. Two of them were A Book Discussion and an Adult Coloring groups. Our first book was "1984" by George Orwell. There was a short discussion and then Professor Kyle Moody talked about "Fake News". The two programs went together so well. A knitting group meets here on Wednesday mornings and Saturday mornings.

The Worcester County Sheriffs' Department landscaped the Library grounds and painted areas inside the building. They provided the labor and the Library supplied lunch and materials. Due to this beneficial arrangement, a beautification effort succeeded with no effect upon budget.

The Library has eleven wonderful volunteers. They put in a total of 298 hours.



## MILLBURY PUBLIC LIBRARY

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### Statistical Highlights for Fiscal Year (July 2015- June 2016)

The numbers show a change in inventory from in-house weeding, updates to Evergreen, and an increase in the use of digital resources.

#### FY 17

Library Collection	
Holdings	123,593*
eBooks	41,908*
Downloadable Audio	13,179
Downloadable Video	1,229
Circulation	64,518
eBooks	3,545
Downloadable Audio	1,511
Downloadable Video	0
Interlibrary Loans (ILL)	
Received	7,645
Provided	8,308
New Cards	371
Meeting Rooms	589
Children's Programs	224
Attendance	2,120
Summer Reading	155
Returned Logs	35

#### FY16

Library Collection	
Holdings	250,693
eBooks	174,052
Downloadable Audio	11,324
Downloadable Video	997
Circulation	62,780
eBooks	3,708
Downloadable Audio	1,169
Downloadable Video	46
Interlibrary Loans (ILL)	
Received	7,464
Provided	8,161
New Cards	446
Meeting Rooms	477
Children's Programs	289
Attendance	2,442
Summer Reading	144
Returned Logs	35

The numbers have changed but the Library is as busy as ever. Patrons come in for programs, to use computers and have meetings in one of our three meeting rooms. They also come to read the newspapers, magazines and to meet with friends. Students come to do homework, to do research projects and to meet with other students. These meeting rooms are used for a variety of meetings. The meetings are held by Boy Scouts and Girl Scouts groups. They are also used for, sports signups, cooking classes and author talks and much more.

\*Our holdings numbers have changed due to a change in eBooks vendors.

Elizabeth A.Valero, Director  
Millbury Public Library

## **ASA WATERS MANSION TASK FORCE**

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To the honorable board of selectman, Town Manager and to the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2016 through June 30<sup>th</sup> 2017.

While undergoing a year of great transition, The Asa Waters Mansion continues to be the epicenter of culture and community here in Millbury. Once again, Asa Waters has opened its doors and welcomed friends from all walks of life as we continue our tradition of building a stronger sense of community and belonging in our town. From our Annual Chain of Lights Celebration, to School Tours, Civic Meetings, School Events, Prom and Sr. Photos for our local students, the mansion remains a special meeting place for all those who enter.

In addition to the community aspects, Asa has a renewed relationship with both The Millbury School Department and The Town Planning Committee, providing a meeting space that is appropriate and elegant for guests who join our civil servants in our backyard as we push the boundaries of education and town growth.

This Year, Asa Waters welcomed a brand-new director to its historic halls and it has been an exciting time of learning and growth for both the mansion and its offerings. Beginning this past year Asa Waters has started several community events that will become annual activities and generate additional revenue outside of the normal window wedding and special events. The Asa Waters Mansion is now the home to the most beautiful place to dance the night away on New Year's Eve, a wonderful place to celebrate St. Patrick's Day, somewhere to enjoy live music and theatre or a great place for a special Holiday Brunch. It is through these events, in tandem with the rentals revenue, grants and the generosity of private donors that the Asa Waters Mansion will actually be able to be self-sustaining and become an additional source of funding for The Town of Millbury.

The Friends of Asa Waters continue to be the backbone of our efforts here and have had a very successful year with their events and fundraising for the restoration and preservation of the Mansion and its programs. Some events of note included the children's Halloween Tea Party, the sold out Annual Holiday Tea, A successful Paint Night and A Tribute to Ella Fitzgerald just to name a few. Because of the hundreds of volunteer hours spent by The Friends, The Mansion is able to maintain its picture-perfect landscaping, stunning period interior and the services of tour guides, event assistants and bereavement staff all for the benefit of our citizens.

The Mansion is proud to be the home of both The Millbury Historical Society as well as The Millbury Woman's Club, who in fact were honored at this year's Chain of Light's Celebration as they got to light the Christmas Tree with hundreds of townspeople watching.

Behind the scenes, work continues on the infrastructure of the mansion as we have continued to upgrade our HVAC System including central air. The Mansion will be a recipient of a large grant to provide appropriate insulation to help with the cost and use of Energy in the sum of over \$60,000. This summer the sprinkler system was checked and

## ASA WATERS MANSION TASK FORCE

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repaired, helping to maintain the lush green lawns and stunning flowers our residents have come to expect when visiting the grounds.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the Mansion a treasure for the Town of Millbury. We thank the citizens and business community for their continued support of our endeavor in “watching an old building with care.”

The following attended meetings of the Asa Waters Task Force during this fiscal year:

Jeffrey A. Dore	June 30, 2017
Jennifer Kephart - Atteridge	June 30, 2017
**Dennis F. Hill	June 30, 2018
**Judith Murphy	June 30, 2018
Mary L. Griffith-Alternate	June 30, 2018
Sandra J. Cristo, Chairperson	April 30, 2019
Armand White	April 30, 2019
Paul Routhier	June 30, 2020

Respectfully submitted,  
John K. McElroy, III,  
Director of Asa Waters Mansion

\*\* RESIGNED



Town of Millbury

# Millbury Redevelopment Authority

127 Elm Street  
Millbury, MA 01527

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting on March 2, 1963, in Article 34 and 36, and is intended to be comprised of five members, four elected by the town and one appointed by the Governor's office.

The board held 10 regular meetings during FY17 and the attendance was as follows:

BOARD MEMBER	PRESENT	ABSENT
CHAIRMAN, LEONARD MORT	10	0
VICE CHAIR, HAROLD PROODIAN	9	1
TREASURER, ROBERT J. SIMMARANO	7	3
MEMBER, CHRISTINE VALERY	8	2

\*Officers were elected during board re-organization in June of 2017

## Millbury Redevelopment Authority Mission:

The Millbury Redevelopment Authority exists to create opportunities to attract and sustain economic development that will revitalize Millbury's economy and cultural growth. The end goal is to realize a community that is more attractive and self-sufficient.

## What is the Millbury Redevelopment Authority?

The Millbury Redevelopment Authority is a volunteer board charged with helping to facilitate economic development opportunities for the town. Board members are elected at Town Meeting for five year terms. As an independent board, the Millbury Redevelopment Authority is in a unique position to bring the public and private sectors together. The Millbury Redevelopment Authority also has broad powers that enable it to encourage new development and promote sound growth. The board is not bound by daily processes of a local town department but works on special projects that can be run by the town or a business. The Millbury Redevelopment Authority can participate in development, issue bonds, borrow money and receive grants and gifts.

Projects that are undertaken by the Millbury Redevelopment Authority are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers, and the generosity of Millbury citizens, business's, developers, and other organizations that take pride in our community.

## Urban Renewal Plan:

The Millbury Redevelopment Authority requires the development and approval of an Urban Renewal Plan to undertake specific projects. An Urban Renewal Plan is an approved redevelopment project by the state that grants the applicant that ability to pursue redevelopment and improvements of substandard, decadent or open blighted areas as well as plan for future land use. The stringent application and process also goes thru public review and comment.

Once approved by the state, the plan provides the Authority the ability to:

- Establish rehabilitation/design standards
- Demolish and/or rehabilitate substandard structures
- Participate in real estate development and commercial revitalization
- Issue bonds, borrow money and invest funds
- Receive grants and loans
- Accept gifts or requests

## Current Projects:

The Millbury Redevelopment Authority is currently involved in the following projects in town:

- **Millbury Redevelopment Authority State Appointed Member**
  - The Millbury Redevelopment Authority has been challenged by the lack of appointments made by the state to town Redevelopment Authorities as well as the lack of candidates willing to undergo the scrutiny a state appointment requires. To this end, the Millbury Redevelopment Authority has begun the process to establish a change to current state laws using home rule petition to change the Millbury Redevelopment Authorities 5<sup>th</sup> seat from a state appointment to a locally elected, 5 year seat. To that end the board has completed the following:
    - Submission of a Warrant Article 32 for the regular 2016 Town Meeting to require the selectman of Millbury to file the petition with the state legislature for this change.
    - This Article, passed by a majority at the annual town meeting and has then been submitted to the general court in Boston through Paul Frost for the final vote. At this time we are still waiting for a decision by the General Court in Boston.
- **Social Media**
  - Established a Social Media presence to further educate the public on the mission of the Millbury Redevelopment Authority as well as to provide updates on various projects and fundraisers.
- **Millbury Clock on the Common**
  - This project involves the purchase, installation and configuration of a Replica Howard 4-Dial post clock to be placed on the lower common in the center.
- **Fundraising**
  - The Millbury Redevelopment Authority has created an annual fund raising event for the clock and all future projects, this is the Millbury Food truck Festival &

Craft Fair, at this writing we have held two events, each event has grown and we are working on the third event for May 20, 2018

Physical Inventory of the Millbury Redevelopment Authority:

- 1 – 10' x 10' Quest White Pop-up Canopy
- 2 - 10' x 10' Easy-up White Canopies
- 1 – Metal Cash Box with Keys
- 1 – 9' x 96" MRA Red Vinyl Banner
- 2 – Digital 8' Cutout Replica Displays of the Clock
- 1 – Desktop Clock Replica

Respectfully Submitted,

Leonard F. Mort, Chairman

# MILLBURY POLICE DEPARTMENT

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## MISSION STATEMENT

*We are dedicated and committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We will accomplish this mission through an enhanced, proactive, community-based policing strategy that focuses on developing and strengthening partnerships, relationships and building mutual trust within the community.*

## COMMUNITY COMMITMENT PRIDE

### **To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:**

On behalf of the men and women of the Millbury Police Department and as your Police Chief, it is my pleasure to present the Annual Report, Fiscal Year (FY 17) July 1, 2016 through June 30, 2017. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department have proved that they are committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We have accomplished this mission through an enhanced community-based policing strategy that is focused on developing and strengthening relationships within the community and building mutual trust.

As the department proceeds forward, I would like to take a moment to thank the many chiefs who have served before me, as well as the men and women who have retired with honorable service to the police department, both civilian and sworn. I would also like to thank the present members of the police department for their continued dedication and commitment to serving this community.

I look forward to serving the citizens of Millbury and leading the department in proactive community-based policing, modern technology and equipment, and keeping our officers adequately trained in best police practices so that they may continue to provide superior police services to residents and the general public.

Respectfully Submitted,

Donald P. Desorcy  
Chief of Police



# **MILLBURY POLICE DEPARTMENT**

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## **COMMUNITY EVENTS**

### **FOOD DRIVE**

The Millbury Police Department and the Millbury Fire Department partnered for the second annual Millbury Food Drive. All the items collected from this event were donated to the three primary food pantries in the Town of Millbury. This event was an outstanding success and we look forward to continuing this program.

### **TOY DRIVE**

The Millbury Police and Fire Departments partnered for the second annual Millbury Toy Drive. All gifts collected were donated to the Millbury Lions Club and distributed during the holidays to Millbury families in need. Please continue to support this event for years to come.

### **ELDERLY THANKSGIVING DINNER**

The Millbury Police Association continues to sponsor an annual Thanksgiving Dinner at the Senior Center for the elderly of the Town of Millbury. It is coordinated and funded by the Millbury Police Association. Officers, friends and family members volunteer their time to make this a successful event as well as local business sponsors. Approximately one hundred fifty guests are served.

### **MILLBURY YOUTH POLICE ACADEMY**

The Millbury Police Department sponsored its third annual Millbury Youth Police Academy. The Cadets were introduced to CPR / First Aid training, Patrol Procedures, Crime Scene Investigations, K-9 Demonstration, Impaired Driving Demonstration, Tour of the Worcester County House of Correction, Firearms Training and Marching Drills and Physical Training. This academy is offered to all Millbury residents who will be entering the 9<sup>th</sup> and 10<sup>th</sup> grades. Applications will become available online for the Millbury Youth Academy to be held in the summer, 2018.

### **COMMUNITY READING DAY**

Members of the department volunteer their time reading to students at the Elmwood Street School during Community Reading Day. This gives the officers the opportunity to interact with the students in the school environment.

### **STUDENT MEET AND GREET**

The Administrative staff of the Millbury Police Department greet the students at Millbury High School, Shaw School and Elmwood Street School on the first day of school.

# **MILLBURY POLICE DEPARTMENT**

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## **HEROES AND HELPERS**

The Millbury Police Department was awarded a grant from Target Corporation to provide the opportunity for fifteen Millbury youths to Christmas shop for family members. Each youth was assigned a uniformed Police Officer and they were allowed to shop at Target. All expenses were covered by the grant.

## **NATIONAL NIGHT OUT**

The Millbury Police Department partnered with Target Corporation and participated with National Night Out. This program is held throughout the country on the first Tuesday in August. The purpose of this program is to help establish a bond between the police department and the citizens of the community. Approximately 150 Millbury residents participated and enjoyed demonstrations by the Millbury Fire Department, Millbury Police K-9 Unit, Massachusetts State Police Air Wing Unit, Med-Star Ambulance, Rock Climbing Wall and pony rides donated by Stowe Farms, music by Tim Cluett as well as free food and drinks. Plan on attending this event on a yearly basis on the first Tuesday in August.

## **ORGANIZATIONAL ACCOMPLISHMENTS**

- The department continues to maintain the prescription pill box located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. This is available to the public 24 hours a day, 7 days a week.
- The department has two Officers who are instructors in CPR and First Aid; we will continue to offer free CPR training to the community as staffing levels allow.
- Two Officers continue to monitor the sex offender registration.
- The department has designated an Infectious Control Officer for the purposes of, but not limited to (1) receiving notifications of exposures to infectious diseases dangerous to the public health from health care facilities, and (2) notifying the indicated care provider(s) of an exposure to an infectious disease dangerous to the public health.
- A Sergeant has continued to serve as a member of the Central Massachusetts Law Enforcement Council Special Weapons & Tactics team (CEMLEC), maintaining the rigorous specialized training required by the team.
- The department has three Narcan Instructors to provide training to the sworn personnel in the use and administration of Narcan. All full time Officers currently carry Narcan. There were thirteen saves from January 1, 2017 through June 30, 2017.
- A School Resource Officer has been assigned to the schools through a partnership between the Millbury Police Department and the Millbury Public Schools. The SRO interacts with students and faculty on a daily basis.

# MILLBURY POLICE DEPARTMENT

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- Staff from all (3) public schools continue to be trained in the school safety concept of ALICE (Alert, Lockdown, Inform, Counter, Evacuate). This was done through presentation and scenario based training.
- Officer Daniel Daly and K-9 Kenzo continue to receive training in patrol and Narcotics Detection.

Millbury Police K-9 fiscal year 2017 activities:

- 39 deployments
  - 9 narcotic searches
  - 18 patrol / searches
  - 8 demonstrations
  - 4 Millbury School searches
- Detective Kimberly Cadrin was promoted to the rank of Sergeant effective July 1, 2016.

## **PERSONNEL SUMMARY**

The department is moving forward with increasing staffing levels to better serve the growing community. We continue the plan to increase the department to the recommended level of 26 members over the next four years.

	FY 2013	FY 2014	FY 2015	FY 2016	FY2017
Sworn	17	18	19	19	19
Chief	1	1	1	1	1
Lieutenants	0	0	2	1	1
Sergeants	4	4	3	3	4
Officers	12	13	13	14	13
Dispatch	4	4	4	4	4
Administrative Assistant	1	1	1	1	1

## **TRAINING**

With the In-Service Training requirement returning to MPTC, this allowed the department the opportunity to continue with an aggressive effort to provide a wide range of training to its officers and sergeants:

- We have three (3) officers trained as instructors in administering Narcan and two (2) instructors in CPR/First Aid. All full time sworn officers now carry Narcan. From January 1, 2017 thru June 30, 2017, there have been 13 saves.
- There are presently two (2) Level 1 Firearms Instructors;

# MILLBURY POLICE DEPARTMENT

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- All of the police dispatchers and many of the sworn personnel are certified in Emergency Medical Dispatch (EMD) procedures; our next focus in this area will be recertification.
- One (1) Officer is trained as a Taser instructor.
- One (1) Officer is a trained DRE (Drug Recognition Expert)

## **DEPARTMENT STATISTICS**

The Department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents is reported to the Massachusetts State Police and FBI under the National Incident-Based Reporting System (NIBRS). This category of crime statistics is more commonly known as Incident-Based Reporting (IBR) offenses and represents a general summary of crime data.

## **NIBRS/IBR OFFENSES**

The following are crime totals which were reported to the FBI under the Incident-Based Reporting (IBR) system during the period of 7/1/2016 - 06/30/2017. There was a total of 833 reportable crimes under the specific compilation of data as reportable under IBRS:

Dispatched Calls for Service 11,402

Robbery	3
Aggravated Assault	16
Simple Assault	48
Intimidation	10
Arson	0
Breaking & Entering	54
Purse-Snatching	2
Shoplifting	77
Theft From Building	15
Theft From M/V	19
Larceny All Other	103
Motor Vehicle Theft	17
Counterfeiting/Forgery	26
False Pretenses	34
Credit Card Fraud	9
Impersonation	14
Stolen Property	8
Destruction/Vandalism	46
Drug/ Narcotic	5
Sex Offenses	25
.	0

## MILLBURY POLICE DEPARTMENT

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Pornography	
Bad Checks	6
Disorderly Conduct	4
Driving Under Influence	21
Drunkenness	20
Family Offenses, Nonviolent	3
Liquor Law Violations	2
Trespass of Real Property	2
All Other Offenses	84
Traffic, Town By-Law, Misc.	160
<b>TOTALS</b>	<b>833</b>

### GENERAL ACTIVITY

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents, investigations, and summonses. The statistics below represent data from the FY's 2014, 2014, 2015 and 2016. The statistics below list the yearly activity totals within the entire town.

#### Calls for Service

Calls for service are the calls generated which make up the daily police log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls (including the mall) have remained fairly consistent over the past few years.

CALLS FOR SERVICE	
Yearly Activity (Town wide)	
Year	Yearly Calls
FY 2014	12392
FY 2015	11464
FY 2016	10478
FY 2017	11402

# MILLBURY POLICE DEPARTMENT

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## Arrests, Incidents, Criminal Complaints

Arrests statistics are compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 153 arrests during FY 2017. During FY 2017 arrests were up 11.6%.

ARRESTS	
Yearly Statistics (Town wide)	
Year	Yearly Arrests
FY 2014	235
FY 2015	182
FY 2016	137
FY 2017	153

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers can complete a criminal complaint/summons.

INCIDENTS/INVESTIGATIONS	
Yearly Statistics (Town wide)	
Year	Yearly Arrests
FY 2014	611
FY 2015	593
FY 2016	556
FY 2017	517

There were 517 incident reports completed in FY 2017.

If charges are warranted as a result of an incident report, a criminal complaint/summons or arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of

## MILLBURY POLICE DEPARTMENT

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factors including the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

<b>CRIMINAL SUMMONS</b> <b>(Criminal Complaint/Summons Arrest)</b>	
<b>Yearly Statistics</b> <b>(Town wide)</b>	
<b>Year</b>	<b>Yearly Summons</b>
FY 2014	183
FY 2015	185
FY 2016	188
FY 2017	159

### Traffic Enforcement

There were 259 accidents in FY 2017, a decrease of 11.3 % from FY 2016. There were 372 citations issued in FY 2017 a decrease of 35.9% from FY 2016.

<b>ACCIDENTS</b>	
<b>Yearly Statistics</b> <b>(Town wide)</b>	
<b>Year</b>	<b>Yearly Accidents</b>
FY 2014	269
FY 2015	271
FY 2016	292
FY 2017	259

<b>CITATIONS</b>	
<b>Yearly Statistics</b> <b>(Town wide)</b>	
<b>Year</b>	<b>Yearly Citations</b>
FY 2014	420
FY 2015	539
FY 2016	581
FY 2017	372

### SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in identifying crime trends, the amount of resources utilized in different areas of town in response to crime, facilitates our tactical decision-making and strategic planning, and assists with maintaining situational awareness of how these activities may impact the community of Millbury.

## MILLBURY FIRE DEPARTMENT

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To the Citizens of the Town of Millbury, Board of Selectmen and Town Manager: It is with great pleasure that I provide this annual report of the Millbury Fire Department for Fiscal Year 2017. The past year has been another busy one. In my second year as Chief, I would like to acknowledge the excellent cooperation and assistance of all those that make our department more effective.

We continue to apply for any grants we possibly can, unfortunately most were denied. However, the S.A.F.E. and Senior S.A.F.E. grants were successful. The programs, delivered by Asst. Chief Silver, retired Asst. Chief Dore, and several other volunteers, were well received. Partnering with school grant liaison Jen Bellville and Council on Aging Director Judy O'Connor, the funds were used for materials and giveaways to heighten awareness of hazards and safe practices for all age groups. This year we managed to spend some very quality time with the older population. The Senior S.A.F.E program was delivered by Asst. Chief Silver to each of the senior projects. It was very well received with much interaction after the presentation. A partnership with Papa Gino's allowed us to hold another successful open house. Attendees enjoyed the 50 pizzas donated by Papa Gino's along with drinks supplied by the Goretto's Supermarket. The Ladies Auxiliary served up the pizza slices and drinks that night. One of the highlights of the night is "Rescue" the Fire Dog. Thanks to our Town Clerk Jayne Marie Davolio, who is also a former Millbury Firefighter, her performance as Rescue entertained the young and not so young. The suit is property of the Millbury Fire Department thanks to it being donated by Debbie Plante, in memory of her husband Richie. Thanks to all our members that volunteered that night, along with the Fire Explorers that assisted in the event, making it all a team effort.

We continued with school exit drills. These are done several times during the year at all public and private schools along with daycare centers. With great cooperation from the Millbury Public School administration, principals and staff, and also the staff at all other facilities, the drills were all successes. We also assist with the A.L.I.C.E. drills at the school. We hope it will never be needed but we understand if something were to take place at a school, it will be "All-Hands on Deck".

The fire prevention program is very active. The fire department has increased inspections of businesses. With the amount of people that frequent the businesses, especially those unfamiliar with some stores, it becomes vitally important to maintain the safety features of these establishments. We have worked closely with Board of Health Agent Julie VanArsdalen and Building Inspector Bob Frederico to create a team approach to assure consistency in enforcement. We now have 7 inspectors; Captains Dave King and Keith Newlands, Firefighters Mike Breault, Tom LaVallee, Ryan King, Steve Kosiba and Brian Dalton. They handle all the home sale (smoke and carbon monoxide detectors) inspections, propane, oil burner, nursing homes and business inspections, along with other requested inspections.

We have started a multi-year initiative to update our fire hose. We are putting four inch hose on each engine to replace the three-inch hose, most of which is very old. In general, four-inch hose



## MILLBURY FIRE DEPARTMENT

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delivers twice the water flow of three-inch. With the support of the finance committee and others, we are bringing a much stronger water supply into these hotter fires, to more effectively handle incidents.

Replacement of Fire Headquarters is a high priority for us. The building is not getting any better and locating all the specialized equipment in a central location would result in better coverage. We are asking the voters to support our proposal for a new building design and then for funding of a new building.

The training program has continued to be solid. Under the co-operative efforts of Asst. Chiefs Gasco and Silver, a weekly training schedule featured some *back to the basics* along with some training to stay up with current issues. A program developed and presented by Cross Street Associates really kicked it up a notch. Under the direction of Joe Nedder, a multi-night training was held which brought in the fire science of modern day firefighting and detailed the theories of why fires now burn hotter and faster, creating new dangers. We featured an intense RIT (Rapid Intervention Team) program. With the Sutton and Grafton Fire Departments, our members trained in a Tri-Town effort in order to be able to mix and match members of a rescue team from any town and work as a consistent team. This training covered many self-rescue techniques and also live scenarios to rescue our own trapped in a building fire. Some of the training took place in Killingly Connecticut, at their training facility. Monthly maintenance of equipment is performed to assure reliable performance. Sixty training sessions along with twelve monthly meetings were held. The pump training course that started last year by Walter Swenson continues to thrive. The program brings the theories and practices of moving water into real life evolutions to better train for the actual environment that they will be expected to operate in. The driver's training program is still very successful. Tom LaVallee is the Driver Training Instructor and runs the program. It works very well in transforming someone that can drive a car into a safe operator of a piece of fire apparatus weighing twenty to thirty tons.

Chief Desorcy and the Millbury Police Department have provided much support for our operations. The Dispatchers are our first line of defense and we can't thank them enough for all they do to keep us safe and coordinate our efforts. It sometimes amazes me the work the dispatchers accomplish and the assistance they render us, sometimes in the middle of some very hectic situations. Thank you to all the dispatchers for what you do every day to serve the town. Med-Star Ambulance and supervisor Eric Gordon have continued to serve us well. They partner with us during emergency calls and also at the school drills by assisting with medical drills. They have also helped at all our fire prevention events and the open house. Med-Star was very proactive throughout the year with health fairs at the Senior Center and assisting wherever they can.

I appreciate the support of all the town departments. The DPW has helped us many times in various capacities, including the Town Mechanic to help keep our fleet running efficiently. We

## MILLBURY FIRE DEPARTMENT

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get assistance throughout the year from many departments and individuals, too many to list here, and we thank them all.

The Explorer Post has grown to be a vital part of our operations. Under the guidance of Asst. Chief Bob Silver, Chief Hamilton and Captain Keith Newlands, the program is going into its eight year. The program, which is supported through the Boy Scouts of America, succeeds in focusing the kids on valuable skills while keeping them involved in a group of their peers and teaching them ethical standards. The Explorers has proven to be a great help at incidents by changing out air bottles, packing hose and assisting the Ladies Auxiliary, along with many other functions.

Our presence on social media continues. We sometimes hear someone state that they didn't realize how busy we are because they only thought we went out when they heard the fire horn. Most of the calls are only dispatched by way of paging. Our activity is generally published through our Facebook page and also in the Millbury-Sutton Chronicle. We appreciate all the help from the Chronicle. We are not looking to be a breaking news service; we just want to let the citizens experience what our members are contributing to the community.

Edd Cote continues to assist us in many ways. He is the official Millbury Fire Department Photographer and does not receive compensation for anything he does. Edd comes out at all times, day or night, to photograph and preserve what has become such a vital record of what we do. He certainly is a valued member of our team.

The Ladies Auxiliary has been very active. With the increased number of fires and incidents we have had, they have been with us, supporting the firefighters supplying food and drinks. They serve pizza at the open house and step forward for any event going on. They also donate equipment to us that the fire department is unable to obtain. Thank you to all the ladies for the dedicated service you perform.

Student Government Day was a success this year. With student Fire Chief Mitchell Robbins, also a Fire Explorer, the overall function of the fire department and the role of public safety to the town was covered. It sometimes amazes, even those that have been involved, how many places the fire department plays a part in the operation of the town.

Assistant Chief Robert Silver has continued his studies in fire investigation. His advanced skills have been put to use in many of the fires recently and have become a great asset to both our department and also to the State Fire Marshal's office. He has really focused on succeeding in the field and I'm sure will continue with his studies.

Our Head Clerk, Regina Markey goes well above and beyond what would be expected of her. The Millbury Fire Department would not run as efficient as it does if it not for her. As the functions of the fire service have grown and every aspect of what is performed is required to be documented, this is done by Regina with precision. Whether it's keeping the board up to date

# MILLBURY FIRE DEPARTMENT

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with information, supplying information to the State or retrieving records for insurance companies, she does it with amazing detail. She is an extremely dedicated person, I really can't thank her for all that she does and I am still amazed by her work ethics. She is *the Heart and Soul of the Millbury Fire Department*.

The five-man Board of Fire Engineers oversees the policies and procedures of the Millbury Fire Department. The board has continued with the team approach of problem solving. There are so many facets of running a proficient department and keeping current with standards, that it takes many members covering various areas of specialties. I appreciate the support and involvement of Dave, Brian, Steve and Bob; you guys are the best!

The most important fact that has allowed us to succeed is the extreme dedication of the men and women that comprise the Millbury Fire Department. Our Firefighters leave their family and friends at a moment's notice, not ever knowing if it will be a "routine" alarm that terminates quickly or a more involved situation which sometimes takes its toll physically, mentally or both. Your dedication and passion has not gone unnoticed and I thank each and every one of you. We are often referred to as the "best bang for the buck", which I believe we are, but I consider us to be *"the best in the business"* and I am privileged to lead this group.

Respectfully,

Richard P. Hamilton  
Fire Chief

## **BUILDING & PROPERTY**

<b>Headquarters</b> 126 Elm Street Built 1947	Building: overall condition is poor-in desperate need of additional space and modernization Headquarters houses: Engine 1-2000 Ferrara Ignitor Pumper, condition is very good. Tower 1-2012 Pierce Arrow 95' Aerial Platform, conditions is excellent Rescue 1-2011 Pierce Velocity Rescue, condition is excellent. Forestry 2 – 2004 Ford F-350 Pickup truck, condition is very good Car 1 – 1998 Ford Explorer command vehicle, condition is fair
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1 Captain, 3 Lieutenants, and 13 firefighters staff Headquarters.

<b>Station 2</b> 207 West Main St. Built 1978	Building: overall condition is good Station 2 houses: Engine 2-2003 Ferrara Ignitor Pumper, condition is very good. Engine 4-1989 Mack Tanker/Pumper, condition is good. Hose 1-1972 Mack LDH Hose Reel Truck, condition is good.
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# **MILLBURY FIRE DEPARTMENT**

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1 Captain, 2 Lieutenants, and 14 firefighters staff Station 2.

<b>Station 3</b>	Building: overall condition is good.
1489 Grafton Rd	Station 3 houses:
Built 1972	Engine 3-1997 Freightliner Pumper condition is fair.
	Forestry 1- 2001 Ford F-350 Utility – condition is very good
	Fire Alarm Truck – 2006 Ford F-350 42’ aerial, condition is very good

1 Captain, 1 Lieutenant, and 6 firefighters staff Station 3.

<b>Station 5</b>	Building: overall condition is good.
240 Millbury Ave.	Station 5 houses;
Built 1954	Engine 5-2001 Ferrara Ignitor, condition is very good.

1 Captain, 1 Lieutenant, and 10 firefighters staff Station 5.

## **ATTENDANCE REPORT**

There were 18 meetings posted for the Board of Fire Engineers during the fiscal year 2016-2017. The attendance report for the meetings is as follows:

	<b><u>Attended</u></b>
Chief Engineer Richard P. Hamilton	18
Deputy Chief David J. Rudge	15
Asst. Chief Brian K. Gasco.	16
Asst. Chief Steven P. Piscitelli	17
Asst. Chief Robert A. Silver	15

## **ORGANIZATION**

The Board of Fire Engineers reorganized on July 10, 2016 for FY17 as follows:

Fire Chief	Richard P. Hamilton
Deputy Chief	David J. Rudge
First Asst. Chief	Brian K. Gasco
Second Asst. Chief	Steven P. Piscitelli
Third Asst. Chief	Robert A. Silver

# **MILLBURY FIRE DEPARTMENT**

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## **FIRE INCIDENT REPORT FOR JULY 1, 2016-JUNE 30, 2017:**

STRUCTURE FIRES	12
VEHICLE FIRES	4
CHIMNEY FIRES	2
OUTSIDE/RUBBISH FIRES	5
BRUSH FIRES	11
SERVICE CALLS	141
CHIEF ONLY CALLS	6
FALSE ALARMS	7
MUTUAL AID CALLS	34
ACCIDENT/RESCUE CALLS	15
ALARM MALFUNCTIONS	100
BOMB THREATS	0
<b>TOTAL ALARMS</b>	<b>337</b>

An estimated damage loss for all fire incidents is \$1,151,345.00

## **INSPECTIONS, PERMITS, AND FEES**

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2016 through June 30, 2017:

SMOKE DETECTOR PERMITS	287
OIL BURNER PERMITS	73
PROPANE TANK PERMITS	47
OPEN BURNING PERMITS	227
FIRE SYSTEMS INSTALLATIONS	15
BLASTING PERMITS	8
FIRE REPORTS	6
TANK TRUCK INSPECTIONS	47
TANK REMOVAL PERMITS	5
MISC. PERMITS	12

Buildings such as schools, nursing homes, residential complexes, and numerous businesses and commercial properties are inspected by the fire department throughout the year.

# MILLBURY FIRE DEPARTMENT

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## REVENUE

Money collected from permits, fees, reimbursements, donations, and inspections totaled \$28,471.50 for the period of July 1, 2016 to June 30, 2017. This included \$3,750 for services rendered on the Massachusetts Turnpike and \$850 in donations. There were 299 open burning permits sold at \$10 each and 14 Agricultural Permits issued at no charge during the 2017 burning season. All fees are turned in weekly to the Treasurer/Collector's Office.

## WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2016 through June 30, 2017: (NOTE: these figures are for earnings from the Fire Department only and do not include wages earned in other municipal departments.)

FF. MARK ADAMS	5,879.17
FF. MATTHEW ANDERSON	543.65
FF. PETER BALKUS	3,469.16
FF. NEAL BELHUMEUR	3,277.94
FF. MICHAEL BIEN	4,008.54
FF. RYAN BOUCHER	4,079.29
FF. ERIC BOUTHILLETTE	5,078.23
FF. MICHAEL BREAUT	5,296.39
CAPT. STEPHEN BROCK	6,979.74
FF. CHRISTOPHER BRUINSMA	2,219.18
LT. JASON CADRIN	4,687.34
FF. TIMOTHY CLUETT	3,532.24
FF. BRIAN COPPOLA	1,387.49
LT. MICHAEL COUTURE	4,964.05
FF. STEVEN COUTURE	751.28
FF. BRIAN DALTON	4,595.61
FF. CHRISTOPHER DAY	6,537.61
FF. JOSEPH DEANGELIS	656.45
ASST. CHIEF BRIAN GASCO	11,719.45
FF. ROBERT GASCO	3,531.01
REC. JAMES GOYETTE	42.25
FF. JAKE HAMILTON	3,680.45
FIRE CHIEF RICHARD HAMILTON	31,265.60
FF. RAYMOND E. HOBIN, III	5,990.54
CAPT. DAVID KING	4,885.61
LT. FRANCIS KING	5,772.42
FF. RYAN KING	6,790.59
FF. JEFFREY KOSIBA	4,385.77
LT. JOSEPH C. KOSIBA	6,958.28
FF. PAUL KOSIBA	2,761.99
FF. STEVEN KOSIBA	5,830.02
LT. ANDREW KRUMSIEK	3,054.26
FF. ANTHONY KRUMSIEK	6,565.89

## MILLBURY FIRE DEPARTMENT

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FF. KEITH LACROSSE	4,096.97
LT. RICHARD LAVALLEE	3,908.91
FF. TOM LAVALLEE	5,242.27
FF. DONALD LIZOTTE	6,555.28
FF.SAM MACCONNELL	2,498.07
CLERK REGINA A. MARKEY	42,228.54
FF. OTHONIEL MEDINA	390.50
FF. NEAL MORRISSEY	1,332.64
CAPT. KEITH NEWLANDS	9,573.72
FF. ALBERT NICHOLSON	2,869.84
FF. JOHN NICHOLSON	1,806.76
FF. TOM O'CONNELL	1,916.99
REC. COLTON PASZKOWSKI	321.10
FF. RAY PEARE	5,901.53
ASST. CHIEF STEVEN PISCITELLI	12,769.80
FF. NATHANIEL PRATT	4,160.73
FF. ANDREW RAFFA	1,925.56
FF. ADAM ROY	3,609.29
DEPUTY CHIEF DAVID J. RUDGE	11,261.86
LT. GORDON SIEBENHAAR	6,164.35
ASST. CHIEF ROBERT SILVER	12,862.59
FF. FRANK STACHURA	6,396.13
CAPT. WILLIAM STEVENS, IV	2,437.21
FF. MARK C. STROM	4,481.37
FF. WALTER SWENSON	4,963.59
REC. DONALD WYSOTE	765.60
<b>TOTAL</b>	<b>331,618.69</b>

# COUNCIL ON AGING

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## REPORT OF COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for fiscal year 2017

	Meeting	Present	Absent
Karen Peltier, Chairman	10	9	1
Steven Walinsky, Vice Chairman	10	8	2
Lee Ayotte, Clerk	10	10	0
Richard Townsend	10	6	4
Betty Hamilton	10	6	4
Stuart Mulhane	10	5	5
Edna LaPan	10	8	2
Margaret Masmanian	10	8	2
Marie Kosiba	10	10	0
Sarabeth Persiani	4	4	0
Kevin Higginbottom	3	3	0
Judith O'Connor, Director	10	10	0
Everett Grahm (Deceased)			
Lorraine Hayes (Resigned)			

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our 44<sup>th</sup> year serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:30 P.M., and Wednesday evening from 5:00 P.M. to 8:00 P.M. The Town's elder population is 3,166.

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Computer Classes, Socialization (cards, bingo, & games) Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Day trips, and Evening Activities.

Nutrition Program: Through a grant from Elder Services of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We delivered approximately 75 meals per day to the homebound. We provided a total of 10,626 congregate meals and 15,750 home delivered meals. We also deliver holiday, snow days and evening meals to those who qualify. Free breakfast was served every Tuesday from 9 to 10:30 am. The sponsor for our MOW Drivers is the Millbury Savings Bank.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes, Yoga, Tai Chi and Zumba Gold are also offered.



## COUNCIL ON AGING

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Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, movies, and Wii bowling, Bridge and monthly birthday parties. Summer concerts were provided in the garden, by our major sponsors Mike and Lucille Maguire with Selectmen Fran King co-sponsoring one.

We also worked with the Blackstone Valley Tourism to encourage more events such as the “Chain of Lights”. Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center. These are done through the efforts of the Friends of the Millbury Seniors Inc.

Transportation: Through the efforts of the Friends of the Millbury Seniors they provided during the past year 12,796 one way rides to the elderly and handicapped of Millbury. The service also, provides rides for all ADA Clients, (Americans with Disabilities). The service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester), and have added a new service with Towns Without Borders, to Whitinsville, Northbridge, and Shrewsbury. The “Friends” hold the contract with the WRTA to supply the transportation services to the Town.

Grants Received: The Council on Aging was successful in obtaining several grants, this past year. They were \$28,940.00 from the Executive Office of Elder Affairs for program services for year 2016 at the Senior Center, \$25,000.00 from Millbury Savings Bank for a Fuel Assistance program and \$3,500 for the Meals on Wheels program. Through the effort of our Friends of the Millbury Seniors, they are also providing the funding for the plantings and upkeep of the Victorian Garden. The “Friends” group is the sole support of the Transportation Program that also maintains the mandatory ADA service which the Town is required to provide for the WRTA. They are the sponsor for the Millbury Food Pantry located at the Senior Center. The Friends Group received a Grant in the amount of \$1,500 for the Food Pantry from Fallon Community Health and a \$54,000 grant for a replacement vehicle. The State gives 80% and the “Friends” raises the 20% balance.

The COA is the Co-sponsor with the Board of Selectmen for the Elder Community Work Off Program. Currently we have 23 individuals working in 12 Town Departments. The warrant article was for \$20,000 allowing individuals to earn up to \$1,500 in credits on the property tax bill for a fiscal year.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are 104 strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O'Connor, Director

## BOSTON POST CANE

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The Chair of the Millbury Board of Selectmen and the Director of the Council on Aging or his/her designee shall present Millbury's oldest resident with a plaque and lapel pin signifying the honor and shall cause the name of the honoree to be inscribed on a plaque to be displayed along with the original Boston Post Cane at the Millbury Town Hall, as well as a picture of the recipient and a brief biography. There shall also be certificates awarded honoring those residents who are 90 years old or older and meet the residency requirements.

The location of the presentation will be determined according to the circumstances of the honoree. A Committee consisting of the Town Clerk, the COA's Executive Director and the Selectmen Designee to review each year the status of the oldest resident. This would be done on the anniversary of the date given. Each year an announcement would appear in the paper and or on Cable TV stating who is the current oldest Millbury resident.

The recipient will retain this honor as long as he/she remains in Millbury even though another resident may become eligible. The Town Clerk's Office must be notified if the recipient of the Boston Post Cane dies, changes residency outside the Town of Millbury, is in rehabilitation for longer than 90 days or otherwise refuses or returns the honor. If the decision is made to no longer display the Boston Post Cane at the Town Hall, it would be placed in the custody of the Millbury Historical Society.



# **MILLBURY HOUSING AUTHORITY**

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The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2017.

This report is dedicated in memory of Lorraine Hayes a long standing former member of the Board of Commissioners for the Millbury Housing Authority, who passed away on September 8, 2017. Gone, but never forgotten.

## **CHAPTER 200-1**

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

## **CHAPTER 705**

The Housing Authority currently houses eleven low income families under this program. Five families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

## **MRVP PROGRAM**

At the end of summer 2017 there were two individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

## **CHAPTER 667-C**

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units located on Pearl Street, sixty units are located on Colonial Drive and another fifty-four units are located at 95 Elm Street. All units continue to be fully occupied.

# **MILLBURY HOUSING AUTHORITY**

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## **CHAPTER 667-4**

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy to its participants.

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as a sponsor for the Congregate Housing Program under a grant from the Executive Office Elder Affairs.

## **MAINTENANCE**

Our maintenance program involves maintenance of forty-four buildings that include two hundred nine units. Housing Authority maintenance personnel maintain common areas, grounds, and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions; Thomas Austin, Head of Maintenance, Michael Michalak, Sr., and Michael Murray. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

## **ADMINISTRATION**

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Commissioners. The Housing Authority address is 89 Elm Street, Millbury, MA 01527. Office hours are 8:00am to 3:30pm, closing for lunch from 12:00pm to 1:00pm, Monday through Thursday. On Friday the office is closed to the public.

The administrative staff consists of four full time employees; Administrative Assistant, Judith Flynn, Congregate and Housing Service Manager, Lisa Bennes, Maintenance Program Manager, Carol Morse and Executive Director, Carol A. Smith.

# **MILLBURY HOUSING AUTHORITY**

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## **ELIGIBILITY REQUIREMENTS**

<b>Age Limit</b>	Elderly...60 years of age or older Disabled...No age limit																								
<b>Asset Limit</b>	The asset limit for admission is as follows:  (a) When net family assets are \$5,000 or less, the actual income from assets is used.  (b) When net family assets are more than \$5,000, the greater of the following is used:  (1) Actual income from assets; or (2) Imputed income from assets based on the passbook rate established by HUD.																								
<b>Income Limit (net)</b>	<table><tr><td>1 person</td><td>=</td><td>\$44,750.00</td></tr><tr><td>2 people</td><td>=</td><td>\$51,150.00</td></tr><tr><td>3 people</td><td>=</td><td>\$57,550.00</td></tr><tr><td>4 people</td><td>=</td><td>\$63,900.00</td></tr><tr><td>5 people</td><td>=</td><td>\$69,050.00</td></tr><tr><td>6 people</td><td>=</td><td>\$74,150.00</td></tr><tr><td>7 people</td><td>=</td><td>\$79,250.00</td></tr><tr><td>8 people</td><td>=</td><td>\$84,350.00</td></tr></table>	1 person	=	\$44,750.00	2 people	=	\$51,150.00	3 people	=	\$57,550.00	4 people	=	\$63,900.00	5 people	=	\$69,050.00	6 people	=	\$74,150.00	7 people	=	\$79,250.00	8 people	=	\$84,350.00
1 person	=	\$44,750.00																							
2 people	=	\$51,150.00																							
3 people	=	\$57,550.00																							
4 people	=	\$63,900.00																							
5 people	=	\$69,050.00																							
6 people	=	\$74,150.00																							
7 people	=	\$79,250.00																							
8 people	=	\$84,350.00																							

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 8 Elm Street. Applications are available at the housing office or will be mailed upon request. Telephone 508-865-2660.

## **MAJOR PROJECTS**

We have been very fortunate to receive state funding for modernization of the housing authority properties. In the past year we have completed the following projects:

Installed mini horns and strobes in the congregate units  
Renovation of the office space

## **THANK YOU**

On behalf of the tenants residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindness rendered them during the year. Lisa Bennes, our Congregate and Housing Service Manager, expresses her thanks to the various churches, organizations and businesses that provide donations allowing her to purchase items such as prescriptions and groceries for residents who cannot afford them on their own.

# **MILLBURY HOUSING AUTHORITY**

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## **RECORD OF ATTENDANCE FOR BOARD MEMBERS**

October 1, 2016 through September 30, 2017

Meetings Held – 13

Frances Gauthier, Chairman/State Appointee	11 attended	2 absent	
Veronica Wood, Treasurer	12 attended	1 absent	
Sherry Forleo, Vice Chairman	10 attended	3 absent	
Gilbert Picard	12 attended	0 absent	Appointed 10/25/16
Lucy Chabot	11 attended	1 absent	Appointed 11/22/16

Respectfully submitted,  
Carol A. Smith, MPHA  
Executive Director

# VETERANS AGENT

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To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2015.

This department averaged 19 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, the Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

## VETERAN'S BENEFITS

CASH GRANTS: Ordinary Benefits	\$ 79,850.26
Fuel/Heat	\$ 19,973.26
DOCTORS	\$ 807.04
MEDICATION	\$ 6,021.25
HOSPITAL AND CLINICS	\$ 75.00
DENTAL	\$ 930.00
MISCELLANEOUS (includes health insurance and flags for Veterans graves on Memorial Day)	<u>\$ 48,498.81</u>
TOTAL EXPENDITURES FOR FISCAL YEAR 2010	\$156,155.62
<b>DEPARTMENT EXPENSE</b>	
SALARIES (AGENT)	\$ 16,474.90

Sincerely yours,

Phillip D. Buso, Veterans' Agent

# **PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE**

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To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Television Commission works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 191 Government, 192 Education, and 194 Public for Charter Subscribers and Channels 24 Education, 26 Government, 28 Public for Verizon Subscribers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Paul DiCicco, Chairman  
Joseph Coggans, Vice Chair  
Richard Carew, Clerk  
Mark Krumsiek, Member  
Roger Desrosiers, Member  
Jeffrey Dore, Member  
Robert Sullivan, Member  
Michael Lawton, Associate Member

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum, where, the producer holds editorial control. Any Resident may have a program aired on a public access channel.

As we enter into this fiscal year we will begin the process of negotiating for a new Cable License Agreement with both Verizon (contract expiring Sept 2018) and Charter Communications (contract expiring Dec 2018). As part of the new contract agreement Millbury Public Access will upgrade our equipment so that we may offer Video on Demand and LIVE web streaming. We are always looking for volunteers!!

We are proud to continue to bring you our original programming, Such as:

An Evening with Senator Moore  
Celebrity Reader  
Local Rock  
On the Light Side  
Puzzled Parents  
Yesterday, Today and Tomorrow  
Twilight on the Common  
*Including our newest show*  
The Naff Report



# **PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE**

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Millbury Public Access continues to bring you all of your favorite Government meetings, such as: Board of Selectmen, Planning Board, School Committee, Conservation Commission, Redevelopment Authority, Board of Appeals, Cemetery Commission, and Sewer Commission,  
Just to name a few.

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings (when scheduled) and productions produced by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find all of your favorite Government Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers. To become a volunteer or to create your own TV show residents 18 and older are invited to take our Free 8 week training course. Upon completion, you are considered an active producer and you are then able to use the studio and equipment based on availability.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets on the Third Thursday in the months of September, November, January, March and May. Meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at [wmpa13@townofmillbury.net](mailto:wmpa13@townofmillbury.net). We can also be reached by phone at 508-865-0847.

You too can become a local celebrity and have a television show of your very own. If that isn't your thing you can volunteer to work on one of our current shows as a Camera Person, Director, Audio Engineer, or Editor.

Respectfully,

Kevin Krassopoulos, Public Access Director

# ENERGY MANAGER

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To the Honorable Selectmen and the Citizens of Millbury,

I hereby submit an annual report for the year ending June 30, 2017.

Since starting as Millbury's part time Energy Manager in August 2017, I have assisted the Energy Advisory Committee and the Town in achieving the goal of reducing our energy consumption by 20 percent through the Department of Energy Resources' Green Communities Program.

The last annual report specified proposed CY2016 energy reduction projects. This report identifies completed projects and proposed new projects. In CY2016, Millbury was awarded \$247,661 in grant funding from DOER. The funds were used for the following municipal projects:

## **Millbury High School: Lighting Retrofit**

Description: The project was the upgrade of the gymnasium lights at the High School with LEDs. The upgrade was completed in November 2016.

Projected Savings: \$1,822 per year by decreasing electric use by 11,082 kilowatt-hours/year, or the equivalent of more than the annual electric use of a New England household.

Budget: The Town received \$15,352.18 from the Green Communities Grant to fund the project. Utility Incentives are \$5,250.00 and the total cost of the project is \$20,602.18. The Town contributed zero dollars to this project.

## **Elmwood School Transformers**

Description: The project was the removal of ten transformers and replacement with four transformers that are smaller and more efficient at the Elmwood Elementary School. The modifications were complete in April 2017.

Projected Savings: \$2,758 per year by decreasing electric usage by 30,122 kilowatt-hours/year, or the equivalent of the annual electric use of three New England households.

Budget: The Town received \$9,344.00 from the Green Communities Grant to fund the project. Utility Incentives are \$9,036.60, the Town contributed \$4,634.40, and the total cost of the project is \$23,015.00.

## **Elmwood School Lighting Retrofit**

Description: The project involved the conversion of existing lighting to LEDs consisting of nineteen (19) pole mounted flood lights and thirty-seven (37) building mounted exterior fixtures. This finished the town's effort to install outside LED lighting at all three (3) schools. All three schools now have LED lighting along their driveways and parking lots. The project was completed in October 2016.

Projected Savings: \$4,747.43 per year by decreasing electric usage by 13,421 kilowatt-hours/year, or the equivalent of the annual electric use of a New England household.

## ENERGY MANAGER

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**Budget:** The Town received \$30,017.21 from the Green Communities Grant to fund the project. Utility Incentives are \$4,635.00 and the total cost of the project is \$34,652.21. The Town contributed zero dollars to this project.

### **Millbury Municipal – Electric Vehicles and Charging Stations**

**Description:** The project was the purchase of four electric cars, 2016 Nissan Leaf Model SV, and the installation of four charging stations. The project was completed in September 2016.

**Projected Savings:** \$3,941 per year by decreasing gasoline consumption and maintenance costs.

**Budget:** The Town received \$87,928.15 from the Green Communities Grant to fund the project. Other incentives were \$40,500.00 and the total cost of the project is \$128,428.15. The Town contributed zero dollars to this project.

### **Town of Millbury – LED Streetlights**

**Description:** The project was Phase One of the streetlight conversion of all Town-owned lights from High-Pressure Sodium to LEDs. Specifically, the replacement of half of the streetlights with LEDs. As of June 30, 2017 the project had not been bid. However, the project was bid in the next fiscal year (bid October 2017 and completed in January 2018). The second phase of the project will consist of the last half of the streetlights, expected to be modified a year later with a subsequent round of Green Communities grant funds.

**Projected Savings:** From Phase 1, annual savings of \$14,047 by decreasing electric usage by 84,631 kilowatt-hours/year, or the equivalent of the annual electric use of eight New England households.

**Budget:** The Town is expected to receive \$84,442.75 from the Green Communities Grant to fund the project. Utility Incentives were \$26,314.25 and the total cost of the project is \$110,757.00. The Town contributed zero dollars to this project.

In addition to these grant projects, The Town has completed a residential electric aggregation plan which will begin in July 2017. We continue to do outreach and education through our website, public forums, and social media.

Respectfully Submitted,

Patricia Arp, Energy Manager

# **SUPERINTENDENT**

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## **Millbury School Committee**

We are pleased to inform you that the Millbury Public Schools are in very good order. The members of the School Committee wish to express their sincere thanks to the citizens of Millbury who voted both at the annual town election and the annual Town Meeting for the Raymond E. Shaw School feasibility study, as well as the support we received for the School department budget. Because of your continued and strong support, we are able to prepare our children with the skills and competencies they need to be successful far into the 21<sup>st</sup> century.

The Committee continues to support the reorganization of the District's playing fields. This process will bring our athletic facilities up to acceptable standards, reorganize the use of the available land we have for greater efficiency, and provide our student athletes with facilities they can take pride in as they perfect their skills and achieve success. Completion of both projects will benefit the greater community as the school buildings and athletic fields continue to be some of the most heavily used assets owned by the Town of Millbury.

Millbury Public Schools have made great strides under the superintendent's administration:

- As a district we are vertically aligned from pre-school through to the school committee.
- The level of communication from the schools has greatly increased using multiple digital platforms to keep all stakeholders informed.
- Safety preparation and protocol implementation for our students and the adults who care for them has become part of everyday routine.
- The High School has undergone an overhaul of its course offerings, graduation requirements, updated the bell schedule to allow longer class times and has increased the number of Advanced Placement courses offered.
- The Shaw school has introduced a co-teaching model to allow all students access to a rigorous curriculum in an uninterrupted classroom setting with a team of highly qualified teachers.
- The Elmwood Street School piloted the use of instructional coaches, a model that was adopted throughout the district.

The School Committee completed a comprehensive three-year review of the policies that govern and guide our school system. These policies are now available and fully searchable through the district website.

You can read in greater detail the efforts of the school district in the Report of the Superintendent following this report.

Again, thank you for your support.

Respectfully submitted,

Jennifer Nietupski  
Chairperson, Millbury School Committee

# SUPERINTENDENT

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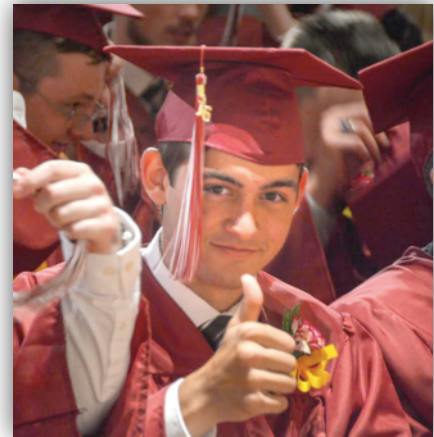
## From the Superintendent

I am pleased to report on the many activities and accomplishments of the Millbury Public Schools, its faculty, staff, and students.

The year was very busy as the school district continued its work on both short-term and long-range instructional and capital improvement goals to meet the needs of all students. Chief among our instructional goals is the completion of a comprehensive curriculum review in grades PK-12. This review, based on rigorous state standards and local achievement data, will better align instruction both within and among our schools. This effort will be especially effective with the support of our highly-qualified instructional coaches in each school, who ensure the use of best practices for making instructional improvements in response to achievement data.

Teachers and administrators continue to work collaboratively to implement the Department of Elementary and Secondary Education's evaluation process in a genuine and meaningful way, allowing all educators to focus on improving the quality of teaching and learning through ongoing feedback and reflection. The Millbury Teachers' Association has been especially collaborative in this effort, working with administrators to ensure consistent and high standards for all.

The District's three-year strategy for improvement, which includes specific goals and objectives, was accepted by the Millbury School Committee at their October 14, 2015 meeting and guides the District's budgeting priorities, professional development offerings, educator and evaluator goals, and each school's improvement plan. Each of the plan's four key objectives (Student Learning, Staff Development and Support, Family and Community Engagement, and Student and Staff Safety) will be achieved through three to four specific and strategic initiatives. This



strategy document is available on the Millbury Public School District's website at [millburyschools.org](http://millburyschools.org).

We are very pleased to report that our schools now offer greater access to a wide range of 21<sup>st</sup> Century technology than ever before.

It is our mission to prepare our students to be successful and responsible digital citizens, and recent improvements, including the installation of interactive SmartBoards© and projectors, new desktop computers, and mobile laptop carts, has already made a significant difference for our students and their teachers. We are



## SUPERINTENDENT

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committed to maintaining technology that is sufficient to not only deliver an increasingly rigorous and varied curriculum, but to enhance and expand high-quality teaching and deeper learning throughout our District. Indeed, in this day and age, ensuring that our students have equal access to technology is no longer a luxury, it has become a minimal and non-negotiable standard. To that end, the District is investigating opportunities to provide students in grades 7-12 with access to a device on a 24/7 basis. This initiative, which is often referred to as “1-to-1” or “1:1,” will provide students with access to technology not only during school hours, but also at home. Many of our neighbors have already transitioned to a 1:1 environment and see it as an opportunity to level the technology playing field in their communities and develop critical skills that all students need in the 21<sup>st</sup> century.



There is nothing more important than the safety of our students and the adults who care for them. The District continues to conduct an ongoing and extensive review of its safety procedures under the direction of a standing Safety Committee and continues to implement a wide range of safety protocols to address critical needs.

- All three schools in the District have conducted successful relocation drills, which provide for student safety in the event that a school building must be vacated unexpectedly.
- The School District continues to work very closely with the Millbury Police Department to provide ongoing ALICE training to all staff. The ALICE protocol (Alert, Lockdown, Inform, Counter, and Evacuate) has been widely embraced as a best practice in schools throughout the Commonwealth and represents a significant and positive improvement to our school safety.
- In collaboration with the Millbury Police Department, each school conducts at least one “unauthorized visitor” drill annually to assess our responsiveness to the presence of an unidentified / unauthorized person in the building.
- Special shatter-proof glass film has been installed in certain areas of the District to provide greater security against an unauthorized intruder.

We are especially proud of the District’s strong partnership with the Millbury Fire Department and the Millbury Police Department and the incredibly successful School Resource Officer program instituted in each of our schools two years ago. Officer Nikki Oliveri, who is assigned full-time to the schools and as a member of our District’s faculty, serves as a resource for students and school employees alike. Her work represents a significant step forward in a community-policing model that has been used across the Commonwealth to improve school safety, strengthen community partnerships, and deliver resources to the school community.

Through its partnership with Mass Insight Education,



## SUPERINTENDENT

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Millbury Jr./Sr. High School continues to enhance and expand Advanced Placement (AP) opportunities for Millbury students. Most recently, AP Computer Programming was added to the Program of Studies, offering high school students access to the rigors of a college-level programming curriculum. Since Mass Insight Education began partnering with schools in 2008, students across 60 high schools have seen expanded access to AP math, science, and English courses, increased performance on AP exams, and increased college success (more students matriculating to and graduating from college).

This opportunity would not be possible without the generous support of our community sponsors. Thanks to the support of Millbury Federal Credit Union, Wheelabrator Millbury, Inc., AA Transportation, Millbury Savings Bank, and Fidelity Bank, our students will have greater access to a varied and rigorous AP curriculum and our teachers will receive world-class professional development and training.



All students in grades 3-9 participated in *Next Generation* MCAS testing, the Commonwealth's new assessment (replacing PARCC: Partnership for Assessment of Readiness for College and Careers), in the spring. Students in grades 3 through 5 were assessed using a paper-based version of the test while students in grades 7 and 8 took an electronic version. All students in grades 9, 10 and 11 took the paper-based MCAS test for English, mathematics, and science.

It is my pleasure to congratulate Angelina DiDominica for receiving the 2017 Superintendent's Scholar Award. Angie, who was ranked first in her class with a GPA of 4.3, was recognized in January for her scholarly achievements at the Worcester County Superintendents Association Scholars' Luncheon at Clark University. Congratulations Angie!

We are happy to report that the Raymond E. Shaw Elementary School, built in 1975, has been accepted into the Massachusetts School Building Authority's (MSBA) School Project Program, which provides significant financial support to cities and towns for critical school capital projects. We are especially grateful that the community strongly supported a special warrant article to allow the School District to fund the Feasibility Study. While the faculty and staff have gone above and beyond to maintain a safe and supportive learning environment that meets the needs of students, the building's physical condition has become a key challenge. The District looks forward to using the feasibility study to determine the building's structural and operational condition in the coming year. Ultimately, a full renovation to the existing structure or a new elementary school building project

Respectfully submitted,

Gregory B. Myers  
Superintendent of Schools

# SUPERINTENDENT

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## Elmwood Street Elementary School

The 2016-2017 school was definitely a busy one at the Elmwood Street Elementary School! Our overarching focus for the year was reviewing and refining our learning targets for all students at each grade level and restructuring our existing curricula to meet the changing needs of our students in light of school-wide assessment data. Ongoing data analysis also led us to other critical initiatives for the year. For example, we engaged in Learning Walks with staff;



organized our curriculum using the online curriculum mapping tool, ATLAS Rubicon; trained staff in Professional Learning Communities; and worked in teams to develop common assessments as a school. In addition, we continued our school culture discussion from the following year and made significant changes to how we recognize positive behaviors through our DREAM initiative, modeled after the work at the Shaw School. Finally, school safety will always be a critical focus as we strive to keep our students and the adults who care for them as safe as possible.

During the 2015-2016 school year, our Assistant Principal, Mr. Corey Burke, led a committee of teachers to review our discipline data and develop solutions to better support our students. The committee collaboratively reviewed and revised our Discipline Plan and Excellent Effort assemblies and focused on reinforcing positive behaviors and teaching clear

expectations. Building on our previous work with Social Thinking, we also purchased additional classroom resources to provide more options for teaching expected behaviors. The committee developed monthly themes to highlight and reinforce key skills and competencies throughout the school community (i.e. “Respect,” “Independence,” and “Problem Solving,” just to name a few). Led by Mrs. Lizz Trahan, students learned about *Growth Mindset* and how important it is to treat our minds like a muscle: we need to exercise it regularly to make it grow stronger. Finally, students explored personal improvement goals for the year and learned how the “Power of Yet” could help them realize their goals.

I am proud to report that Elmwood has adopted the Shaw School’s DREAM pledge, which has already begun to positively affect our school culture and better prepare our students for the upper grades. We revamped our Excellent Effort assemblies, expanding student recognitions and making the experience more engaging and exciting. Our monthly DREAM assemblies recognized students with Excellent Effort awards for their hard work in class and DREAM awards for modeling the theme of the month. We also invited the entire school community to attend our ceremonies, which allowed students’ relatives to proudly celebrate each award recipient. These improvements have resulted increased excitement and renewed attention to proactively addressing our students’ needs while creating a strong culture of positive growth.



## SUPERINTENDENT

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School safety continues to be an ongoing point of emphasis within our school. We regularly conduct safety drills, including “stay in place” and “lock down” drills and school evacuation drills using our primary and secondary rally points (Shaw School and Elmwood Terrace). Many thanks to Officer Nikki Olivieri for all of her efforts to improve our safety procedures!

Our curriculum review and mapping initiative, which focuses on ways we can better support our students, is well underway. For the 2016-2017 school year, we began using ATLAS Rubicon software to streamline and support our efforts. As part of Phase One, teachers identified and mapped curriculum timelines, developed learning targets, wrote essential questions, and connected their lessons to the Common Core State Standards. Groups of grade-level teams spent the year completing Phase One of the project and incorporating new units and sequences. Part of this process included the development of our writing program that started the year before with *Empowering Writers*.



As a school community, we value collaboration and teacher leadership as keys to improving teaching and learning. As a result, we strongly support our Professional Learning Communities (PLCs). PLCs are opportunities for teachers to meet regularly to review achievement data, current research, and best practices as they develop strategies to better meet the needs of students. We are very excited to see the many positive outcomes of our PLC groups and how they will impact the culture of our school and the educational experience of our students.

Our school-wide STEAM initiative (Science, Technology, Engineering, Arts, and Math) continued to strengthen this year as each grade added STEAM-focused activities to their units of study and incorporated them across curriculum areas. Our STEAM initiative received very strong financial support from an anonymous and very generous donor throughout the school year. A donation of \$50,000 was used to upgrade technology across the building, including the purchase of a laptop cart for 3<sup>rd</sup> grade and additional interactive whiteboards for grades K-2. A second donation of \$15,000 was used to support specialists as they integrate STEAM into their curricula. We are incredibly grateful for these very generous and thoughtful donations! Because of this support and the continued support of our entire community, we are better able to enhance our educational programs for our district’s youngest learners.

Respectfully submitted,

Andrew Hall, Principal  
Elmwood Street Elementary School

# SUPERINTENDENT

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## Raymond E. Shaw School

The Shaw School had an eventful 2016-2017 year. The staff not only made student safety and learning a daily priority, but they continued work in the area of curriculum development as well as researching best practices and teaching methods for the 2017-2018 school year with Mrs. Friedman and Mr. Tuccio.

Data meetings changed over the course of the year as the coaches began implementing more components of the *Data into Action* model. This approach brought about positive rewards as the staff used the “Notice and Wonder” protocol to reflect on instructional practices. The fall data meetings were extremely refreshing as teams identified instructional areas they wanted to improve, worked with coaches to do so, adjusted their curriculum maps as needed, and began creating common formative assessments so they would be better able to triangulate data for the following school year. The following data meetings were spent reflecting on student progress. Having the coaches throughout this process was crucial as they provided much needed support and research based guidance.



Using the platform of *Atlas Rubicon*, the staff spent several extended days and professional development days analyzing the standards and reflecting on practices. The teachers are to be highly commended for their commitment to their willingness to pull apart what they have been doing to improve their instructional practices. They will use Atlas Rubicon as a living document to adjust and improve as they dive into all standards in the upcoming year.

Shaw’s tradition of community service continued this year. We are very proud that a group of seven 6<sup>th</sup> graders wrote, implemented, and then reflected on three community service learning grants in support of the Millbury Police Department, the Care One center, and the Senior Center.



Additionally, there were four other community service learning grants completed by Shaw staff members with students.

The Shaw administration conducted a great deal of research on co-teaching over the course of the school year to determine whether the implementation of this model would improve students’ academic growth.

Research showed that co-teaching would address these concerns of student growth and grant funding was used to provide a skilled consultant to train teachers and support their

# SUPERINTENDENT

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implementation of an effective co-teaching team model at each grade level for the 2017-2018 school year.

The school year ended with the staff reflection as well as discussion of the upcoming School Improvement Plan. We look forward to a rigorous and successful 2017-2018 school year!

Respectfully submitted,

Miriam Friedman, Principal  
Raymond E. Shaw School

## Millbury Memorial Junior/Senior High School

The Woolies saw many exciting changes over the 2016-2017 school year! Millbury Jr./Sr. High School welcomed Mr. Christopher Lowe as the new Assistant Principal of the high school. Mr. Lowe joins the Woolie family with experience as an Assistant Principal, department leader, and classroom teacher.

The 2016-2017 school year included the implementation of a new daily schedule, which was adopted following intensive research and committee deliberations during the fall of 2015. The new schedule, which is a “7 drop 2” period rotating schedule, allows students to attend five of their seven classes each day, providing for longer class periods and more opportunities for innovative experiences. The schedule also includes a morning Professional Learning Community period for teachers, allowing for curriculum collaboration within and between departments and professional development. The schedule also provides students with a common directed study (CDS) each morning, allowing time for additional support from teachers. The schedule gives seniors the privilege to arrive to school at the end of the CDS if they are in good academic standing. Overall, the new schedule received favorable reviews from both students and staff.

Our *Program of Studies* was reviewed extensively and updated to increase learning opportunities for all of our students. Health and wellness, computer technology, ensemble, and a variety of new orbital offerings were added to the junior high school schedule. The Commonwealth’s recommended MassCore program, which gives students a rigorous program of study designed to develop and prepare them for college and career options, was adopted at the high school. Expansion of the foreign language and fine arts requirements is one highlight of MassCore. Also included in the updated program of study were new offerings in English, physical education, performing arts, foreign



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language, and a new alignment for our science courses to better support the Next Generation Science Standards.

Our strong community partnerships continue to grow. The Blackstone Valley Education Foundation, which fosters opportunities for students and staff in STEM-related experiences, leadership training, and internships, has been an incredible partner in our students' education. We completed our second year in the MassInsight Education (MIE) cohort, a grant-funded program to expand and enhance our Advanced Placement (AP) courses, as well as provide teachers with professional development and resources in math, science, and English AP offerings. Our partnership with MIE was made possible thanks to generous sponsorships from Millbury Federal Credit Union, Wheelabrator, Millbury Savings Bank, Fidelity Bank, and AA Transportation.



A group of forty-two students and staff traveled to Costa Rica during April vacation and experienced the country's culture and beauty, creating amazing and life-lasting memories. Thank you to social studies teacher Mr. Besian Kodra for organizing this wonderful trip!

The first 8<sup>th</sup> grade promotion ceremony celebrated over 130 junior woolies for their successful completion of middle school. This well-attended celebration marked a very exciting milestone in the lives of our students. Congratulations class of 2021!

Our 8<sup>th</sup> grade ELA classes studied the theme of "The Hero's Journey" and explored how certain characteristics are exemplified in the modern day hero. As part of this unit of study, students incorporated a community service learning project to design opportunities to become heroes within our own community. In conjunction with the United States Marine Corps, students ran a "Toys for Tots" drive to help local families during the holiday season. After their

collection, student representatives (who secured a grant for transportation) as well as 18 other students who won an essay contest were able to go to the Toys for Tots warehouse located in Worcester to help Marines sort and package toys.

In early April, the freshman class went to a special performance of Shakespeare & Company's *Romeo and Juliet* at Regis College in Weston, MA. The event would not have been possible without the efforts of Mr. Thomas Reilly, who received a grant for the play last fall, and the Millbury Parents Club, who generously helped pay for transportation costs. A moment of silence was observed in honor of Mr. Reilly before the start of the play.

This year's Senior Project Exhibition was a testament to the many varied interests that our students hold. When given the opportunity to research, create, and present on a topic of their choosing, students found inspiration in the ability to personalize their education. Topics ranged



## SUPERINTENDENT

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from planning to travel the world to the realities of addiction rehabilitation. Along the way, students were responsible for crafting a proposal, working with experts in a given field, understanding time management, and presenting a finished product.

Eighth grade students travelled to Boston in the spring to see the Lodz Ghetto Exhibit at the Museum of Fine Arts. After studying the Holocaust extensively along with *The Diary of Anne Frank* and *Schindler's List*, it was very rewarding to see the powerful photographs taken by Henry Ross. Our students were also able to enjoy the Art of the Ancient World exhibit as part of their work in Social Studies.

With 2016 being an election year, the department organized a student election committee to register eligible students to vote and held a mock presidential election for the entire high school in concert with the Town Clerk. In addition, many students had opportunities to experience history at their fingertips, including AP US History students who participated in the “We The People” mock hearing in Boston and students who took part in the annual state-wide Student Government Day at the State House.



The Business Club hosted its annual National Enterprise Day as well as a trip to visit the JFK Presidential Library as part of the JFK 100<sup>th</sup> birthday anniversary. The club awarded \$1,150 in scholarships to graduating seniors, while five graduating seniors met the business concentration requirement to receive a certificate at graduation. Students were exposed to authentic business learning including the accounting class visiting Webster 1<sup>st</sup> Credit Union as part of a grant from the Blackstone Valley Educational Foundation; computer application class had a guest speaker from Black and Decker to show how excel can be used in business; and accounting students attended the Massachusetts Society of CPAs conference at Babson.



Our performing arts department continued to display the musical talents of our Woolies at the annual Winter Concert, Percussion Night, Spring Concert, and Jazz Night, where students from Sutton and Grafton combined with Millbury to perform. Our Marching Band earned a bronze medal at MICCA finals and Winter Guard took 3<sup>rd</sup> place at NESBA

finals. Kudos to senior Tyler Whiterell who made central district jazz ensemble and to 8<sup>th</sup> graders Keegan Gleason, Perry Drugan, Katheryn Mimo, and Lillian Reves who made Jr. High School chorus districts.

## SUPERINTENDENT

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Our drama program provided a fall play, musical competition in early spring and ended their year with the Spring Musical *Sister Act*. The Jr. High drama production had a very successful performance of *Beauty and the Beast*. Our visual arts department boasted two 3<sup>rd</sup> place awards in the James P. McGovern Congressional Art Show (65 high schools participated with over 175 submitted art pieces) and 1<sup>st</sup> place in the Lions Club local international peace poster competition. Our senior art students received college acceptance letters from a variety of art schools, including Pratt, Chicago Institute of Design, South Carolina University, Becker Gaming Program, Fitchburg & Salem State University, St. Augustine University, Anna Maria, and Mass Art!

The Woolie athletic department had over 720 student athletes participate in over 30 athletic opportunities. This number represents an increase of over 75 student-athletes from previous years. Opportunities for our 7<sup>th</sup> and 8<sup>th</sup> graders continue to grow. To develop student leaders, the department sent several student-athletes to multiple MIAA sponsored workshops. There is continued work on a master plan development to improve our athletic complex and the facilities for our student-athletes to participate in and on. Additionally, collaboration with the Booster Club provided our student-athletes with much needed equipment and supplies. Many Woolie student-athletes set personal bests, achieved school records and were recognized for individual accomplishments. The Woolies won multiple SWCL championships and were recognized with sportsmanship awards, evidence of the athletic skill and citizenship of our school community.

Respectfully submitted,

Tara Bennett, Principal  
Jr./Sr. High School

**Blackstone Valley Vocational Regional School District**  
**Fiscal Year 2017 Annual Report**  
**July 1, 2016 – June 30, 2017**

**A Message from the Superintendent-Director**

In true BVT fashion, we have once again chosen to use our Annual Report as an opportunity to integrate our student successes in academic and vocational classrooms with the achievements of the District as a whole and the facts and figures of our operation. Our students have experienced tremendous success during this fiscal year thanks in part to the financial support of our 13 District towns. Perhaps the most telling indicator of the impact of your investment comes from the letters, e-mails, and phone calls we receive from our alumni sharing their accomplishments.

Our students are given the tools and knowledge to succeed in a highly competitive and ever-changing world by our faculty and staff. While we celebrate the accolades our alumni have earned, we also continue to commit ourselves to providing the best quality education for our current and future students. I invite you to join me in exploring the stories of our current students and staff who are breaking boundaries along the road to success at Blackstone Valley Tech.

Dr. Michael F. Fitzpatrick  
Superintendent-Director

**Another Outstanding Year of Vocational & Academic Achievements**

During the 2016-2017 school year, a total of 409 AP course exams were given to 262 students in English Language & Composition, English Literature & Composition, U.S. History, Calculus AB, Computer Science A, Biology, Chemistry, Physics 1, and Spanish Language & Culture. On the Massachusetts Comprehensive Assessment System (MCAS) Spring 2016 English Language Arts test, 100% of BVT students scored Advanced or Proficient, compared to the statewide average of 91%. In Math, 95% of students scored Advanced or Proficient, compared to the statewide average of 78%. On the Science and Technology/Engineering exam, an impressive 95% of BVT students scored Advanced or Proficient, compared to 73% statewide. In Spring 2016, 174 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories.

**Valley Tech Budget Connects Skills, Workforce, and Post-Secondary Training**

As the BVT School Committee advanced the District's FY17 budget, they developed a blueprint that was responsive to Governor Charlie Baker's concerns of the looming skills shortage. The District's FY17 operating budget of \$21,956,739 represented a modest 3.00% increase and was funded primarily by \$8,840,232 in Chapter 70 & 71 State Aid and \$12,718,507 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated

annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

### **Class of 2017: Millbury**

#### **NHS = National Honor Society**

#### **NTHS = National Technical Honor Society**

Daniel Jeffrey Aldonis, Plumbing; Robert Malcolm Beauregard, Manufacturing and Engineering Technology; Jeffrey Peter Bianchi, Plumbing; Nathan William Burdzel, Electronics and Engineering Technology (NHS); Ashley Kaitlyn Cronan, Electronics and Engineering Technology (NHS/NTHS); Emeline Rose Imbody, Cosmetology; Erica Michelle Nordstrom, Culinary Arts; Samantha Jean Patterson, Culinary Arts; Dakota Leigh Percival, Cosmetology; Cameron Frazier Peterson, Business Technology; Evan Gordon Robinson, Plumbing; Antonio Wayne Romeo, Drafting and Engineering Technology; Tyler Paul Serafin, Electrical; Allyson Kate Sharon, Painting and Design Technologies; Adam Robert Silver, Construction Technology; Torin Nathan Trinique, Heating, Ventilation, Air Conditioning and Refrigeration; Taylor Nancy Tyan, Business Technology; Jazmin Victoria Wentworth, Culinary Arts; Scott Allen Yaghoobian, Manufacturing and Engineering Technology.

### **Our School Committee**

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer - Arthur E. Morin, Jr. of Milford

Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone

John C. Lavin, III of Douglas

Mitchell A. Intinarelli of Hopedale

Dennis P. Braun of Mendon

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Julie H. Mitchell of Sutton

David R. Bartlett of Upton

James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal – Anthony E. Steele, II

Assistant Superintendent for Finance and Operations – Kurtis W. Johnson

District Treasurer – Barbara A. Auger

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [[www.valleytech.k12.ma.us](http://www.valleytech.k12.ma.us)] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 ext. 3037.



**Municipal Office Building  
Hours of Operation**

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**Monday - Friday  
8:30 a.m. - 4:30 p.m.**

**Tuesday**  
Town Clerk and Treasurer/Collector  
Open until 7:00 p.m.

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**Transfer Station**  
Wednesday, Friday, Saturday  
7:00 a.m. - 3:00 p.m.  
Thursday  
10:00 a.m. - 6:00 p.m.

**All Offices Closed State and Federal Holidays**

**Millbury Boards and Commissions (\*others as announced)**

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Wednesday as needed	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 <sup>st</sup> & 3 <sup>rd</sup> Tuesday	6:00 PM	Assessor's Office
<u>Council on Aging</u>	3rd Wednesday	7:30PM	1 River Street-Senior Center
<u>Board of Health</u>	2nd & 4th Wednesday	7:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	7:00 PM	Large Conference Room
<u>Veteran's Office</u>	Tuesday & Thursday	6:30 PM	Veteran's Office
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:00 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

## **TOWN OF MILLBURY DIRECTORY**

<b><u>DEPARTMENT</u></b>	<b><u>E-MAIL ADDRESS</u></b>	<b><u>TELEPHONE</u></b>
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	dmarciello@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	phayes@townofmillbury.net	508-865-4710
TOWN CLERK	jdavolio@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	jmoroski@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	pstringham@townofmillbury.net	508-865-0438
CONSERVATION OFFICE	aswanson@townofmillbury.net	508-865-5411
DEPT. OF PUBLIC WORKS	knastasia@townofmillbury.net	508-865-9143
SEWER DEPARTMENT	apaquette@townofmillbury.net	508-865-9143
BOARD OF HEALTH	millburyboh@townofmillbury.net	508-865-4721
PUBLIC LIBRARY	evalaro@cwmars.com	508-865-1181
FINANCE DEPARTMENT	avanni@townofmillbury.net	508-865-9132
PLANNING & DEV.	lconnors@townofmillbury.net	508-865-4754
ASA WATERS MANSION	jmcelroy@townofmillbury.net	508-865-0855
ANIMAL CONTROL	ACO@townofmillbury.net	508-234-7416
COUNCIL ON AGING	joconnor@townofmillbury.net	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
TRANSFER STATION		508-865-3040
VETERANS SERVICE	pbuso@townofmillbury.net	508-865-4743
TREE WARDEN	Ron Despres	508-865-9762
EMERGENCY MANAGEMENT	ema@townofmillbury.net	508-865-5328
AQUARION WATER CO.		508-865-0555
<b><u>SCHOOL DEPARTMENT</u></b>		
SUPERINTENDENT	gmyers@millburyschools.org	508-865-9501
BUSINESS OFFICE	rbedard@millburyschools.org	508-865-9501
MILLBURY HIGH SCHOOL	tbennent@millburyschools.org	508-865-5841
SHAW SCHOOL	mfriedman@millburyschools.org	508-865-3541
ELMWOOD STREET	ahall@millburyschools.org	508-865-5241

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PLEASE VISIT OUR FACEBOOK PAGE AND OUR WEBSITE AT  
**[WWW.MILLBURY-MA.ORG](http://WWW.MILLBURY-MA.ORG)**